

The following policy is being replaced as it needed major editorial corrections. The Professional Teaching Standards Board does not have scholarship monies or guidelines for reimbursement. Scholarship monies are now available through private endowments.

4035 National Certification Incentive

~~Applications for National Certification shall be received prior to November 15 of the year in which a certified teacher wishes to apply to be eligible for scholarship monies from the Professional Teaching Standards Board. Teachers shall meet all the requirements of the National Certification Board in order to apply. Campbell County School District will work with teachers who have gained their National Certification, to attain reimbursement for their actual costs, not to exceed the National Certification fee. This reimbursement will come from, and be in accordance with, guidelines established by the Professional Teaching Standards Board and W.S. 21-7-501.~~

~~In consideration of Campbell County School District paying the initial registration cost, any money received by an applicant from the State Professional Teaching Standards Board, up to the cost of the registration, shall be turned over to the District.~~

~~In the event a staff member for whom the District has paid an application fee leaves the District prior to receiving their National Board Certification, he/she will reimburse the District within ninety (90) days of written demand by the District. If an employee does not complete the National Board Certification within five years of the date of application, he/she shall reimburse the District for all fees paid by the District in their behalf within ninety (90) days of written demand by the District. Campbell County School District may withhold liquidated damages from any sum owed by the District to the teacher.~~

~~Any subsequent fee that may be required by the National Certification Board for a test re-take or similar action will be the responsibility of the teacher.~~

~~Campbell County School District will pay any certified staff member in good standing who has received their National Certification pursuant to sums outlined in Regulation 4035. This payment will be made in one installment, payable in December. Proper renewal must be maintained to continue eligibility for this incentive.~~

~~A list of financial incentives based on profession is available in Human Resources Regulation 4035-R.~~

ADOPTION DATE: November 23, 1998; Revised March 26, 2002; Revised August 24, 2004; Revised December 13, 2005; Revised October 10, 2006.

LEGAL REFERENCE(S): W.S. 21-7-501

CROSS REFERENCE(S):

4035 National Certification Incentive

Campbell County School District encourages staff in the pursuit of National Board Certified Teacher (NBCT) status. Private endowment funds support application fees for the process. NBCT candidates must seek these funds prior to the District providing cost reimbursement. The District will reimburse candidates for their actual costs, not to exceed the National Certification fee.

Staff shall meet all the requirements of the National Certification Board in order to apply. The NBCT process is rigorous and generally covers a two-year completion process. The District recognizes NBCT certification helps to promote the quality of teaching and learning.

In the event a staff member for whom the District has paid any application fees leaves the District prior to receiving their National Board Certification, they will reimburse the District within ninety (90) days of written demand by the District. If an employee does not complete the National Board Certification within five years of the date of application, they shall reimburse the District for all fees paid by the District on their behalf within ninety (90) days of written demand by the District. Campbell County School District may withhold liquidated damages from any sum owed by the District to the staff member.

Any subsequent fee that may be required by the National Certification Board for a test re-take or similar action will be the responsibility of the staff member.

Campbell County School District will pay any certified staff member in good standing who has received their National Certification, pursuant to sums outlined in Regulation 4035. This payment will be made in one installment, payable in December. Proper renewal must be maintained to continue eligibility for this incentive.

ADOPTION DATE: November 23, 1998; Revised March 26, 2002; Revised August 24, 2004; Revised December 13, 2005; Revised October 10, 2006; **Major Revision November 15, 2022.**

LEGAL REFERENCE(S): W.S. 21-7-501

CROSS REFERENCE(S): 4035-R

ADMINISTRATIVE REGULATION: 4035-R

The following annual payments for National Certification will be:

Teacher	\$4000	National Board for Professional Teaching Standards
Counselor (NBCT)	\$4000	National Board for Professional Teaching Standards
Psychologist	\$2500	National Association of School Psychologist
Physical Therapist	\$2500	American Physical Therapy Association
Speech Pathologist	\$2500	American Speech-Language Hearing Association
Occupational Therapist	\$2000	National Board for Certification in Occupational Therapy
Nurse	\$2000	National Board for Certification of School Nurses, Inc.
Vision & Mobility Specialists	\$1000	Academy for Certification of Vision Rehabilitation and Education
Adaptive Physical Education	\$1000	The National Consortium on Physical Education and Recreation
Counselor	\$1000	National Board for Certified Counselors
Social Worker	\$1000	National Association of Social Workers

ADOPTION DATE: December 13, 2005; October 10, 2006; **Major Revision November 15, 2022.**

LEGAL REFERENCE(S):

CROSS REFERENCE(S): 4035

ADMINISTRATIVE REGULATION:

The following regulation has been replaced with the information placed into a table.

ADMINISTRATIVE REGULATION: 4035-R

The following annual payments for National Certification will be:

- Teacher ————— \$4000
- Counselor ————— \$4000
- Psychologist ————— \$2500
- Physical Therapist ————— \$2500
- Speech Pathologist ————— \$2500
- Occupational Therapist ————— \$2000
- Nurse ————— \$1000
- Vision & Mobility Specialists ————— \$1000
- Adaptive Physical Education ————— \$1000
- Counselor ————— \$1000
- Social Worker ————— \$1000

The following are the nationally recognized governing agencies for each occupation:

Teacher ————— National Board for Professional Teaching Standards
Counselor ————— National Board for Professional Teaching Standards
Psychologist ————— National Association of School Psychologist
Physical Therapist — American Physical Therapy Association
Speech Pathologist — American Speech-Language Hearing Association
Occupational Therapist — National Board for Certification in Occupational Therapy
Nurse ————— National Board for Certification of School Nurses, Inc.
Vision & Mobility Specialists — Academy for Certification of Vision Rehabilitation and Education
Adaptive Physical Education — The National Consortium on Physical Education and Recreation
————— for Individuals with Disabilities
Counselor ————— National Board for Certified Counselors
Social Worker ————— National Association of Social Workers

ADOPTION DATE: December 13, 2005; October 10, 2006.

LEGAL REFERENCE(S):

CROSS REFERENCE(S): 4035

ADMINISTRATIVE REGULATION: