

Call to Order

The meeting was called to order at 7:00 p.m. by Chairman Fall in the Board Room at the Educational Services Center with the following Trustees present: Gregg Blikre, David Fall, Deb Hepp, Linda Jennings, Steve Pecha, Susan Shippy. Lisa Durgin was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Larry Heslep, Associate Superintendent for Instruction; Dr. Boyd Brown, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, Board attorney; and Linda Mohr, secretary.

Also present: Dick Erb, Bret Wolz, Jared Wolz, and Klea Wolz

Twin Spruce Junior High School Celebration

Principal Dave Foreman introduced Associate Principal Jeff Wasserburger who coached the Chess Team and Sponsor Kris Thorne. The team won the state junior high school chess championship competition. The team consisted of Lucas Fralick, Daniel Tronstad, Blake London, Larry Bird, Jareth Roberts, and Trevor Schilling.

Mr. Foreman reported that the FCCLA team were the state champs, the dance team achieved second place, and the concert and jazz bands were first at the Elich Gardens competition.

Westwood High School Celebration

Principal Ron Butler introduced Michele Bradley who instituted a School-to-Work mentorship for students to enhance relevance of curriculum to real life. Student Janet Miller spoke about her positive experience in the program.

Trustee Recognition

Mr. Blikre presented a certificate to Ms. Hepp recognizing her as a Certified School Board Member from the Wyoming School Boards Association.

Wyoming Arts Symposium

District Art Teachers Paul Waldum, Karyl Meyer, Rede Ballard, Jason Linduska, Mike Plourde, Stevie Wilson, Kim Silbaugh, and Casey Vansickle introduced students who work was recognized at the symposium including, in order of number of ribbons, Spencer Pecha, I-Ping Ou, Luke Clifton, Nolan Barkey, Tyler Lazarus, Evan Cunningham, Siri Horsley, Jeff Sanders, Brooke Meier, Emiley Adriaens, Tashala Storbeck, Amos Cathy, Teidre Apodaca, Brenna Conners, Breanna deMontigny, Tyler Dvorak, Jackson Fry, Cassandra Hammons, Leslie Hunt, Derrek Jerred, Cord Johnson, Jordan Johnson, MyKelle McAdam, Jennifer Morkemo, Erica Pina, Sarah Scott, Mortan Stricker, Scott Wernsmann, McKennon Aragon, Paige Ashby, Nicole Bieger, Ashley Connely, Ashley Conrad, Sara Cotton, Renita Edwards, Ikaika Fowlke, Jayde Fristam, Tyler Haddix, Jodi Hager, Jake Hammer, Chad Hantak, Angela Hays, Specner Henshaw, Whitney Hill, Kaylee Holzer, Brooke Jorgenson, Saray Kertesz, Brandon Larson, Tori Lauer, Chahus Lubken, Tracy Lyndsy, Danny MacDonald, Simona Oliveri, Kaleh Owen, Kerek Page, Kena Rasmussen, Sean Robbins, Mallory Schenach, Julionna Skinner, Ashley Smith, Lara Sonnenschein, Jake Theunissen, Hannah Thorfinnson, Katie Wahe, Gaga Wandler, and Alaina Williams. Students also won numerous other awards.

Eagle Scout Project

Jared Wolz spoke to the trustees about repainting the parking stripes at the Westwood High School parking lot. The board expressed appreciation and approval of the project.

Academic Reports

Principal Dave Foreman introduced Kim and Norm Silbaugh who reported on the school improvement efforts at Twin Spruce Junior High and the strategies and programs being used.

Principal Ron Butler reviewed the Westwood High School report card and PAWS results.

Facilitator Report - Fine Arts

Assistant Superintendent for Curriculum and Assessment Dr. Alex Ayers presented Facilitator JJ Hansen presented a PowerPoint program displaying

the different aspects of the visual arts curriculum and summarized evaluation and assessment criteria.

Public Comment There were no public comments.

CONSENT AGENDA It was moved by Mr. Pecha and seconded by Mrs. Shippy to approve the following items listed on the consent agenda. The motion carried.

