

**Call to Order** The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Meldene Goehring, Tim Hallinan, Joe Lawrence, Larry Steiger, and Rollo Williams. Lisa Durgin was absent.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Cassia Catterall, Mike DeLancey, Jaiden Ortega, Jacque Holden, Greg McCormick, Ryan Walker, Katie Gettert, Mike Gettert, Sarah Lively, Alex Javier, Kyle Webb, Maria Jensen, Deb Pridgeon

**Celebrations** Thunder Basin High School Boys Wrestling Team was recognized as the 4A Boys State Wrestling Champions, and Head Coach Mikah Kadera was recognized as being named the 4A Wrestling Coach of the Year by the Wyoming High School Activities Association.

**Academic Reports** Twin Spruce Junior High School Principal Dana Lyman provided an academic report for Twin Spruce Junior High School.

Wagonwheel Elementary School Principal Brandee Maurer provided an academic report for Wagonwheel Elementary School.

**Facilitator Report** K-12 Health/Physical Education Facilitator Shawna McInay provided a curriculum update.

**CONSENT AGENDA** Dr. Hallinan abstained from voting on warrant #395539, payable to him.

A motion was made by Dr. Lawrence and seconded by Mr. Steiger to approve all items on the Consent Agenda. The motion carried unanimously.

**Minutes** Minutes of the February 27, 2024, Board of Trustees regular meeting were approved.

Minutes of the February 27, 2024, Board of Trustees dinner meeting were approved.

**Human Resources Actions** The following actions taken by the Human Resources Department were approved:

**EDUCATION SUPPORT PERSONNEL**

**NEW HIRES - REGULAR**

Michael Bell	Warehouse Technician/Maintenance
Jonathon DeJong	Custodian/Prairie Wind
Kristin Ellis	SPEA – ASD/Lakeview
Elisha Gieswein	Special Programs Ed. Asst./Meadowlark
Brianna Johner	Jr. Kindergarten SPEA/Sunflower
Courtney Johnson	Nutrition Service Assistant/Nutrition Services
Danielle Lehnen	Special Programs Ed. Asst./Pronghorn
Sarah Menefee	Bus Driver/Transportation
Mariah Morgan	Water Safety Assistant/Aquatic Center
Brandon Osche	Skilled Maintenance Plumbing/Maintenance
Nicole Hamann	SPEA/YES House
Dathan Rye	Bus Mechanic Apprentice/Transportation

**NEW HIRES -SUBSTITUTES/TEMPORARIES**

Rebecca Oedekoven	Bus Driver in Training/Transportation
Ashley Olvera	Bus Driver in Training/Transportation

**TRANSFERS**

Mary Knigge	FROM: Bus Driver Trainer/Transportation TO: Bus Driver/ Transportation
Tanya Wilcox-Stratton	FROM: Behavior Assistant/Rozet TO: Secretary to Associate Principal/TBHS

**RESIGNATIONS**

Bailey Dalldorf	SPEA – ASD/Lakeview
Nicole Hamilton	Secretary to Elementary Principal/Buffalo Ridge
Sativa Marquard	Special Programs Bus Assistant/Transportation
Jessica Pool	SPEA – Ed/Sage Valley
Samantha Simons	Water Safety Assistant/Aquatic Center
Holly Swenson	SPEA – ED/Prairie Wind

Brittney Temple  
Danyal Twite  
Special Programs Ed. Asst./Paintbrush  
SPEA – Ed/CCHS

**TERMINATIONS**

Mary Nestler-Ford  
Elizabeth Newman  
Alaina Williams  
Elementary Head Custodian/Rozet  
Bus Driver/Transportation  
Bus Driver/Transportation

**CERTIFIED**

**RECOMMENDATION FOR RE-HIRE FOR 2024-2025 SCHOOL YEAR**

**DIRECTORS**

Brandon Crosby  
Director of Curriculum, Assessment & Staff  
Development  
Luke Danforth  
Director of Special Programs  
Mike Delancey  
TBHS Director of Activities  
Brian Knox  
Director of Technology Education/Virtual School  
Prin.  
Phil Rehard  
Director of Aquatic Center  
Eric Stremcha  
Director of Student Support Services

**ADMINISTRATORS**

Bertine Bahige  
Derek Barnhurst  
Jill Borchers  
Chad Bourgeois  
Brian Brandon  
Mitch Burgess  
Nate Cassidy  
Troy Claycomb  
Mike Daniel  
Joe Deaton  
Jason Garman  
Jenni Gilson  
Brad Gregorich  
Matt Gross  
Travis Heitmann  
Luke Janssen  
Dana Lyman  
Brandee Maurer  
Adam Miller  
Kelly Morehead  
Chris Rashleigh  
Lonnie Robertson  
Kristina Shields  
Eric Stoneking  
Melanie Sylte  
Amber Trompke  
Lindy Watt  
Dane Weaver  
Rory Williams  
Jodi Wilson  
Stocktrail Principal  
.75 Cottonwood/.25 4-J Principal  
TSJH Associate Principal  
CCHS Principal  
Pronghorn Principal  
TBHS Associate Principal  
Buffalo Ridge Principal  
Sunflower Principal  
TBHS Principal  
SVJH Associate Principal  
CCHS Associate Principal  
Paintbrush Principal  
Hillcrest Principal  
TBHS Associate Principal  
Rozet Principal  
.5 SVJH Associate Principal  
TSJH Principal  
Wagonwheel Principal  
SVJH Principal  
Westwood Principal  
CCHS Associate Principal  
WJSHS Principal  
CCHS Associate Principal  
.5 TSJH Associate Principal  
Conestoga Principal  
TBHS Associate Principal  
.75 Meadowlark/.25 Little Powder Principal  
.5 Rawhide/.25 Recluse Principal  
Prairie Wind Principal  
Lakeview Principal

**RECOMMENDATION FOR HIRE**

Madissen Hester  
Mayra Jenness  
Brendan Jordan  
Logan Kolste  
Kathryn Morrison  
Jada Schaffer  
Kennedy Schomer  
Joy Sheehan  
Peggy Swanson  
English Teacher/CCHS  
Fifth Grade Teacher/Meadowlark  
Kindergarten Teacher/Conestoga  
Third Grade Teacher/Sunflower  
Science Teacher/CCHS  
English Teacher/TBHS  
First Grade Teacher/Conestoga  
Sixth Grade Teacher/Wagonwheel  
Second Grade Teacher/Wagonwheel

**RESIGNATIONS**

Andrew Gebhart  
Jason Hawk  
Zachary Schmidt  
Hannah van Hoff  
PE Teacher/Hillcrest  
Fifth Grade Teacher/Hillcrest  
Director of Activities/CCHS  
Science Teacher/TBHS

**TRANSFERS**

Amy Carrano  
Crystal Foss  
FROM: Reading Recovery Teacher  
TO: Kindergarten Teacher/Hillcrest  
FROM: Exc. Child Specialist/Paintbrush  
TO: Second Grade Teacher/Meadowlark

Carolin Hardesty	FROM: Third Grade Teacher/Stocktrail TO: Library/Media Specialist/Lakeview & Wagonwheel
Reeve Bryngelson Jessi Davis Tatyana Walker	Substitute Teacher/All Schools Substitute Nurse/All Schools Substitute Teacher/All Schools

**EXTRA DUTY  
RECOMMENDATIONS**

John Bayles Daniel Hays Robert Vomhof Lindy Watt	Head Volleyball Coach/TBHS Assistant Football Coach/CCHS Assistant Football Coach/CCHS ESY Elementary Principal/SSC
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**EXTRA DUTY RESIGNATIONS**

Rede Ballard Julie Brisch-Medrano Taysha Fischer	Assistant Football Coach/CCHS Summer School ASD Community Living SPEA/SSC Summer School ASD Community Living Teacher/SSC
Amber Frei Rory Williams	7/8 Girls Basketball Coach/Twin Spruce Head Basketball Coach/TBHS

Warrants

The following warrants were ratified and approved:

Payroll Warrants	234973- 235034
Combined Fund Warrants	395428 - 395583
ACH Combined Funds	1904, 1911, 1913, 1917, 1018
ACH Nutritional Services	1916
Major Maintenance Warrants	9701 - 9712
Nutritional Services Fund Warrants	13376 - 133404
Insurance Warrants	4795 - 4801
Student Activities Warrants	37642 - 37653
Activity Officials TBHS Warrants	2091 - 2093
Activity Officials WJSH Warrants	1538 - 1540
Activity Officials SVJH Warrants	1040

Bids and Quotes

1. First Class Email Renewal Services was awarded to Opentext in the amount of \$37,154.05.
2. Campbell County High School Repairs were awarded to Long's Plumbing & Heating, Inc. in the amount of \$16,450.88.
3. New SUV/Crossover Vehicles for Special Programs were awarded to Fremont Lander in the amount of \$100,775.00.
4. Raptor Visitor Management Software was awarded to Raptor Technologies in the amount of \$15,180.00.
5. Rozet Elementary and Thunder Basin High School Repairs for Frozen Pipes were awarded to Hladky Construction in the amount of \$49,567.50.
6. Aquatic Center New Commercial Washer and Dryer was awarded to Advance Laundry Systems, LLC, in the amount of \$39,580.00.
7. District PowerSchool Software Renewal for Students was awarded to PowerSchool Group LLC, in the amount of \$33,027.92.
8. Human Resources New Color Copier was awarded to A&B Business, Inc., in the amount of \$13,341.43.

Contracts and Agreements

- The following contracts and agreements were approved:
1. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
  2. Special Education Contract Addendum to WDE 406 with Kathy Schmidt Miller
  3. Special Education Contract Addendum to WDE 406 with Counseling Associates
  4. Consulting Services and License Agreement Project Search with Children's Hospital Medical Center
  5. Service Agreement for Students Needing Additional Educational Support with Beverly Poirier
  6. Service Agreement for Students Needing Additional Educational Support with Kelsey Ludemann
  7. Related Services Agreement For Students With Disabilities with Robert Davis

Student Expulsions

Students #39 and #42 were expelled for one calendar year.

Students #40, #41, and #43 were expelled for one calendar year with early re-admittance under strict probation.

Resolution to Conduct  
Business

The following resolution was adopted:

**"RESOLVED**, that through the unanimous written consent of the Board of Trustees of Campbell County School District, the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of March 12, 2024, and April 9, 2024.

**AND**, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

**AND**, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period;

**AND**, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of April 9, 2024;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 12th day of March 2024, and will be effective as of March 12, 2024.

Cancellation of Warrants

In conformity with State Statute 21-13-103, the list of unpaid warrants provided to the board was approved for cancellation.

Surplus and Recycle

Administration approved surplus and recycling of obsolete and outdated items.

Strategic Plan Update

Curriculum Director Brandon Crosby provided an update on the Strategic Plan Goal 1: Improve Student Achievement Strategy 1: Professional Learning Communities (PLC); Strategy 2: District Assessment System (DAS); Strategy 3: Literacy Instruction Across Content Areas; Strategy 4: Core Math Instruction; and Strategy 5: Core Science Instruction.

Deputy Superintendent Eisenhauer provided an update on the Strategic Plan Goal 1: Improve Student Achievement, Measurable Objective 3 and the comparison of graduation rates, Strategy 1: Early Warning Indicators, Strategy 2: Student Involvement, and Strategy 3: Post Secondary Readiness.

Student Support Services Director Eric Stremcha provided an update on the Strategic Plan Goal 2: Support Student and Employee Well-Being; Strategy 1: Positive Social Norming Campaign, Strategy 2: Targeted Support for Students Requiring Interventions; Strategy 3: School-based Health Care Center (KID Clinic); Strategy 4: Suicide Prevention; and Strategy 5: Physical Well-Being Opportunities.

Human Resources Manager Larry Reznicek provided an update on the Strategic Plan Goal 2: Support Student and Employee Well-Being, Strategy 1: Staff and Spouse Participation in the Know Your Numbers (KYN) program, and Strategy 2: District Health and Wellness Programs.

Public Comments

Public comments included thankfulness for bus drivers and the fact that safety is a priority; appreciation and gratitude for bus drivers, aids, and dispatch, as they are all heroes; concerns about the shortage of bus drivers and the stress that puts on employees having to cover routes; a question asking if the District has a transgender policy and if there is information available to compare our district wages with those of other school districts in the state.

Trustee Celebrations

Chairman Ochs shared that listening to the Strategic Plan report made her remember the positive things we have in the District that fly under the radar. Our staff and community are involved in many different areas of expertise, and there are many excellent programs for students, which is incredible. Mrs. Ochs celebrated the process our District is currently going through for salaries and wages, with administration and the staff communicators working together closely, making our District great.

Adjournment

With no other business before the board, the meeting was adjourned at 7:36 PM.

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Chairman

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Clerk