

Call to Order	<p>The meeting was called to order by Chairman Anne Ochs at 5:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Ken Clouston, Larry Steiger, Joseph Lawrence, Lisa Durgin, David Foreman, and Linda Bricker.</p> <p>Others participating in the meeting include: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; and Meldene Goehring, Secretary to the Board.</p> <p>Also attending the meeting: Cary Littlejohn, Jerry Means, and Eric Barlow</p>																												
Additions or Changes to the Agenda	<p>There were no changes to the agenda.</p>																												
Budget Amendment Hearing	<p>Chairman Ochs recessed the regular board meeting at 5:31 PM to hold a budget amendment hearing. The budget amendment was reviewed by Mr. Holmes. There being no public input, the budget amendment hearing adjourned, and Chairman Ochs reconvened the regular meeting at 5:37 PM.</p>																												
Budget Amendment Resolution	<p>Mrs. Bricker made a motion to approve the following budget amendment. Mr. Foreman seconded the motion and the motion carried unanimously.</p> <p>WHEREAS Campbell County School District Number One is a nonprofit political subdivision of the State of Wyoming formed to provide public education in grades K-12 for persons residing within its boundaries;</p> <p>WHEREAS the Board of Trustees wishes to increase the Grant Special Revenue Fund 20 in the amount of \$15,000,000 to account for grants awarded during the fiscal year including ESSER I, ESSER II, and the possible award of ARP funding;</p> <p>WHEREAS the Board of Trustees wishes to increase the Depreciation Fund 31 in the amount of \$4,000,000 and adjust the General Fund 01 for a potential operating transfer from the General Fund 01 to the Depreciation Fund 31 for projects including Equipment Replacement, Aquatic Center Replacement, and Security Projects;</p> <p>WHEREAS the Board of Trustees wishes to increase the Nutrition Services Fund 50 in the amount of \$900,000 for increased revenues and expenses due to operating under the Summer Food Program during the majority of 2020-2021;</p> <p>WHEREAS the Board of Trustees wishes to adjust all General Funds to account for budget journal entries and minor operating transfers throughout the fiscal year, as well as adjusting contingency accounts to meet the needs of the District.</p> <p>BE IT THEREFORE RESOLVED that the Board of Trustees, Campbell County School District Number One, Gillette, Wyoming, this 8th day of June, 2021, hereby approves the budget amendment as stated above.</p>																												
Campbell County Community Public Recreation District Board Appointments	<p>Chairman Ochs appointed Dr. Lawrence and herself to serve a five-year term on the Campbell County Community Public Recreation District Board.</p>																												
Public Comments	<p>There were no public comments.</p>																												
CONSENT AGENDA	<p>A motion was made by Dr. Clouston and seconded by Mr. Foreman to approve all items on the Consent Agenda. The motion carried unanimously.</p>																												
Minutes	<p>Minutes of the May 25, 2021 Board of Trustees regular meeting were approved.</p>																												
Human Resources Actions	<p>The following actions taken by the Human Resources Department were approved:</p>																												
EDUCATIONAL SUPPORT PERSONNEL	<p><u>Resignations</u></p> <table><tr><td>Lidia Aguilar Contreras</td><td>Elementary Office Clerk/Stocktrail</td></tr><tr><td>Nicole Bowmer</td><td>SPEA – ED/Stocktrail</td></tr><tr><td>Jennifer Combs</td><td>SPEA – High Needs/Hillcrest</td></tr><tr><td>Angela Cope</td><td>Special Programs Ed. Asst./Sage Valley</td></tr><tr><td>Victoria Deaton</td><td>Summer Custodian/Sage Valley</td></tr><tr><td>Veronica Koch</td><td>SPEA – ED/Prairie Wind</td></tr><tr><td>Mandy Love</td><td>Printing Department Manager/ESC</td></tr><tr><td>Michael Manor</td><td>Bus Driver/Transportation</td></tr><tr><td>Eldonna McArthur</td><td>Human Resources Specialist/ESC</td></tr><tr><td>Monica Montgomery</td><td>Special Programs Ed. Asst./Hillcrest</td></tr><tr><td>Shelley Rehbein</td><td>Infant Care Assistant/Westwood</td></tr><tr><td>Debbie Riggle</td><td>.675 Inst. Asst & .125 Special Programs Ed. Asst./4-J</td></tr><tr><td>Brenda Reimer</td><td>Title I Asst./Sunflower</td></tr><tr><td>Myrna Rodgers</td><td>Bus Driver/Transportation</td></tr></table>	Lidia Aguilar Contreras	Elementary Office Clerk/Stocktrail	Nicole Bowmer	SPEA – ED/Stocktrail	Jennifer Combs	SPEA – High Needs/Hillcrest	Angela Cope	Special Programs Ed. Asst./Sage Valley	Victoria Deaton	Summer Custodian/Sage Valley	Veronica Koch	SPEA – ED/Prairie Wind	Mandy Love	Printing Department Manager/ESC	Michael Manor	Bus Driver/Transportation	Eldonna McArthur	Human Resources Specialist/ESC	Monica Montgomery	Special Programs Ed. Asst./Hillcrest	Shelley Rehbein	Infant Care Assistant/Westwood	Debbie Riggle	.675 Inst. Asst & .125 Special Programs Ed. Asst./4-J	Brenda Reimer	Title I Asst./Sunflower	Myrna Rodgers	Bus Driver/Transportation
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Olivia Rosario	SPEA – ED/TBHS
Kendra Wade	Special Programs Ed. Asst./Sunflower

Terminations

Brittney Holzer	SPEA – High Needs/Hillcrest
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New Hires-Regular

Jauelin Espino Ferrusco	Special Programs Ed. Asst./TBHS
Raena Martinez	Sec. to the Director of Activities/TBHS
Stephanie Simmons	Custodian/Conestoga
Amber Yeadon	Sec. to Elem. Principal/Prairie Wind

New Hires – Substitutes/Temporary

Matthew Bailey	Summer Lawn Crew/Maintenance
Abigail Bradford	Summer Lawn Crew/Maintenance
Courtney Finley	Summer Custodian/Westwood
Jacob Gallion	Summer Lawn Crew/Maintenance
Madison Gillespie	Summer Lawn Crew/Maintenance
Jennifer Lake	Summer Lawn Crew/Maintenance
Kendal Mager	Summer Lawn Crew/Maintenance
Amanda Simque	Summer Lawn Crew/Maintenance
Jacob Welch	Summer Lawn Crew/Maintenance
Samantha Wright-Barber	Summer Lawn Crew/Maintenance

Transfers

Laura Baeza	FROM: Special Programs Ed. Asst./Hillcrest TO: Translator/Hillcrest
Rebecca Herther	FROM: Instructional Asst./Hillcrest TO: Title I Asst./Hillcrest
Amanda Matlock	FROM: Special Programs Ed. Asst./WJSH TO: High School Office Clerk/WSJH
Cecilia Pina	FROM: Custodian/TBHS TO: Custodian/CCHS
Theresa Yingst	FROM: Custodian/Conestoga TO: Elementary Head Custodian/Conestoga
Bridgette Wright	FROM: Elementary Office Clerk/Pronghorn TO: District Data Clerk/SSC

CERTIFIED

Resignations

Janet Bullock	First Grade Teacher/Stocktrail
April Kirkham	Family and Consumer Science Teacher/WJSH
Jaime Quintana	School Nurse/.9 Rawhide & .1 4-J
Heidi VanLishout	Science Teacher/TBHS

New Hires-Regular

Scott Brastrup	Industrial Arts Teacher/TBHS
Shannon Cochran	First Grade Teacher/Rawhide
Miguel Burgos Rodriguez	DLI Third/Fourth Grade – Spanish/Rawhide
Kathryn Hill	Physical Ed. & Health Teacher/.5 TBHS & .25 RE
Jordon Kanode	Exc. Child Specialist/Rozet
Corynna Martorelli	Guidance Counselor/CCHS
Ellen McDougall	DLI Second Grade – English/Stocktrail
Joshua Miller	Fourth Grade/Stocktrail
Michael Montgomery	Social Studies Teacher/WJSH
Stephanie Montgomery	Art Teacher/Paintbrush
Derek Myers	Physical Education Teacher/Wagonwheel
Miranda Olsen	School Nurse/Paintbrush
Elizabeth Parker-Chambers	Science Teacher/TBHS
Rylie Pilon	Science Teacher/TBHS
Maria Ruiz Tejero	DLI Sixth Grade – Spanish/Stocktrail
Katharine Sandvick	Sixth Grade/Wagonwheel
Adam Shankle	Social Studies Teacher/Sage Valley
Tiffany Small	Third Grade/Wagonwheel
Stephanie Smith	Exc. Child Specialist/Sunflower
Nicholas Steele	Social Studies Teacher/Sage Valley
Cristina Torre Perez	DLI Third Grade – Spanish/Stocktrail

Resignations-Substitutes/Temporaries

Richard Holland Substitute Teacher/All Schools

Transfers

Kendall Dameron FROM: Fourth Grade Teacher/Cottonwood
TO: Technology Teacher/Rawhide

Kasey Schurtz FROM: Social Studies Teacher/Sage Valley
TO: Instructional Facilitator/Sage Valley

Kasi True FROM: Jr. Kindergarten Teacher/Stocktrail
TO: Instructional Facilitator/Stocktrail

Hailey VanLishout FROM: Physical Education Teacher/.5 TBHS & .25 RE
TO: Physical Education Teacher/WJSH

Extra Duty Resignations

Scot Allerdings 7/8 Wrestling Coach/Sage Valley

Luke Janssen Weight Lifting – Spring/Sage Valley

Tanner Kelting 7/8 Girls Basketball Coach/Twin Spruce

April Kirkham FCCLA Sponsor/WJSH

Joel Morgan Asst. Girls Basketball Coach/WJSH

Adam Shankle Asst. Football Coach/WJSH

Adam Shankle 7/8 Track Coach/WJSH

Adam Shankle Weight Program – Summer/WJSH

Tiffany Small Asst. Girls Swimming Coach/TBHS

Tiffany Small JH Swimming Asst. Coach/SVJH & TSJH

Eric Stoneking 7/8 Track Coach/Twin Spruce

Heidi VanLishout Asst. Cross Country Coach/TBHS

Heidi VanLishout Asst. Girls Basketball Coach/TBHS

Extra Duty Recommendations

Damon Kuhbacher Asst. Football Coach/CCHS

Braidt Lutgen Head Girls Basketball Coach/CCHS

Matthew Mordecai Asst. Golf Coach/CCHS

Joel Morgan Asst. Boys Basketball Coach/WJSH

Stephanie Neely 7/8 Volleyball Coach/WJSH

Katie Pearson Asst. Volleyball Coach/WJSH

Wendi Ruby Head Volleyball Coach/CCHS

Marcus Mullaney CCHS Events Co-Coordinator – Fall

Bubba Hladky CCHS Co-Open Gym – Fall

Micah Christensen CCHS Weight Program – Fall Supervisor

Jennifer Clark TBHS Events Co-Coordinator – Fall

Erik Shepherd TBHS Events Co-Coordinator – Fall

Rory Williams TBHS Co-Open Gym – Fall

LeeAnn Cox TBHS Co-Open Gym – Fall

Scot Allerdings TBHS Weight Program – Fall Supervisor

Patrick Neely WJSH Events Co-Coordinator

Larry Yeradi WJSH Events Co-Coordinator

Larry Yeradi WJSH Weight Program – Fall Supervisor

Jennifer Betts SVJH Events Co-Coordinator

Philip Sheldon SVJH Events Co-Coordinator

Eric Trauger SVJH Open Gym – Fall

Burke Burgess SVJH Weight Lifting – Fall

James Sarvey TSJH Events Co-Coordinator

Grant Seneff TSJH Open Gym – Fall

Tanner Kelting TSJH Weight Lifting – Fall

Marcy Befus CCHS Events Co-Coordinator – Winter

Jennifer Clark TBHS Events Co-Coordinator – Winter

Erik Shepherd TBHS Events Co-Coordinator – Winter

2021-2022 Spring Coaches

Marcus Mullaney CCHS Events Co-Coordinator – Spring

OPEN CCHS Co-Open Gym – Spring

OPEN CCHS Co-Open Gym – Spring

Chris McMackin CCHS Head Boys Soccer Coach

Bertine Bahige CCHS Assistant Boys Soccer Coach

Brandon Zimmerman CCHS Assistant Boys Soccer Coach

Dan Hays CCHS Assistant Boys Soccer Coach

Stephanie Stuber CCHS Head Girls Soccer Coach

Doug Meade CCHS Assistant Girls Soccer Coach

Kassandra Swartz	CCHS Assistant Girls Soccer Coach
Hannah Hillius	CCHS Assistant Girls Soccer Coach
Haley Gray	CCHS Head Softball Coach
Sarah Hohnholt	CCHS Assistant Softball Coach
Rebecca Pownall	CCHS Assistant Softball Coach
Micah Christensen	CCHS Head Boys Track Coach
Shelly Stremcha	CCHS Head Girls Track Coach
Tom Holm	CCHS Assistant Track Coach
Trisha Evenson	CCHS Assistant Track Coach
Kevin Kline	CCHS Assistant Track Coach
Evan Strand	CCHS Assistant Track Coach
Matt Albin	CCHS Assistant Track Coach
Micah Christensen	CCHS Weight Program – Spring Supervisor
Andrew Rose	CCHS Weight Program – Summer Supervisor
Jennifer Clark	TBHS Events Co-Coordinator – Spring
Erik Shepherd	TBHS Events Co-Coordinator – Spring
Mikah Kadera	TBHS Co-Open Gym – Spring
Wenett Martin	TBHS Co-Open Gym – Spring
Saber Garcia	TBHS Head Boys Soccer Coach
Ryan Senef	TBHS Assistant Boys Soccer Coach
Grant Senef	TBHS Assistant Boys Soccer Coach
Justin Lay	TBHS Assistant Boys Soccer Coach
Lyle Foster	TBHS Head Girls Soccer Coach
Jannie Miller	TBHS Assistant Girls Soccer Coach
Payton McGrath	TBHS Assistant Girls Soccer Coach
Kennedy Ayers	TBHS Assistant Girls Soccer Coach
Doug Cox	TBHS Head Softball Coach
Benjamin Partlow	TBHS Assistant Softball Coach
Jennifer Mason	TBHS Assistant Softball Coach
Joe Moerkerke	TBHS Head Boys Track Coach
Tanner Kelting	TBHS Head Girls Track Coach
Melanie Reddon	TBHS Assistant Track Coach
Tom Krogman	TBHS Assistant Track Coach
Scott Brastrup	TBHS Assistant Track Coach
Trent Pikula	TBHS Assistant Track Coach
Terri Hinkel	TBHS Assistant Track Coach
Jeff Hamilton	TBHS Weight Program – Spring Supervisor
Erik Shepherd	TBHS Weight Program – Summer Supervisor
Tim Albin	WJSH Head Track Coach
Doug Schrader	WJSH Assistant Track Coach
Sarah Glasser	WJSH Assistant Track Coach
Lewis Vasquez	WJSH Assistant Track Coach
Larry Yeradi	WJSH Assistant Track Coach
OPEN	WJSH Assistant Track Coach
Larry Yeradi	WJSH Weight Program – Spring Supervisor
Larry Yeradi	WJSH Weight Program – Summer AM Supervisor
OPEN	WJSH Weight Program – Summer PM Supervisor
John Bayles	SVJH Open Gym – Spring
Robert Hill	SVJH 7/8 Soccer Coach
Kaila Haskvitz	SVJH 7/8 Soccer Coach
Jason Hedrix	SVJH 7/8 Soccer Coach
Tyrell Teeter	SVJH 7/8 Soccer Coach
Danelle Wilkerson	SVJH 7/8 Soccer Coach
OPEN	SVJH 7/8 Soccer Coach
Dewain Myers	SVJH 7/8 Track Coach
Nate Cina	SVJH 7/8 Track Coach
Joe Deaton	SVJH 7/8 Track Coach
Mel Boyce	SVJH 7/8 Track Coach
Jason Gill	SVJH 7/8 Track Coach
Kayla Griffis	SVJH 7/8 Track Coach
Bailey Bard	SVJH 7/8 Track Coach
OPEN	SVJH Weight Lifting – Spring
James Sarvey	TSJH Open Gym – Spring
Jamie Matson	TSJH 7/8 Soccer Coach
Talon Tharp	TSJH 7/8 Soccer Coach
Dillon Kuhbacher	TSJH 7/8 Soccer Coach
Kerri Dewine	TSJH 7/8 Soccer Coach

Matt Gross	TSJH 7/8 Soccer Coach
Tyler Pownall	TSJH 7/8 Soccer Coach
James Sarvey	TSJH 7/8 Track Coach
Cassie Cobb	TSJH 7/8 Track Coach
Andrew Young	TSJH 7/8 Track Coach
Andrew Rose	TSJH 7/8 Track Coach
Chelsea Posten	TSJH 7/8 Track Coach
Troy Stevens	TSJH 7/8 Track Coach
OPEN	TSJH 7/8 Track Coach
Tyler Pownall	TSJH Weight Lifting – Spring

Sponsors 2021-2022

Garrett Heusinkveld	CCHS Annual Director
Autumn Williams	CCHS DECA Sponsor
Timothy Bessette	CCHS Drama Club Sponsor
Autumn Williams	CCHS FBLA Sponsor
Ophelia Jefferson	CCHS FCCLA Sponsor
OPEN	CCHS FFA Sponsor
Renee Fritzen	CCHS I Club Sponsor
Steven Oakley	CCHS Instrumental Music
OPEN	CCHS Journalism Sponsor
Steve Oakley	CCHS Marching Band Director
Ashley Burns	CCHS Marching Band Asst Director
Estela Torres	CCHS Marching Band Asst Director
Timothy Bessette	CCHS Musical Director
OPEN	CCHS Musical Assistant
Jami Cone	CCHS NHS Sponsor
Timothy Bessette	CCHS Play Director
Sarah Wood	CCHS Play Assistant
OPEN	CCHS School Paper Sponsor
Troy Nellermoe	CCHS Science Olympiad Co-Sponsor
OPEN	CCHS Science Olympiad Co-Sponsor
Brandon Cone	CCHS Skills USA Advisor
Wendy Gray	CCHS Strings
Vanessa Bridges	CCHS Student Council Sponsor
Mandi Steele	CCHS Vocal Music Extra Duty
Claire Carter	TBHS Annual Director
Liam Maroney	TBHS DECA Sponsor
Melissa Mason	TBHS Drama Club Sponsor
Melissa Zipperian	TBHS FBLA Sponsor
Devin Wells	TBHS FCCLA Sponsor
Kristi Holum	TBHS FFA Sponsor
Brenna Glidewell	TBHS I Club Sponsor
Steven Schofield	TBHS Instrumental Music
Claire Carter	TBHS Journalism Sponsor
Steven Schofield	TBHS Marching Band Director
Karia Schofield	TBHS Marching Band Asst Director
Ray Zeleski	TBHS Marching Band Asst Director
Kimberly Garcia	TBHS Musical Director
Beth Faubion	TBHS Musical Assistant
Bree Arzy-Mitchell	TBHS NHS Sponsor
Melissa Mason	TBHS Play Director
Richelle Esposito	TBHS Play Assistant
Claire Carter	TBHS School Paper Sponsor
OPEN	TBHS Science Olympiad Co-Sponsor
OPEN	TBHS Science Olympiad Co-Sponsor
Devin Wells	TBHS Skills USA Co-Advisor
Jacob Daniels	TBHS Skills USA Co-Advisor
Kelleen Edwards	TBHS Strings
Amy Muzzarelli	TBHS Student Council Sponsor
Kimberly Garcia	TBHS Vocal Music Extra Duty

Anne Ziegenhorn	WJSH Annual Director
Debra French	WJSH Drama Club Co-Sponsor
Matthew Phipps	WJSH Drama Club Co-Sponsor
Larry Yeradi	WJSH FBLA Sponsor
OPEN	WJSH FCCLA Sponsor
Randall Haefele	WJSH FFA Sponsor

