

Goal 1: Improve Student Achievement

Measurable Objective 1: Students will demonstrate proficiency or growth as measured by the district assessment system.

Measures: FastBridge; WY-TOPP modulars; WY-TOPP interims; District Student Performance Assessments (DSPA)

Measurable Objective 2: District grade levels will exceed the state average in content areas measured by the Wyoming state assessment.

Measures: WY-TOPP; ACT

8/23/22

English Language Arts and Math results of the 2022 WY-TOPP will not be available for public review until September 14, 2022. Science performance is expected to be released in October. In addition, ACT results will not be available until November. Once available, student achievement data will be shared publicly during individual school academic reports to the board of trustees and posted on the district website.

3/14/23

2022 WY-TOPP

		District 2021	District 2022
Grade	Subject	% Proficient & Advanced	% Proficient & Advanced
3	ELA	45.60%	48.60%
3	Math	38.60%	52.20%
4	ELA	44.90%	42.10%
4	Math	49.20%	51.40%
4	Science	49.60%	48.10%
5	ELA	47.50%	52.20%
5	Math	48.50%	51.80%
6	ELA	54.40%	54.10%
6	Math	49.90%	56.50%
7	ELA	49.00%	50.40%

7	Math	44.30%	40.40%
8	ELA	53.00%	57.90%
8	Math	47.30%	50.60%
8	Science	36.90%	47.20%
9	ELA	39.40%	38.70%
9	Math	38.00%	37.60%
10	ELA	43.00%	42.10%
10	Math	43.10%	41.00%
10	Science	37.30%	39.00%

		District 2022	State 2022
Grade	Subject	% Proficient & Advanced	% Proficient & Advanced
3	ELA	48.60%	47.90%
3	Math	52.20%	51.60%
4	ELA	42.10%	47.40%
4	Math	51.40%	52.30%
4	Science	48.10%	49.60%
5	ELA	52.20%	57.00%
5	Math	51.80%	52.50%
6	ELA	54.10%	58.10%
6	Math	56.50%	51.50%

7	ELA	50.40%	54.70%
7	Math	40.40%	47.30%
8	ELA	57.90%	58.40%
8	Math	50.60%	48.60%
8	Science	47.20%	45.90%
9	ELA	38.70%	49.50%
9	Math	37.60%	41.60%
10	ELA	42.10%	51.60%
10	Math	41.00%	41.60%
10	Science	39.00%	46.50%

2022 ACT

	Test Year	Total Students Tested	English Score Average	Math Score Average	Reading Score Average	Science Score Average	Composite Score Average
District	2021-22	606	16.2	18.0	17.9	18.2	17.7
CCHS	2021-22	245	16.2	18.1	18.2	18.5	17.9
TBHS	2021-22	266	17.0	18.7	18.4	18.9	18.4
Westwood	2021-22	70	13.0	14.8	14.7	15.0	14.5
WJSHS	2021-22	25	16.6	18.2	18.2	17.9	17.8

2022 High School Accountability

School	Measure	Overall		Growth	Equity	Achievement	ELP	On Time Graduation	Post Secondary Readiness	Ninth Grade Credits
CCHS	WAEA	Partially Meeting		Meets	Meets	Below	Below	NA	Below	Below
	ESSA	NA		Average	NA	Below	Below	Average	Average	NA
TBHS	WAEA	Not Meeting		Below	Below	Below	Meets	NA	Below	Below
	ESSA	NA		Average	NA	Below	Below	Above	Average	NA
WJSHS (9-12)	WAEA	Meeting		Exceeds	Exceeds	Meet	Exceeds	NA	Below	Meets
	ESSA	NA		Average	NA	Average	Average		Average	NA

