

5130-R Activities Participant Drug Testing

DEFINITIONS:

DDA - District Drug Administrator

Drug - Any substance considered illegal by Wyoming Statute or which is controlled by the Food and Drug Administration.

Activity Participant - Any student participating in a physically demanding, extracurricular, and competitive interscholastic program sponsored by the Campbell County School District and sanctioned by the Wyoming High School Activities Association.

Activity Season - Fall, winter and spring seasons begin on the first day of practice allowed by the Wyoming High School Activities Association and ends upon the latest possible competition date of that activity season.

Third Party - An independent testing agency responsible for collection, testing, administration, and reporting results.

MRO - Medical Review Officer

PROCEDURES FOR ACTIVITIES PARTICIPANT

Each student, prior to participating in a physically demanding, extracurricular, and competitive interscholastic program as defined above, as well as that student's parent or guardian, shall consent in writing to drug testing of the student pursuant to District Policy 5130, Activities Participant Drug Testing. No student shall be allowed to participate in a physically demanding, extracurricular, and competitive interscholastic program absent such consent.

All activity participants wishing to participate in an extracurricular activity season will be subject to being randomly tested during that activity season. Random testing will be conducted weekly during the activity season. Selection for random testing will be from all activity participants during the activity season. The random selection process will be provided by a third party administrator. The Director of Activities at each building shall take all reasonable steps to ensure the integrity, confidentiality, and random nature of the selection process is maintained.

SAMPLE COLLECTION

A third-party administrator will be responsible for sample collection. Samples will be collected at an assigned time on the same day the student is selected for testing. If a student is unable to produce a sample at any particular time, the student will be given time up to one hour to provide the sample, but will remain under the direct supervision of the DDA. Any student unable to meet the time limit will be referred to the appropriate building activity supervisor. A parental conference will be held to determine the activity status of the individual.

PRESCRIPTION MEDICATION

The MRO will gather prescription medication information from the parent in the event of a positive test result.

LIMITED ACCESS TO RESULTS

The testing lab will be authorized to report results only to the Superintendent or to such person as the Superintendent may designate.

PROCEDURES IN THE EVENT OF A POSITIVE RESULT

Whenever an activity participant's test result indicates the presence of illegal drugs ("positive test"), the District's activity code will be enforced. Student and parent(s) may request an appeal before the building Director of Activities. A second drug test (type of test to be determined by third party administrator), will be at the expense of the student and parent(s). Upon a negative retest, the district will provide reimbursement.

A second positive result (upon retest) will result in suspension for the remainder of an activity season.

A second positive result in any calendar year (other than a retest) will result in suspension from activity participation for one (1) year from date of the test. Student will be required to petition the building Director of Activities for permission to participate in activities after suspension has been met.

NON-PUNITIVE NATURE OF POLICY 5130

No activity participant shall be penalized academically for testing positive for illegal drugs. The results of drug tests pursuant to this Policy 5130 will not be documented in any student's academic records. Information regarding the results of positive drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the District shall not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent or legal guardian will be notified at least 72 hours before response is made by the District.

ACTIVITIES COVERED UNDER THE POLICY

The following activities are subject to the policy:

Basketball	Cheerleading and Dance	Cross Country	Football
Golf	Soccer	Swimming & Diving	Tennis
Track and Field	Volleyball	Wrestling	Softball

VOLUNTARY PARTICIPATION

A voluntary program may be established for students who participate in band, choir, DECA, drama, FBLA, FCCLA, FFA, Skills USA, Speech and Debate, and orchestra.

ADULT ROLE MODEL VOLUNTARY PARTICIPATION

In an effort to provide support for students in the program, the District will establish a voluntary participation program. As role models, activities sponsors, coaches, and building principals for Grades 9-12, district administration, and members of the Board of Trustees will be able to voluntarily submit themselves to the same testing procedures that are required of students. The District Human Resources Department will administer this program.

Adoption Date: October 12, 1998; Revised July 15, 2002; Reviewed November 11, 2008; Revised August 23, 2016; Revised January 11, 2022

Legal Reference(s):

Cross Reference(s): 5130

Administrative Regulation: