

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Services Center with the following trustees also present: Ken Clouston, Joseph Lawrence, Lisa Durgin, David Foreman, and Linda Bricker. Larry Steiger was absent.

Others participating in the meeting include: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; and Meldene Goehring, Secretary to the Board.

Also present: Cary Littlejohn, Tracy Peterson, Brandon Crosby, Kip Farnum, Hugh Bennett, Patty Junek, Kevy Ann Cowley, Kevin Bennett, Ben Decker, Patsy Gray, Dean Vomhof, Carolyn Waldrop, and Twyla Greub.

Additions or Changes to the Agenda There were no changes to the agenda.

National Suicide Prevention Week Proclamation Trustees read a National Suicide Prevention Week Proclamation in recognition of Suicide Prevention Week which runs from September 5 through September 11, 2021.

Public Comments Public comments were heard regarding criteria for forming school clubs, LGBTQ, Critical Race Theory, and test scores.

CONSENT AGENDA A motion was made by Mr. Foreman and seconded by Dr. Clouston to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the July 21, 2021 Board of Trustees regular and budget hearing meeting were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

<u>Resignations</u>	
Pamela Andrews	Title I Teacher Asst./Sunflower
Lynda Archambault	Nutrition Services Assistant/Nutrition Services
Matthew Bailey	Summer Lawn Crew/Maintenance
Amber Baker	Special Programs Ed. Asst./Hillcrest
Vicky Baker	Instructional Asst./Cottonwood
Andrea Barelle-Makris	Special Programs Ed. Asst./Lakeview
Lea Blakeman	Special Programs Ed. Asst./CCHS
Haylie Campbell	Bus Driver/Transportation
Tracy Carter	Jr. Kindergarten SPEA/Pronghorn
Sonia Clements	Nutrition Service Assistant/Nutrition Services
Shannon Coleman	SPEA – ASD/Lakeview
Dawnlynn Edwards	Rural School Secretary/4J
Stephanie Friedlan	Summer Lawn Crew/Maintenance
Meldene Goehring	Admin. Asst. to Supt/Board of Trustees/ESC
Kady Gonzales	Cafeteria Cook/Nutrition Services
Elizabeth Gonzalez	Guidance Secretary/Registrar/TBHS
Janice Henning	Bus Driver in Training/Transportation
Holly Hockford-Phinney	Office Clerk/Pronghorn
Brenda Johnson	Admin. Asst. to Dir. Of Activities/TBHS
Katrina Lake	SPEA – ASD/Lakeview
Sandra Lehnen	SPEA – High Needs/Pronghorn
Sarah Lynde	SPEA – ED/Prairie Wind
Kendal Mager	Summer Lawn Crew/Maintenance
Amber Mathews	Nutrition Services Assistant/Nutrition Services
Brianda Ontiveros Varela	SPEA – High Needs/Buffalo Ridge
Diana Overby	Nutrition Services Site Manager/Nutrition Services
Stephani Smith	SPEA – ASD/Lakeview

Terminations
 Margaret (Meg) Williams Admin. Asst – Grants & Federal Programs/ESC

New Hires-Regular
 Kassie Aasen Special Programs Ed. Asst./Wagonwheel
 Haley Adler Special Programs Ed. Asst./Hillcrest
 Mary Blanchard Bus Driver/Transportation
 Robert Borland Custodian – 4 Hour/Westwood
 Nicole Bowmer Special Programs Ed. Asst./Sunflower

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Allix Bray	Assistant Cook/Nutrition Services
Cindy Burkett	Sec. to JH Associate Principal/Sage Valley
Carie Bush	Library/Media Asst./Paintbrush
Lori Christopherson	Title I Teacher Asst./Meadowlark
Jalen Creech	SPEA – ED/Prairie Wind
Bonnie Daniels	Special Programs Ed. Asst./CCHS
Marc Dittman	Special Programs Ed. Asst./Twin Spruce
Courtney Dolliver	Inst. Assistant/Conestoga
Mikaela Easton	Special Programs Ed. Asst./Buffalo Ridge
Jackie Fox	Nutrition Service Assistant/Nutrition Services
Hope Goodrich	Special Programs Ed. Asst./WJSH
LeAnn Gross	Infant Care Assistant/Westwood
Brianna Hagerman	SPEA – High Needs/Sage Valley
Jamie Hileman	Special Programs Ed. Asst./WJSH
Gina Hodgins	SPEA – High Needs/Wagonwheel
Darcy Idler	SPEA – ED/Prairie Wind
Amanda Jagow	Special Programs Ed. Asst./Pronghorn
Patricia Jenkins	Nutrition Services Assistant/Nutrition Services
Kayleigh Jensen	Special Programs Ed. Asst./Hillcrest
Trenton Johnson	Assistant Cook/Nutrition Services
Megan King	Custodian/Twin Spruce
Martha Knott	Title I Asst./Rawhide
Katie LeFever	SPEA – High Needs/Lakeview
Elizabeth McDole	Behavior Assistant/Sunflower
Shannon McKesson	SPEA – High Needs/Hillcrest
Dean McNeil	Bus Driver/Transportation
Kayleigh Mest	ESL Assistant/Rawhide
Theresa Montague	Special Programs Ed. Asst./Lakeview
Haley Neumann	Special Programs Ed. Asst./Hillcrest
Jessica O'Donnell	Assistant Cook/Nutrition Services
Sara Olsen	Special Programs Ed. Asst./Buffalo Ridge
Christina Oswald	SPEA – ASD/Lakeview
Jessica Peden	Inst. Assistant/Conestoga
Glendon Perkins	Bus Driver/Transportation
Gregory Popke	Bus Driver/Transportation
Jessica Porras	Sec. to Elem. Principal/Lakeview
Cynthia Ramirez Cortez	Instructional Asst./Hillcrest
Vena Rehard	Special Programs Ed. Asst./Sunflower
Courtney Reynolds	Ready 4 Learning Asst./Wagonwheel
Cheryl Rideout	Instructional Asst./Lakeview
Jordan Robinson	Custodian/CCHS
Tiffany Schatz	Instructional Asst./Wagonwheel
Tyler Scheetz	Custodian/CCHS
Megan Shear	Instructional Asst./Prairie Wind
Ashley Sherman	SPEA – High Needs/Sage Valley
Tracy Stoutenburg	Admin. Asst. to Director of Activities/TBHS
Lisa Tescher	Nutrition Service Assistant/Nutrition Services
Susana Villegas	Special Programs Ed. Asst/Pronghorn

New Hires – Substitutes/Temporary

Megan Aalbers	Bus Driver in Training/Transportation
Elizabeth Ahlers	Sanitizer/Paintbrush
Amanda Balo	Bus Driver in Training/Transportation
Kathryn Campbell	Bus Driver in Training/Transportation
Kenya Cottier	Sanitizer/Prairie Wind
Honalora Dodrill	Sanitizer/Conestoga
Jacob Gallion	Sanitizer/Sunflower
Charlie Hensley	Bus Driver In Training/Transportation
Jodi Laredo	Sanitizer/CCHS
Alissa McFarlane	Sanitizer/Rawhide
Jacqueline Morgan	Sanitizer/TBHS
David Salgado	Bus Driver in Training/Transportation
Mark Smothermon	Bus Driver in Training/Transportation
Bobbi Thompson	Bus Driver in Training/Transportation
Deeann Wendt	Sanitizer/Twin Spruce