OPEN	WJSH FTA Sponsor
Kimberly Miller	WJSH Instrumental Music
Debra French	WJSH Musical Director
Jolene Durand	WJSH Musical Assistant
Kimberly Miller	WJSH NHS Sponsor
Matthew Phipps	WJSH Play Director
Jolene Durand	WJSH Play Assistant
OPEN	WJSH School Paper Sponsor
Charles Seamands	WJSH Science Olympiad Sponsor
Roger Tresch	WJSH Student Council Sponsor
Kimberly Miller	WJSH Vocal Music Extra Duty
OPEN	SVJH Academic Competition
Kyle Posten	SVJH Computer Science Club
OPEN	SVJH FCCLA Sponsor
Kelly Hawkinson	SVJH Math Counts Sponsor
Carmen Toole	SVJH Memory Book
OPEN	SVJH Musical Director
OPEN	SVJH Musical Assistant
Jacqueline Kampfe-Delancey	SVJH NHS Sponsor
OPEN	SVJH Play Director
OPEN	SVJH Play Assistant
OPEN	SVJH Science Olympiad Sponsor
Julie Brisch-Medrano	SVJH Student Council Sponsor
Nathan Searcey	SVJH Vocal Music Extra Duty
Valery Oliver	TSJH Academic Competition
Mary Boyd	TSJH FCCLA Sponsor
Karia Schofield	TSJH Instrumental Music
Kelly Hawkinson	TSJH Math Counts Sponsor
Kellie Allison	TSJH Memory Book
OPEN	TSJH Musical Director
OPEN	TSJH Musical Assistant
Talon Tharp	TSJH NHS Sponsor
Brittany Poitra	TSJH Play Director
Renee Edwards	TSJH Play Assistant
Ashley Martinez	TSJH School Paper Sponsor
Hannah Kienzle	TSJH Science Olympiad Sponsor
Wendy Gray	TSJH Strings
Mindy Henderson	TSJH Student Council Sponsor
Nathan Searcey	TSJH Vocal Music Extra Duty

Warrants

The following warrants were ratified and approved:

Payroll Warrants	229299 - 229365
Combined Fund Warrants	382662 - 382922
Major Maintenance Warrants	8480 - 8487
Nutritional Services Fund Warrants	12136 - 12182
Insurance Warrants	4385 - 4387
Student Activities/Bldg. Sp. Rev. Warrants	37036 - 37052
Activity Officials CCHS Warrants	6321 - 6350
Activity Officials TBHS Warrants	1680 - 1706
Activity Officials WJSH Warrants	1407

Bids

- The following bids and quotes were approved:
1. PowerSchool Performance Matters Horizon ACT License and Subscription in the amount of \$21,764.95 and then \$7,624.00 annually from May of 2021 through May of 2024.
 2. Eureka Math Manipulative Kits were awarded to Didax Incorporated in the amount of \$114,377.70.
 3. Paintbrush Elementary Kitchen Remodel was awarded to Norton Construction, Inc. in the amount of \$88,000.00.
 4. Campbell County High School, Sage Valley Junior High School, Twin Spruce Junior High School, and Paintbrush Elementary School Abatement Services were awarded to Ingraham Environmental, Inc. in the amount of \$49,800.00.
 5. District Flooring was awarded as follows:
 - Hillcrest Elementary Commons was awarded to Interior Images in the amount of \$28,000.00.
 - Sage Valley Junior High Athletics Corridor was awarded to Two Guys Deco in the amount of \$29,448.24.

Contracts and Agreements

The following contracts and agreements were awarded:

1. School Year 2021-2022 Facility Use Agreement with Mallo Camp
2. Residential Services Agreement for In-State Placement Addendum with Northeast Wyoming Board of Cooperative Educational Services-Powder River Basin Children's Center
3. Membership Application Agreement with Wyoming High School Activities Association
4. Next Step Guided Reading Training and Professional Development Agreement with A+ Literacy Consulting, LLC
5. Professional Development Agreement with Ditch That Textbook, LLC
6. Professional Development Agreement with Safe&Civil Schools
7. Paintbrush Elementary Kitchen Remodel Agreement with Norton Construction, Inc.
8. District Abatement Services Agreement with Ingraham Environmental, Inc.
9. Hillcrest Elementary Commons Flooring Agreement with Interior Images
10. Sage Valley Junior High Athletics Corridor Flooring Agreement with Two Guys Deco, Inc.

Student Expulsions Student #39, #40, and #41 were expelled for one calendar year with early re-admittance under strict probation.

Resolution to Conduct Business The following Resolution to Conduct Business was approved:
"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of June 8, 2021 and July 21, 2021.
AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;
AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period;
AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of July 21, 2021;
AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."
The foregoing resolution was adopted by the Trustees on the 8th day June, 2021, and will be effective as of June 8, 2021.

Sheridan County School District #3 Bus Route Approval was given for Sheridan County School District #3 to continue the Arvada/Spotted Horse, Wild Horse, and Wild Horse II bus routes into Campbell County.

CONSENT AGENDA ENDS

"Ghost Employees" Dr. Ayers provided information regarding the term "ghost employees". He defined "ghost employees" as positions generated by the funding model but not hired by the District. The funding model determines the amount of money available to the District; however, it doesn't dictate how the funds are spent. Representative Eric Barlow also provided information regarding the legislative model and the evidence based model. The interim Joint Education Committee will meet in July.

