

Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Steve Pecha, and Susan Shippy. Linda Jennings and John Pettyjohn were excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Steve Fenton, Assistant Superintendent for Curriculum and Assessment; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Dick Erb

Pronghorn Elementary School Celebration

Principal Clay Cates introduced Physical Education Teacher O'Shean Moran who explained Gym 60 and how the program has been incorporated into the physical education curriculum at the school.

CCHS Girls Swim and Dive Team Recognition

Dr. Brown introduced Head Coach and the 2010 State Championship Team. Assistant coaches were . Team members were

Pronghorn Academic Report

Mr. Cates presented information about MAP results, Diebels, goals and action plans for the school.

Facilitator Report - Language Arts

Mr. Fenton introduced Barb Parry and Clint Mathews who presented assessment statistics, interventions, new standards, goals, and current efforts in the curricular area.

Public Comment

There were no public comments.

CONSENT AGENDA

Following removal of Policies by Dr. Brown, it was moved by Mrs. Hepp and seconded by Mr. Pecha to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the October 12, and 26, 2010, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

Resignations

Amanda Gustafson 3 hr Custodian/Ready 4 Learning Center

Terminations

| | |
|----------------------|---------------------------------------|
| Marlaina Anderson | KinderTots Assistant/Even Start |
| Michelle Regenwether | Building Fitness Coordinator |
| Sherry Worden | Bus Driver in Training/Transportation |

New Hires – Regular

| | | |
|-------------------|---------------------------------|-------------|
| Kimberly Boydston | Finance Specialist/ESC | Replace/New |
| Brenda LaVallie | 3 hr Custodian/Ready 4 Learning | Replace |
| Stacy Taylor | Guidance Secretary/CCHS | Replace |

New Hires – Substitutes/Temporaries

| | |
|-----------------|---------------------------------------|
| Jordan Foster | Bus Driver in Training/Transportation |
| Brandy Marshall | Bus Driver in Training/Transportation |
| Vicki Walker | Bus Driver in Training/Transportation |

CERTIFIED

Recommendation for Hires

| | | |
|----------------|---|---------|
| Melanie Barnes | Exceptional Child Specialist/Paintbrush | Replace |
| Andrew Young | .5 Social Studies/CCHS-North | Replace |

Substitute Teacher New Hires

| | |
|------------------------|--------------------------------|
| Tina Conley | Substitute Teacher/All Schools |
| Corby Dayhoff | Substitute Teacher/All Schools |
| Cortney Edwards | Substitute Teacher/All Schools |
| Christopher Erlenbaugh | Substitute Teacher/All Schools |
| Kevin Germann | Substitute Teacher/All Schools |
| Ann Hardesty | Substitute Teacher/All Schools |
| Brandon Henderson | Substitute Teacher/All Schools |
| Amanda Hittle | Substitute Teacher/All Schools |
| Lacy Rodgers | Substitute Teacher/All Schools |
| Janell Russell | Substitute Nurse/All Schools |

Extra Duty Recommendations

| | |
|----------------|---------------------------------|
| Kari Berntson | Asst. Speech and Debate/CCHS |
| Miles Brindley | Asst. Speech and Debate/CCHS |
| Sarah Wood | .5 Asst. Speech and Debate/CCHS |

Warrants

| | |
|----------------------------------|-----------------|
| Payroll Warrants | 179483 - 179770 |
| Combined Funds Warrants | 307667 - 308123 |
| Major Maintenance Warrants | 5438 - 5448 |
| Lunch Fund Warrants | 6300 - 6324 |
| Insurance Fund Warrants | 2903 - 2904 |
| Student Activities/Bldg.Sp. Rev. | 33703 - 33726 |
| Activity Officials Warrants | 4051 - 4077 |

Bids

The following bids were awarded:

1. Smart Tables to AV Center in the total amount of \$12,1968.00.

Student Expulsions

Student No. 14 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student No. 15 be expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Administration recommends Student No. 16 be expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Administration recommends Student No. 17 be expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Administration recommends Student No. 18 be expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Board Meeting Schedule

The trustees canceled the regular board meeting of November 23, 2010.

Resolution to Conduct Business

The following resolution was adopted:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorized administration to issue and release warrants in order to conduct the normal business of the School District during the time between scheduled Board meetings of November 9 and December 14, 2010;

AND, that Richard M. Strahorn and Alex Ayers be authorized to accept or reject bids during the same period;

AND, that the actions of the administration will be confirmed by the Board of Trustees during their scheduled meeting of December 14, 2010;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 9th day of November, 2010, and will be effective from November 9, 2010.

CONSENT AGENDA ENDS

Enrollment Projections

Dr. Ayers asked Mr. Don Dihle to present the annual enrollment projections, based on information from Middle Cities Education Association. Mr. Dihle noted this is the fifth year the projections have been done. Following review of the handout, he summarized that continued growth in the early elementary area is expected with the critical factors being the number of families moving to the community with children and the number of families who remain in the community.

Enzi Drive Proposed Changes

Dr. Ayers reviewed a proposal, with city officials Kurt Siebenaler and Dustin Hamilton, to change the access to South Campus from Enzi Drive and to move the current stop light. Following discussion, the trustees directed Dr. Ayers to continue discussion with the city. The most popular option was to keep the current access and add an entrance at Sinclair Street.

Health Insurance Update

Mr. Reznicek updated the board about the Provant Health Screening in which 1,129 employees participated. He noted the on-going efforts to complete the surveys and assessments.

Mr. Reznicek also reported the status of the health insurance fund and usage. He noted \$2 million expended in claims over premiums. Discussion is underway about how to address the issue, with a meeting to take place the following week. Two options are possible - assess "offending" districts with additional premiums or increase premiums across the trust.

WSBA Resolutions

Dr. Fall spoke about the resolutions to be considered at next week's WSBA Conference.

Executive Session

Mr. Pecha made a motion to recess to executive session at 9:25 p.m, with Mrs. Durgin seconding, to discuss land acquisition and personnel. The meeting reconvened at 10:26 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 10:26 p.m.

Chairman

Clerk