Transfers

Amanda Bogle	FROM: Summer Custodian/Buffalo Ridge TO: Nutrition Services Assistant/Nutrition Services
Joseph Bomgaars	FROM: Custodian – 4 Hour/Westwood TO: Custodian/4J
Laura Crowe	FROM: Instructional Asst./Sunflower TO: Title I Asst./Sunflower
Crystal Davis	FROM: Elementary Head Custodian/Rozet TO: Title I Assistant/Rozet
Ashley Hicks	FROM: SPEA – ED/Paintbrush TO: SPEA – ASD/Lakeview
Timarie Javier	FROM: Bus Driver/Transportation TO: Transportation Dispatcher/Transportation
Brendan Jordan	FROM: Special Programs Ed. Asst./Paintbrush TO: SPEA – ASD/Lakeview
Rosalyn Juarez	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Rachael Kimberling	FROM: Title I Assistant/Rawhide TO: ESL Assistant/CCHS
Lacie Mathisen	FROM: Instructional Asst./Lakeview TO: Title I Asst./Lakeview
Shirley Monger	FROM: Assistant Cook/Nutrition Services TO: Cafeteria Cook/Nutrition Services
Laura Montes	FROM: Vocational Job Coach/Thunder Basin TO: SPEA – High Needs/Buffalo Ridge
Cheryl Morris	FROM: Cafeteria Cook/Nutrition Services TO: Nutrition Services Site Manager/Nutrition Services
Mary Nestler-Ford	FROM: Custodian/Rozet TO: Elementary Head Custodian/Rozet
Tracy Peterson	FROM: Admin Asst to Deputy Superintendent TO: Admin Asst to Superintendent & Board of Trustees
Brittini Peyrot	FROM: SPEA – High Needs/Hillcrest TO: Special Programs Ed. Asst./Rawhide
Reysell Portillo Rodriguez	FROM: Bus Assistant/Transportation TO: Title I Teacher Asst./Rawhide
Kelly Ross	FROM: Wellness Coordinator/ESC TO: SPEA – High Needs – Buffalo Ridge
Theresa Schultz	FROM: Bus Assistant/Transportation TO: Special Programs Bus Assistant/Transportation
Amanda Simque	FROM: SPEA – ED/Twin Spruce TO: SPEA – High Needs/Hillcrest
Tonielle Stiens	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Teresa Tabor	FROM: Instructional Assistant/Paintbrush TO: Special Programs Ed. Asst./Paintbrush
Paul Usnick	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation

CERTIFIED

Resignations

Gaetano LaRoche	Art Teacher/WJSH
Shanele Wilson	.5 Health Teacher/Twin Spruce

New Hires-Regular

Ashley Gangwish	Kindergarten Teacher/Hillcrest
Jason Hawk	Fifth Grade Teacher/Hillcrest
Troy Stevens	.5 Health Teacher/Twin Spruce
Barbra Topping	Jr. Kindergarten Teacher/Prairie Wind

New Hires-Substitutes/Temporaries

Betty Adams	Substitute Teacher/All Schools
Emily Draher	Substitute Teacher/All Schools
Pamela Foster	Substitute Teacher/All Schools
Amber Gelatic	Substitute Teacher/All Schools
Sophie Hood	Substitute Nurse/All Schools
Carrie Nichols	Substitute Teacher/All Schools
Catrina Rodgers	Substitute Teacher/All Schools
Anisa Stepanski	Substitute Nurse/All Schools
Patricia Vetter	Substitute Teacher/All Schools

Transfers

Patsy Gray	FROM: Instructional Facilitator/Hillcrest TO: Elementary Literacy Facilitator/LLC
Kaitlyn Hallcroft	FROM: Elementary Multiple Teacher/CCVS TO: First Grade Teacher/Conestoga
Trina Holland Leithead	FROM: Art Teacher/.9 Cottonwood & .1 4J TO: Art Teacher/WJSH
Jessica Kukuchka	FROM: Fifth Grade Teacher/Hillcrest TO: Interventionist/Hillcrest
Sara Reed	FROM: Kindergarten Teacher/Hillcrest TO: Instructional Facilitator/Hillcrest

Extra Duty Resignations

Beth Faubion	7/8 Cross Country Coach/Twin Spruce
Richard Holland	7/8 Cross Country Coach/Twin Spruce
Justin Lay	Asst. Boys Soccer Coach/TBHS
Jananne Miller	Asst. Girls Soccer Coach/TBHS
Matthew Phipps	Drama Club Co-Sponsor/WJSH
Matthew Phipps	Play Director/WJSH
Shawn Wendt	7/8 Football Coach/Twin Spruce

Extra Duty Recommendations

Anthony Anderson	7/8 Girls Basketball Coach/Twin Spruce
Marcy Befus	Events Coordinator – Fall/CCHS
Marcy Befus	Events Coordinator – Spring/CCHS
Trent Monlux	7/8 Wrestling Coach/Twin Spruce
Kayla Newman	7/8 Boys Basketball Coach/WJSH
Nicholas Newman	7/8 Football Coach/WJSH
James Sarvey	7/8 Cross Country Coach/Twin Spruce
James Sarvey	7/8 Girls Basketball Coach/Twin Spruce
Douglas Schrader	Asst. Football Coach/WJSH
Adam Shankle	7/8 Football Coach/SVJH
Glen Smith	7/8 Wrestling Coach/Twin Spruce
Shawn Wendt	7/8 Cross Country Coach/Twin Spruce