Minutes Minutes of the April 14 and 28, 2009, Board of Trustees meetings were approved.

Employee Actions The following actions taken by the Human Resources Department were approved:

CLASSIFIED

Resignations

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|-----------------------|------------------------------|
| Tony Archuleta | Asst. Head Custodian/SVJH |
| Jennifer Banks | Kindergarten T.A./ Pronghorn |
| Courtney Bastian | Instructional T.A./Sunflower |
| Kristen Dinsmoor | Title I T.A./ Sunflower |
| Julie Elder | Asst Cook/Food Services |
| Steve Keen | Custodian/Stocktrail |
| Matthew Ott | Student Custodian/WSJHS |
| Tanya Wilcox-Stratton | SPEA/Wagonwheel |

Terminations

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|--------------|------------------------|
| Bevan Beck | Student Custodian/CCHS |
| Darren Smith | Custodian/CCHS |

Transfers

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|-------------|-------------------------------|
| Nora Mather | FROM: Head Custodian/SVJH |
| | TO: Asst. Head Custodian/SVJH |

New Hires - Regular

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| Kimberly Glowacki | Student Supp. Svcs. Sec./ESC | Replace |
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New Hires - Substitutes/Temporaries

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|--------------|-----------------------------------|
| Rhonda Rogen | Temp. Info. Systems Assistant/ESC |
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CERTIFIED

Recommendation for Hire

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| Bertin Bahige | Math Teacher/CCHS | Replace |
| Courtney Bastian | 5 th Grade Teacher/Rawhide | Replace |
| Julie Brisch Medrano | Counselor/SVJH | Replace |
| Amanda Moser | 4 th Grade Teacher/Hillcrest | New |
| Traci Peterson | School Psychologist/SSC | New |
| David Petersen | 6 th Grade Teacher/Hillcrest | New |
| Sandra Ragsdale | Reading Teacher/SVJH | Replace |
| Cliff Toole | Business Teacher/SVJH | Replace |
| Jessica Werries | Kindergarten Teacher/Hillcrest | New |

Resignations

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|---------------|---|------------|
| Kim Gosnell | 6 th Grade Teacher/ Hillcrest | 06/30/2009 |
| David Ockey | Resource Room/Meadowlark | 06/30/2009 |
| Megan Rapp | Second Grade Teacher/Paintbrush | 06/30/2009 |
| Sally Sheehan | 2 nd Grade Teacher/ Meadowlark | 06/30/2009 |

Transfers

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|---------------|---|
| Jill Borchers | FROM: Exc. Child Spec. Resource/TSJH |
| | TO: Exc. Child Spec.-ED/TSJH |
| Angela Plett | FROM: 5-6 Grade Teacher/4J |
| | TO: 5 th Grade Teacher/Hillcrest |

Substitute Teacher Hires/Temporaries

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|--------------------|------------------------|
| Cassie Drinkwalter | Substitute/All Schools |
| Karen Mapel | Substitute/All Schools |
| Melissa Lewis | Substitute/All Schools |

Extra Duty Recommendations

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|-------------|----------------------------|
| Phil Rehard | Boy's Swim Head Coach/CCHS |
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Extra Duty Resignations

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| Tom Schrupp | Head Golf Coach/CCHS |
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Request to Serve

Jennifer Fowler was approved for six professional days to serve as District Representative for the Northeast Education Association.

Wendy Gray was approved for ten professional days to serve as President of the Wyoming Music Educators' Association.

Connie Werner was approved for six professional days to serve as Director of Campbell County Education Association.