Junior High Head Coaches Dr. Ayers discussed the possibility of identifying head coaches at the junior high level to replace former facilitator positions. Mr. Foreman made a motion to allow junior high activity directors to determine a head coach or lead person to replace former facilitator positions for basketball, football, soccer, track, and volleyball. The head coach or lead person will receive a stipend of 95% of 2% of the base. Mr. Steiger seconded the motion. Discussion was had, and the motion carried unanimously.

School Year 2021-2022 Capital Projects Lists Mr. Holmes shared a list of capital projects for the 2021-2022 school year. Dr. Lawrence made a motion to approve the presented list of capital projects for the 2021-2022 school year. Mr. Foreman seconded the motion and the motion carried unanimously.

Appeals Requests Dr. Reznicek presented Educational Management Solutions (EMS) recommendations regarding appeals for changes to job descriptions/pay ranges. Dr. Lawrence made a motion to approve the EMS recommendation to move the position of Network Engineer to Pay Range Non-Exempt-14; and for Behavior Assistant and Westwood Secretary to remain at their current Pay Range. Mr. Foreman seconded the motion, and the motion carried unanimously.

Policy 4180, Staff Development; and Administrative Regulation 4180-R Staff Development; and Policy 4036, Dr. Reznicek provided information regarding Policy 4180, Staff Development; Administrative Regulation 4180-R, Staff Development; and proposed Policy 4036, Educational Support Personnel (ESP) Certification Incentive Program. Two public hearings were held regarding Policy 4036, Educational Support Personnel (ESP) Certification Incentive Program. Ernie Saunders attended the public hearings and asked

Educational Support Personnel (ESP) Certification Incentive Program	<p>the Board to consider allowing employees who currently receive a stipend, continue to receive the stipend for one year while they work on the new stipend requirements. He also believed "lead" employees and others who supervise should carry the same level of certification as those they supervise.</p> <p>Dr. Lawrence made a motion to approve revisions to Policy 4180, Staff Development; adopt Policy 4036, Educational Support Personnel (ESP) Certification Incentive Program with the condition that employees currently receiving a stipend be allowed to continue to receive the stipend for one year while they work on the new stipend requirements; and to rescind Administrative Regulation 4180-R, Staff Development. Mr. Foreman seconded the motion, and the motion carried unanimously.</p>
Policy 4014, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act	<p>Dr. Reznicek presented proposed Policy 4014, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act; and proposed Policy 4012 and Administrative Regulation 4012-R, Non-Discrimination and Anti-Harassment and asked that the policies and administrative regulation be adopted on first reading as they are mandatory for legal compliance.</p>
Policy 4011, American with Disabilities Act	<p>He also asked that Policy 4011, American with Disabilities Act and Policy 4010, Equal Opportunity, Title VI, Title IX, Immigration Act and Section 504 and Administrative Regulation 4010-R, Equal Opportunity, Title VI, Title IX, Immigration Act and Section 504 be rescinded as they will be replaced by Policy 4014, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act; and Policy 4012 and Administrative Regulation 4012-R, Non-Discrimination and Anti-Harassment.</p>
Policy 4012 and Administrative Regulation 4012-R, Non-Discrimination and Anti-Harassment	
Policy 4010 Equal Opportunity, Title VI, Title IX, Immigration Act and Section 504 and Administrative Regulation 4010-R, Equal Opportunity, Title VI, Title IX, Immigration Act and Section 504	<p>Mr. Foreman made a motion to adopt Policy 4014, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act; and Policy 4012 and Administrative Regulation 4012-R, Non-Discrimination and Anti-Harassment; and to rescind Policy 4011, American with Disabilities Act and Policy 4010 Equal Opportunity, Title VI, Title IX, Immigration Act and Section 504 and Administrative Regulation 4010-R, Equal Opportunity, Title VI, Title IX, Immigration Act and Section 504. Mrs. Durgin seconded the motion, and the motion carried unanimously.</p>
Trustee Celebrations	<p>The Board celebrated the completion of work on policies until next school year.</p>
Adjournment	<p>With no other business before the Board, the meeting was adjourned at 7:14 PM.</p>

Secretary
Meldene Goehring

Chairman

Clerk