Warrants

The following warrants were ratified and approved:

Payroll Warrants	229550 - 229768
Combined Fund Warrants	383647 - 383994
Major Maintenance Warrants	8534 - 8577
Nutritional Services Fund Warrants	12221 - 12250
Insurance Warrants	4409 - 4421
Student Activities/Bldg. Sp. Rev. Warrants	37074 - 37085

Bids and Quotes

The following bids was approved:

1. Special Programs Used SUVs were awarded as follows:
 - 2019 Ford Escape SE, AWD with 19,000 miles was awarded to Whites Frontier Motors in the amount of \$27,475.00.
 - 2019 Jeep Cherokee, with 10,000 miles was awarded to Whites Frontier Motors in the amount of \$23,675.00.
 - 2018 Ford Escape SE, with 36,297 miles was awarded to Thunder Basin Ford in the amount of \$27,750.00.
 - 2020 Chevrolet Equinox with 6,812 miles was awarded to Platinum Auto in the amount of \$32,384.00.
 - 2018 Ford Escape with 25,000 miles was awarded to Quality Auto in the amount of \$25,599.00.

The following bids and quotes were ratified:

1. Cottonwood Elementary Title I Reading Wonders Materials were awarded to McGraw Hill in the amount of \$52,589.86.
2. Transportation Department Professional Development was awarded to Elevate Wyoming in the amount of \$1,200.00.
3. Thunder Basin High School Lynx Camera Track Timing System was awarded to Cole Sports in the amount of \$16,987.00.
4. FY2022 Copy Paper was awarded as follows:
 - 840 cases of Natural Choice paper was awarded to Contract Paper Group in the amount of \$24,645.60.
 - 840 cases of Boise X-9 Brand paper was awarded to Document Imaging Dimensions in the amount of \$27,778.80.

- Contracts and Agreements The following contracts and agreements were approved:
1. Special Education Residential Services Agreements for In-State Placement with Northeast Wyoming Board of Cooperative Education Services
 2. Cottonwood Elementary Student Portrait Agreement with Andrew Zavodny Photography
 3. Thunder Basin High School Musical Performance Agreement with Tams-Witmark
 4. Thunder Basin High School Musical Recording License with MT Pit, LLC
 5. District Communication App Service Agreement with Remind101, Inc.

- The following contracts and agreements were ratified:
1. 2021-2022 Grant Agreement with Board of Cooperative Higher Education Services
 2. District Professional Development for Title I Schools with IXL Learning
 3. WJSH Football Games Standby Ambulance Services Agreement with Campbell County Health
 4. Wagonwheel Elementary Hemlock Avenue Replacement Plan Memorandum of Understanding with the City of Gillette
 5. Child Nutrition Food Service Program Agreement with John Paul II Catholic School
 6. Thunder Basin High School Field Turf Maintenance agreement with FieldTurf, a Tarkett Sports Company

Surplus Request A list of depreciated iPads were surplus and donated to the YES House for the Learn and Grow Program.

Grant Request Approval was given for Recluse School to apply for the Sam R. Ratcliff Charitable Foundation Grant.

E-Rate Application Approval was given to apply for E-Rate discounts on telecommunications and internet access.

**CONSENT AGENDA
ENDS**

Strategic Plan Update Mr. Eisenhauer and Mr. Crosby provided an update regarding the Strategic Plan Goal 1, Improve Student Achievement. Assessments were discussed as well as strategies moving forward including phonics instruction, Eureka Math, and Performance Matters. Preparations are being made to align with new computer science expectations.

Dr. Reznicek and Mr. Farnum provided an update regarding the Strategic Plan Goal 2, Support Student and Staff Well-Being. The district will continue to collaborate with the Campbell County Prevention Council to initiate a community youth coalition. Substance abuse and mental health intervention strategies were discussed. Information was provided regarding the "Know Your Numbers" program and wellness opportunities for employees.

Trustee Celebrations Mrs. Ochs celebrated students in school and not having to wear masks

Adjournment With no other business before the Board, the meeting was adjourned at 7:15 PM.

Secretary
Meldene Goehring

Chairman

Clerk