Warrants

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|----------------------------------|-----------------|
| Payroll Warrants | 171593 - 171820 |
| Combined Funds Warrants | 291683 - 282188 |
| Major Maintenance Warrants | 4997 - 5004 |
| Lunch Fund Warrants | 5323 - 5372 |
| Insurance Fund Warrants | 2627 - 2629 |
| Student Activities/Bldg.Sp. Rev. | 32881 - 32925 |
| Activity Officials Warrants | 3810 - 3832 |

Bids

The following bids were awarded:

1. Cottonwood Elementary School Site Improvement was awarded to DRM in the amount of \$1,013,712.00.
2. Cottonwood Elementary School State Enclosure was awarded to S&S Builders in the amount of \$67,942.00.
3. Boiler Cleaning was awarded to Air Solutions in the amount of \$23,875.00.
4. Campbell County High School Bleacher Replacement was awarded to \$103,995.00.
5. Students Desks, Student Chairs, and Office Chairs was awarded to Powder River Office Supply in the amount of \$50,642.68, and to Source Office in the amount of \$24,459.39.
6. Cambro Child Food Bar, Double Stack Convection Oven and Camcruiser to J & V Restaurant Supply in the amount of \$19,594.16.

Student Expulsions

JS was expelled for one year with early readmittance subject to terms and conditions of building administration, and BH was expelled for one year.

Textbook Adoption

The following textbooks were adopted:

1. Driver's Education - *Drive Right*, Pearson 2010
2. Social Studies - 8th Grade Civics - *Civics Today*, Glencoe 2008
3. Career/Power and Energy Technology - *Small Gas Engines*, Goodheart-Wilcox 2009
4. Math/Alegebra I and Algebra A & B - *Algebra Connections* (Vol. 1 & 2), CPM 2006
5. Science/Astronomy - *Astronomy Today*, Pearson 2008
6. Career/Safety Classes - *Safety Orientation*, Prentice Hall 2004

Budget Report

A report of budget expenditures was included for the board's information.

**CONSENT AGENDA
ENDS**

Salary and Benefit
Recommendations

Dr. Strahorn reviewed proposed salary schedules for administrative, certified, ESP, supervisors/managers/contracted exempt and non-exempt personnel, nurses, and substitute teachers/nurses and requested approval. He noted this would be the third largest raise in the most recent twenty years or so. Following discussion, Mrs. Shippy moved to approve the proposed salary schedules, Mrs. Hepp seconded, and the motion carried approving the following changes:

Certified - Increase base salary from \$43,000 to \$46,000 - 6.98% increase; maintain experience step at \$1,100 and educational advancement step at \$1,200; and allow advancement of one experience step for those not currently topped out.

Administrator - Increase base by 6/98%; allow advancement of one experience step for those not currently topped out.

Educational Support Personnel - Increase base from \$8.95 to \$9.22 and change all salary increments in the schedule - 3% increase; allow one experience step for those not currently topped out.

Supervisors/Managers/Contracted Exempt - Increase base from \$31,058 to \$31,990 and change all salary increments - 3% increase; allow advancement of one experience step for those not currently topped out.

Salaried/Non-Exempt Employees - Increase base from \$32,776 to \$33,759 and change all salary increments - 3% increase; allow advancement of one experience step for those not currently topped out.

Nurse - Non-Bachelor Schedule - Increase base from \$33,591 to \$35,935 - 6.98% increase; maintain experience step at \$1,100

Substitute Teachers and Substitute Nurses - Increase daily rate from \$95 to \$105; increase long-term substitute teacher daily rate from \$105 to \$125; increase substitute nurse daily rate from \$95 to \$125.

Masters Class Introduction

Dr. Brown noted the presence of several individuals in the audience who are enrolled in Dr. Heslep's class.

Preliminary 2009-2010
Budget

Dr. Brown reviewed the preliminary budget in the total amount of \$212,206,080.72. Following extensive review and limited discussion, Mr. Pecha made a motion to approve the preliminary budget, Ms. Hepp seconded, and the motion carried.

Health Insurance Update

Mr. Reznicek reviewed the current and proposed rates for the health insurance program. He noted the program is anticipating a 15% increase in premium rates, and the proposed rates accommodate that increase. Mr. Pecha made a motion to approve the proposed rate increases, Mr. Blikre seconded, and the motion carried. The following will be the new rates beginning in January 1, 2010:

Executive Session

Following a motion by Mrs. Shippy and second by Ms. Hepp to recess for an executive session to discuss litigation, personnel and land acquisition, the motion carried and the Board recessed to executive session at 9:35 p.m. and reconvened at 10:29 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 10:29 p.m.