JOB TITLE

School Counselor

REPORTS TO: Building Principal	DEPARTMENT:	
JOB DESCRIPTOR: K45	SCHEDULE: T	
DATE:	NON-EXEMPT	

NATURE AND SCOPE OF JOB:

A school counselor implements and manages programs designed for the academic, career and personal/social development of elementary and secondary students. He/she practices under the general direction of the building principal.

JOB FUNCTIONS:

ESSENTIAL FUNCTIONS:

- 1. Assists students to acquire the attitudes, knowledge and skills that contribute to effective learning in school and across the life span.
- 2. Assists students to complete school with the academic preparation essential in choosing from a wide range of postsecondary options.
- 3. Assists students to understand the relationship of academics to the world of work, life at home and in the community.
- 4. Assists students in acquiring skills to investigate the world of work in relation to knowledge of self and making informed career decisions.
- 5. Assists students to employ strategies in achieving future career success and satisfaction.
- 6. Assists students in understanding the relationship between personal qualities, education, training and the world of work.
- 7. Assists students in acquiring the attitudes, knowledge, and interpersonal skills that help them understand and respect self and others.
- 8. Assists students in making decisions, setting goals, and taking necessary action to achieve goals.
- 9. Assists students in understanding safety and survival skills.

OTHER FUNCTIONS:

1. Assumes legal responsibility for the supervision of students on school property or in attendance at a school sponsored activity(ies).

- 2. Assumes individual responsibilities which may be assigned by the principal and which may relate to committee work, student activities, student supervision, or other planning and professional assignments.
- 3. Maintains records as required by law, school district policy, and administrative regulation.
- 4. Conducts oneself in accordance with professional and ethical standards.
- 5. Will avail oneself of professional development opportunities in areas of critical need.
- 6. Takes necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- 7. Follows all school district policies and procedures.
- 8. Performs other duties as assigned by the building principal.

--EMPLOYEES ARE HELD ACCOUNTABLE FOR ALL FUNCTIONS OF THIS JOB-

JOB QUALIFICATIONS:

KNOWLEDGE, SKILLS, AND MENTAL ABILITY:

- Possess a knowledge of Public Law 101-476 (I.D.E.A.), Rules and Regulations governing students with disabilities in Wyoming public schools and local rules and regulations.
- Possess knowledge of Section 504 of ADA.
- Possess knowledge of basic computer applications.
- Posses the ability to follow and give complete written and oral directions.
- Possess the ability to work in diverse populations.
- Possess the ability to write reports of a technical nature.

EDUCATION, LICENSE, CERTIFICATION, OR FORMAL TRAINING

- Proper certification issued by the Wyoming Department of Education for position of School Counselor, or Licensure issued by the Wyoming Mental Health Professional Licensing Board.
- A minimum of a Master's Degree awarded from an accredited college or university in a related field.

EQUIPMENT USED:

Computer	Photocopy Machine	FAX Machine
Media Equipment		

PHYSICAL DEMANDS:

• Possess strength and stamina to be able to remain in a seated position for up to 90 minutes at a time throughout the work day with a minimum of fatigue or discomfort.

- Possess visual acuity and stamina to work at a computer for at least part of each day with a minimum of fatigue or discomfort.
- Possess strength and stamina to be able to remain in a standing position for up to 90 minutes at a time throughout the work day with a minimum of fatigue or discomfort.
- Possess sufficient strength to lift objects that weigh at least 50 pounds and move them more than 50 feet.

ENVIRONMENTAL DEMANDS:

- Air conditioned buildings.
- Occasional exposure to weather extremes.

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