

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Linda Jennings, Joe Lawrence, Anne Ochs, and Susan Shippy. Deb Hepp was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Kathy Brown

Public Comment

There were no public comments.

CONSENT AGENDA

It was moved by Mrs. Ochs and seconded by Dr. Fall to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the July 17, 2013, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT
PERSONNEL

Resignations

Stacy Aloisio	Custodian/Aquatic Center
Deborah Beightol	Substitute Bus Driver/Transportation
Moriah Bell	Safety Patrol/Transportation
Keila Benson	Instructional Teacher Asst./Sunflower
Robin Braun	Bus Assistant/Transportation
Tristine Bryan	S.P.E.A./Lakeview
Darlene Burnell	Substitute Bus Driver/Transportation
Krystal Bybee	Substitute Bus Driver/Transportation
Henry Chapman	Custodian/CCHS-North
Alex Chick	Building Fitness Coordinator/Conestoga
Amy Christensen	At Risk Secretary/Westwood
Jon Clarkson	Bus Driver/Transportation
Casey Collier	Building Fitness Coordinator/Paintbrush
Ken Cornacchio	S.P.E.A./Meadowlark
Brittney Crow	Building Fitness Coordinator/Hillcrest
Brenna Dodge	CAT Assistant/Pronghorn End of position
Ashley Farrell	S.P.E.A./Meadowlark
Leslie Harrison	Bus Assistant/Transportation
Lindsey Keyes	S.P.E.A./Meadowlark
Penny Killian	S.P.E.A./Conestoga
Amity Kissack	Substitute Bus Driver/Transportation
Shannon McClure	Substitute Bus Driver/Transportation
Christine McNutt	Bus Driver/Transportation
Angelena Mefford	S.P.E.A./Wagonwheel
Laura Mills	Technology Asst./WJSH
Kimberly Moore	S.P.E.A./Lakeview
Aushara Nuzum	S.P.E.A./Twin Spruce Junior High
Ashley Reynolds	Building Fitness Coordinator/Rozet
Danielle Ryan	CAT Assistant/Pronghorn End of position
Melissa Sams	Title I Teacher Asst./Lakeview
Patrick Smith	Bus Driver/Transportation
Thomas Stallings	Substitute Bus Driver/Transportation
Amber Starr	Cafeteria Cook/Nutrition Services
Bailey Wenz	Summer Lawn Crew
Nave Young	Bus Driver/Transportation

Terminations

Rory Zahradka Warehouse Technician/Warehouse

New Hires - Regular

Nancy Addington Title I Teacher Asst./Lakeview Replace

Troy Akins	SPEA/High Needs/CCHS-North	Replace
Rebecca Anderson	Bus Driver in Training/Transportation	Replace
Sarah Appiah	SPEA/High Needs/CCHS-North	Replace
Gina Baumann-Banks	Bus Driver/Transportation	Replace
Jessica Bolton	S.P.E.A./Meadowlark	Replace
Justina Brinkerhoff	Safety Patrol/Transportation	Replace
Amy Christensen	At-Risk Secretary/Westwood	Replace
Deborha Christopherson	Bus Driver/Transportation	Replace
Tama Clapper	Instructional Teacher Asst./Wagonwheel	Replace
Noreene Collins	Safety Patrol/Transportation	Replace
Michael Dragseth	S.P.E.A./Meadowlark	Replace
Lluvia Enriquez Rodriguez	Junior K Tcher Asst./Meadowlark	Replace
Jeanie Franzen	Emot. Dis. Special Programs Asst/TSJH	Replace
Flor Garcia	Food Service Asst./Nutrition Services	Replace
Dawn Gatlin	At Risk Secretary/Westwood	Replace
Keely Geer	Technology Asst./Buffalo Ridge	Replace
Tara Golden	S.P.E.A./Pronghorn	Replace
Stacey Hill	S.P.E.A./Lakeview	Replace
Holley Kimbrell	Instr. T. A./TSJH	Replace
Kelly Jandreau	Asst. Head Custodian/CCHS-North	Replace
Katrina Jares	Finance Clerk/Educational Services Center	Replace
Denise Jensen	S.P.E.A./Lakeview	Replace
Darlene Jones	Safety Patrol/Transportation	Replace
JoAnne Klein	Library Media Teacher Asst./TSJH	Replace
Jessica Lechner	Library Media Teacher Asst./WW	Replace
Angela Martin	Fiscal Services Secretary/ ESC	Replace
Savannah Martinson	Title I Teacher Asst./Meadowlark	Replace
Allen Merrill	Library Media TA/SVJH	Replace
Nelda Mills	S.P.E.A./Pronghorn	Replace
Caitlin Moore	Building Fitness Coordinator/Hillcrest	Replace
Kimberly Moreland	S.P.E.A. High Needs/Prairie Wind	New
Amanda Morrison	Custodian/CCHS-North	Replace
Amy Myers	Bus Assistant/Transportation	Replace
Shauna Nissen	Instructional Teacher Asst./Sunflower	Replace
Elizabeth Perrone	Bus Assistant/Transportation	Replace
Elizabeth Peterson	Bus Driver in Training/Transportation	Replace
Rebecca Pirnie	Bus Assistant/Transportation	Replace
Allison Puckett	Emot. Dis. Special Programs Asst/TSJH	Replace
Carmen Rodriguez	Program Interpreter/Wyo. Fam. Literacy	Replace
Andrew Rose	Emot. Dis. Special Programs Asst/TSJH	Replace
Jennifer Scott	Bus Assistant/Transportation	Replace
Cynthia Sheppard	Bus Driver in Training/Transportation	Replace
Sonya Short	Assistant Cook/Nutrition Services	Replace
Kayla Sisel	Special Programs Ed. Asst./CCHS-North	Replace
Amy Souder	Food Service Assistant/Nutrition Services	Replace
Teresa Tabor	E.D. S.P.E.A./Paintbrush	Replace
Malori Teigen	Building Fitness Coordinator/Cottonwood	Replace
Brenda Tessmer	Assistant Cook/Nutrition Services	Replace
Angela Weinzierl	S.P.E.A./Wagonwheel	Replace
Ella Wilson	S.P.E.A./Wagonwheel	Replace
Kayla Wilson	S.P.E.A./Meadowlark	Replace

New Hires - Substitutes/Temporaries

Brandon Okray	COE-Marketing/CCHS-North	Replace
Madeline Stolpe	COE-Guidance/CCHS-North	Replace

Transfers

Lori Bentz	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation	
Meghan Dupuis	FROM: S.P.E.A./Meadowlark TO: ED S.P.E.A./Conestoga	
Sharon Evans	FROM: Dispatcher/Transportation TO: Bus Driver/ Transportation	
Ramona Fischer	FROM: Instructional Teacher Asst./Wagonwheel TO: Title I Teacher Asst./Wagonwheel	

Amanda Geer FROM: S.P.E.A./Twin Spruce
 TO: .25 Bldg Fit Coordr .625/ Instructional Teacher Assistant/4J
 Kelly Hand FROM: Substitute Bus Driver/Transportation
 TO: Bus Driver/Transportation
 Leah Hill TO: Custodian/Aquatic Center
 FROM: Custodian/TSJH
 Thomas Hurley FROM: Substitute Bus Driver/Transportation
 TO: Bus Driver/Transportation
 Cody Jamtgaard FROM: Building Fitness Coordinator/Meadowlark
 TO: Building Fitness Coordinator/Paintbrush
 Lynda Johnston FROM: Bus Driver/Transportation
 TO: Substitute Bus Driver/Transportation
 Michael Johnston FROM: Custodian/Recluse
 TO: Science Center Technician/Science Center
 William Kaupp FROM: Substitute Bus Driver/Transportation
 TO: Bus Driver/Transportation
 Michelle Larson FROM: Substitute Bus Driver/Transportation
 TO: Bus Driver/Transportation
 Kimberly Lawrence FROM: .5 Title I Teacher Asst./Wagonwheel
 TO: Instructional Teacher Asst./Sunflower
 Melissa Nielsen FROM: Assistant Cook/Nutrition Services
 TO: Cafeteria Cook/Nutrition Services
 Judd Richardson FROM: Temporary Custodian/Hillcrest
 TO: Custodian/Hillcrest
 Nicholas Saunders FROM: Bus Driver/Transportation
 TO: Substitute Bus Driver/Transportation
 Bridget Smith FROM: Substitute Bus Driver/Transportation
 TO: Bus Driver/Transportation
 Loraine Thorne FROM: Substitute Bus Driver/Transportation
 TO: Bus Driver/Transportation
 Dennis Walker FROM: Bus Driver/Transportation
 TO: Substitute Bus Driver/Transportation

CERTIFIED

Recommendation for Hire

Brenna Chafee	Art/Rozet	Replace
Sarah Ellsworth	Fourth Grade/Buffalo Ridge	Replace
Abbey Field	Fifth Grade/Sunflower	Replace
Jerisha Ganske	Exc. Child Specialist/WSJH	Replace
Lindsey Keyes	Exc. Child Specialist/Buffalo Ridge	Replace
Nathalynn Lepchitz	Career Academy Director	Replace
Janet Smith	Family & Consumer Science/WJSH	Replace
Jennifer Smith	Fifth Grade/Buffalo Ridge	Replace
Paul Stevens	Transitional Teacher	Replace
Sadie Wilson	Kindergarten/Conestoga	Replace

Resignations

Kayla Donley	Elementary Multiple/Recluse
Karter Kleeman	Sixth Grade/Sunflower
Denise Miller	.5 GATE & .5 Technology/Meadowlark
Linda Murphy	Exceptional Child Specialist/WJSH
Brittany West	Family and Consumer Science/WJSH

Terminations

Patricia Whiteman	Family & Consumer Science/Sage Valley Junior High
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Substitute Teacher New Hires

April Espich	Substitute Teacher/All Schools
Kalee Felton	Substitute Teacher/All Schools
Kimberly Harding	Substitute Teacher/All Schools
Janet Hofer	Substitute Teacher/All Schools
Lindsey Niessink	Substitute Teacher/All Schools
Felicia Sams	Substitute Teacher/All Schools
Davina Smith	Substitute Nurse/All Schools
Michelle Snook	Substitute Teacher/All Schools
Shawna Welter	Substitute Nurse/All Schools

Extra Duty Recommendations

John Bayles	Assistant Volleyball Coach/CCHS	Replace
Jordan Bayunagara	Fall & Winter Cheerleading/TSJH	Replace
Jennifer Betts	7A Volleyball Coach/SVJH	Replace
Andrew Burch	7th Grade Football Coach/TSJH	Replace
Allen Merrill	7th Grade Football Coach/SVJH	Replace
Lico Sifuentes	9th Grade Football Coach/TSJH	Replace
Sherri Hunsaker	9A Volleyball Coach/SVJH	Replace
Devin Scott	7B Volleyball Coach/SVJH	Replace

Transfers

Dawn Dale	FROM: Fifth Grade/Meadowlark TO: .5 GATE / .5 Technology/Meadowlark
Stacy Vaughn	FROM: Exc. Child Specialist/Conestoga TO: Elementary Multiple/Recluse
Catherine Welch	FROM: .5 Sixth Grade/Paintbrush TO: Exc. Child Specialist/Conestoga

Affirmation of Warrants

Payroll Warrants	196151 - 196498
Combined Funds Warrants	332376 - 333207
Major Maintenance Warrants	5966 - 6004
Nutrition Services Fund Warrants	7788 - 7821
Insurance Fund Warrants	3342 - 3354
Student Activities/Bldg.Sp. Rev.	34829 - 34840
Activity Officials Warrants	

Approval of Contracts/
 Agreements

The Activities Drug Testing contract was approved to Employment Testing Services with a yearly cost of approximately \$11,275.00.

Affirmation of Bids

The following bids were affirmed according to the Resolution to Conduct Business adopted July 17, 2013:

1. Asphalt Overlays to Simon Contractors in the total amount of \$221,613.65.
2. Asphalt Repairs to Simon Contractors in the total amount of \$45,000.00.
3. Asphalt Seal Coating and Painting to Design Construction in the total amount of \$63,693.00.
4. 4-J Boiler Addition to Powder River Heating & Air in the total amount of \$133,598.00.
5. New Westwood Alternative School to Van Ewing Construction in the total amount of \$7,725,617.00.
6. District Concrete Repairs to Hladky Construction in the total amount of \$18,970.00.
7. New Westwood Testing & Inspection to Strata in the total amount of \$76,508.00.
8. Playground Equipment to Made in the Schade in tot total amount of \$16,991.00 and to Churchich Recreation in the total amount of \$57,042.00.
9. Rawhide and Wagonwheel Boilers to Powder River Heating & Air in the total amount of \$233,289.00.
10. Sage Valley Dust Collector Replacement to Powder River Heating and Air in the total amount of \$105,277.00.
11. Sage Valley Grease Trap Replacement to Long's Plumbing and Heating in the total amount of \$10,753.00.
12. Stockroom Supplies, estimated, to Powder River Office Supply, Inc. in the total amount of \$75,776.22; to Quill in the total amount of \$6,664.48; to Pyramid School Products in the total amount of \$113,513.74; to School Speciality in the total amount of \$2,686.50; and to Norco in the total amount of \$4,194.02.

Affirmation/Ratification of
 Contracts

The following contracts were affirmed/ratified according to the Resolution to Conduct Business adopted July 17, 2013:

1. Bas-A-Vis-X
2. Asphalt Overlay at Maintainance and South Campus
3. Asphalt Repairs & Overlay at Rozet & Central Warehouse
4. District Asphalt Repairs and Overlay
5. District Asphalt Seal Coating and Painting
6. District Concrete Repairs

7. District Floor Covering
8. Fire Sprinkler System Repairs
9. Indirect Waste Disposal Systems
10. Lakeview Materials Testing
11. Rawhide Boiler Replacement
12. Sage Valley Dishwasher Replacement
13. Sage Valley Dust Collector
14. Sage Valley Grease Trap Replacement
15. Twin Spruce Water Main Testing
16. Wagonwheel Boiler Replacement
17. Westwood Construction-Van Ewing

Policies

Policy 6131, District Goals, approved on first and final reading with changes to reflect current information included in the Strategic Plan.
New Policy 4219, Post-Offer Pre-Employment Physical Testing, was approved on second and final reading.
Regulation 5027-R was included for information following an editorial change requested by the auditor.

External Bus Route

A request from Sheridan County School District #3 to enter Campbell County School District to provide bus transportation to students in the northern part of the county, in concurrence with Chapter 20 Rules for Student Transportation in the Block Grant, was approved.

Surplus Requests and
Declarations

Requests to declare various items surplus were approved:
1. Surplus Basketball Uniforms
2. Surplus Tennis Uniforms
3. Transfer of Chairs and Tables to Gillette College TEC Center

Isolation

Isolation requests from Sonja and Jerry Geer, Brian and Stasi Shippy, and Heather Edwards were approved.

CONSENT AGENDA ENDS

Strategic Plan Monitoring
Process

Dr. Strahorn explained to the trustees that the Strategic Plan monitoring will be reported twice a year, during the fall semester and spring semester. The dates will be determined with the board. Trustees will determine what they want to know from presenters, and the values will also be reviewed with half being reviewed at each update.

Facilities Report

Dr. Ayers reported that the ground breaking for the new Westwood High School will be September 10 with a bus provides from ESC at 2:30 p.m. He thanked the board for the special resolution which gave him the opportunity to finish Rozet, move the Westwood and Lakeview construction forward, and efficiently complete other projects.

Executive Session

Mrs. Ochs moved to recess to executive session for personnel and litigation at 7:13 p.m. Dr. Lawrence seconded, and the motion carried. The meeting was 8:10 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:10 p.m.

Chairman

Clerk