	WAEA Performance Category Cut Scores			ESSA Performance Category Cut Scores		
	Below Targets	Meeting Targets	Exceeding Targets	Below Average	Average	Above Average
Growth	< 49	>= 49 and < 60	>= 60	< 47.1	>= 47.1 and < 54.5	>= 54.5
Equity	< 49	>= 49 and < 60	>= 60	N/A	N/A	N/A
Achievement	< 48	>= 48 and < 60	>= 60	< 47.7	>= 47.7 and < 58.6	>= 58.6
ELP	< 19	>= 19 and < 40	>= 40	< 27.7	>= 27.7 and < 50.0	>= 50.0
Graduation	< 85	>= 85 and < 93	>= 93	< 82.3	>= 82.3 and < 90.3	>= 90.3
Post- Secondary Readiness	< 67	>= 67 and < 80	>= 80	< 41.8	>= 41.8 and < 65.4	>= 65.4
Grade 9 Credits	< 88	>= 88 and < 95	>= 95	N/A	N/A	N/A

2022 Alternative High School Accountability

School	Measure	Overall	Growth	Achievement	ELP	High School Credential	On Time Graduation	Post Secondary Readiness College and Career Readiness	Grades 9-11 Credits Earned	School Climate	Engagement
Westwood	WAEA	Meeting	Meets	Below	NA	Meets	NA	Below	Exceeds	Meets	Yes
	ESSA	NA	Below	Below	NA	NA	Below	Below	NA	NA	NA

Overall School Performance

Indicators	WAEA Performance Category Cut Scores			ESSA Performance Category Cut Scores		
	Below Targets	Meeting Targets	Exceeding Targets	Below Average	Average	Above Average
Growth	< 40	>= 40 and < 50	>= 50	< 47.1	>= 47.1 and < 54.5	>= 54.5
Equity	N/A	N/A	N/A	< 47.5	>= 47.5 and < 56.2	>= 56.2
Achievement	< 30	>= 30 and < 50	>= 50	< 30.0	>= 30.0 and < 50.0	>= 50.0
ELP	N/A	N/A	N/A	< 27.7	>= 27.7 and < 50.0	>= 50.0
Graduation	< 67	>= 67 and < 83	>= 83	< 82.3	>= 82.3 and < 90.3	>= 90.3
College- Career Readiness	< 15	>= 15 and < 20	>= 20	< 41.8	>= 41.8 and < 65.4	>= 65.4
Grade 9,10,11 Credits	< 67	>= 67 and < 83	>= 83	N/A	N/A	N/A
School Climate	< 2.8	>= 2.8 and < 3.3	>= 3.3	N/A	N/A	N/A

2022 Middle School Accountability

School	Measure	Overall	Growth	Equity	Achievement	ELP
Twin Spruce	WAEA	Partially Meeting	Meets	Meets	Below	Below
	ESSA	NA	Average	Average	Below	Below
Sage Valley	WAEA	Meeting	Meets	Meets	Meets	Below
	ESSA	NA	Average	Average	Average	Below
WJSHS (7-8)	WAEA	Meeting	Below	Below	Below	NA
	ESSA	NA	Average	Below	Average	Average

Overall School Performance

	WAEA Performance Category Cut Scores			ESSA Performance Category Cut Scores		
	Below Targets	Meeting Targets	Exceeding Targets	Below Average	Average	Above Average
Growth	< 48	>= 48 and < 60	>= 60	< 47.1	>= 47.1 and < 54.5	>= 54.5
Equity	< 48	>= 48 and < 60	>= 60	< 47.5	>= 47.5 and < 56.2	>= 56.2
Achievement	< 51	>= 51 and < 68	>= 68	< 47.7	>= 47.7 and < 58.6	>= 58.6
ELP	< 36	>= 36 and < 60	>= 60	< 27.7	>= 27.7 and < 50.0	>= 50.0

2022 Elementary School Accountability

School	Measure	Overall	Growth	Equity	Achievement	ELP
Buffalo Ridge	WAEA	Partially Meeting	Meets	Meets	Below	Exceeds
	ESSA	NA	Average	Average	Average	Above
Conestoga	WAEA	Partially Meeting	Meets	Meets	Below	NA
	ESSA	NA	Average	Average	Below	NA
Cottonwood	WAEA	Meeting	Meets	Exceeds	Below	Meets
	ESSA	NA	Above	Above	Average	Average
4-J	WAEA	Not Meeting	Below	NA	Below	NA
	ESSA	NA	Below	NA	Average	NA
Hillcrest	WAEA	Partially Meeting	Meets	Meets	Below	Exceeds
	ESSA	NA	Average	Average	Below	Above
Lakeview	WAEA	Partially Meeting	Meets	Meets	Below	Meets
	ESSA	NA	Above	Average	Below	Average
Little Powder	WAEA	Meeting	Meets	NA	Exceeds	NA
	ESSA	NA	Average	NA	Above	NA
Meadowlark	WAEA	Partially Meeting	Meets	Meets	Below	Below
	ESSA	NA	Average	Average	Average	Average
Paintbrush	WAEA	Exceeding	Exceeds	Exceeds	Meets	Meets
	ESSA	NA	Above	Above	Average	Average

Prairie Wind	WAEA	Meeting	Meets	Meets	Meets	Meets
	ESSA	NA	Average	Average	Average	Average
Pronghorn	WAEA	Meeting	Meets	Meets	Meets	Meets
	ESSA	NA	Average	Above	Above	Average
Rawhide	WAEA	Meeting	Meets	Meets	Meets	Exceeds
	ESSA	NA	Above	Above	Average	Above
Recluse	WAEA	Meeting	Exceeds	NA	Meets	NA
	ESSA	NA	Above	NA	Average	NA
Rozet	WAEA	Partially Meeting	Meets	Meets	Below	NA
	ESSA	NA	Average	Average	Below	NA
Stocktrail	WAEA	Meeting	Exceeds	Meets	Meets	Meets
	ESSA	NA	Above	Above	Above	Average
Sunflower	WAEA	Meeting	Meets	Meets	Meets	NA
	ESSA	NA	Average	Average	Above	NA
Wagonwheel	WAEA	Meeting	Meets	Meets	Meets	Meets
	ESSA	NA	Above	Above	Above	Above

Overall School Performance

	WAEA Performance Category Cut Scores			ESSA Performance Category Cut Scores		
	Below Targets	Meeting Targets	Exceeding Targets	Below Average	Average	Above Average
Growth	< 48	>= 48 and < 60	>= 60	< 47.1	>= 47.1 and < 54.5	>= 54.5
Equity	< 48	>= 48 and < 60	>= 60	< 47.5	>= 47.5 and < 56.2	>= 56.2
Achievement	< 51	>= 51 and < 68	>= 68	< 47.7	>= 47.7 and < 58.6	>= 58.6
ELP	< 36	>= 36 and < 60	>= 60	< 27.7	>= 27.7 and < 50.0	>= 50.0

Strategy 1: Professional Learning Communities (PLC)

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
1.1 Develop instructional cycles that include common formative assessments aligned to Specific, Measurable, Attainable, Results-Based, and Timely (SMART) goals.	July 1, 2022	June 30, 2027	In Progress	In Progress			
1.2 Determine appropriate interventions based on common formative assessment data, and monitor and document progress to drive instruction.	July 1, 2022	June 30, 2027	In Progress	In Progress			
1.3 Collaborate in ongoing professional development regarding best practices for instruction.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 1.1 - Professional development was completed in grades K-6 on instructional cycles and quality common formative assessments in the spring of 2022. For grades 7-12, this professional development is scheduled for this academic school year. Continued support for all schools will be done through professional development visits throughout the year.
- 1.2 - The implementation of Formative Assessment System for Teachers (FASTBridge), a universal screener, has provided Multi-Tiered System of Support (MTSS) efforts with a universal screener to be used with all Tier 1 students. With a universal screener in place, the focus will be on identifying Tier 1, 2, and 3 interventions and pedagogical best practices. Professional development will focus on identifying prioritized and supporting standards in English Language Arts (ELA) and Math.

1.3 - Professional development will continue to focus on instructional best practices via the CCSD professional development department course offerings. The district strategic plan for improvement identifies specific professional development for reading, writing, math, and science.

3/14/23

1.1 - Grades K-6 have implemented common formative assessments in Math and ELA aligned to the prioritized standards and instructional cycles. Grades 9-12 ELA teachers have collaborated to develop instructional cycles that are common and consistent across the district. This work will happen in grades 7-8 this spring. As State Performance Standards are approved, content areas will work to align instructional units and assessments to the performance standards.

1.2 - Progress monitoring of interventions is ongoing; grades K-3 utilize FASTBridge to track the progress monitoring for state requirements of IRPs. The addition of secondary intervention teachers is allowing for students to receive Tier 2 and 3 support for essential standards in addition to core instruction.

1.3 - The district professional development for grades K-6 in ELA is complete. This PD focused on best practices to support the big 5 areas of literacy1 instruction. AVMR, CPM, and Eureka professional development has been offered to teachers throughout the school year.

Strategy 2: District Assessment System (DAS)

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
2.1 Monitor and adjust the DAS consistent with state guidelines.	July 1, 2022	June 30, 2027	In Progress	In Progress			
2.2 Fully implement the DAS.	July 1, 2022	June 30, 2027	In Progress	In Progress			
2.3 Identify areas of strength and improvement for student learning.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

2.1 - The District Assessment System will continue to be implemented during this school year, assessing performance standards in each content area. CCSD is also revising the district assessment system to align to changes to standards as all content areas roll out performance standards.

2.2 - The District Assessment System will continue to be revised to meet state statute and expectations. In addition, the District Assessment System will remain as an indicator of student achievement throughout the school year to support instruction.

2.3 - Administration and teachers will use data from the District Assessment System to support instruction needs and celebrate high levels of achievement.

3/14/23

2.1 - District assessments that have been completed are aligned to priority standards in core content areas. The work to support other content areas with this alignment will continue.

2.2 - The District Assessment System will continue to be revised to meet state statute and expectations. In addition, the District Assessment System will remain as an indicator of student achievement throughout the school year to support instruction.

2.3 - Administration and teachers will use data from the District Assessment System to support instruction needs and celebrate high levels of achievement. At the Elementary level, the WY-TOPP Authoring Tool is being used to align the district assessments with item types similar to WY-TOPP. At the secondary level, this is being done in the Performance Matters platform.

Strategy 3: Literacy Instruction Across Content Areas

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
3.1 Identify and implement best practice reading and writing instructional strategies across all content areas.	July 1, 2022	June 30, 2027	In Progress	In Progress			
3.2 Develop, validate, and implement a districtwide process for tiered interventions.	July 1, 2022	June 30, 2027	In Progress	In Progress			
3.3 Provide differentiated professional development to support district initiatives.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 3.1 - At the elementary level, district professional development was developed and implemented for grades K-2 in the spring of 2022. CCSD will continue professional development for grades 3-6 this fall. This professional development supports the expectations in the K-3 Literacy bill as well as best practices from a framework released by the Wyoming Department of Education (WDE) last year. At the secondary level, professional development will continue to be offered to support instructional strategies identified as areas of needing support aligned to WY-TOPP and ACT data. This includes support for reading and writing across all content areas.
- 3.2 - The use of FASTBridge in grades K-10 continues to be supported by the district, with professional development provided to support teachers in analyzing the data and supporting interventions FASTBridge recommends for students. Tiered interventions continue to occur in elementary grades, with progress monitoring being used to support the need for intervention and the effect the intervention is having on students' development of reading and writing skills. At the secondary level, progress monitoring, used within FASTBridge, will be an area of professional development to support teachers. The addition of intervention teachers at the high school level will work to support tiered interventions in reading and writing.
- 3.3 - The restructured support provided by the professional development team will provide differentiated support to meet teachers' needs that is based on observations and analysis of data. This will support teachers with content help as well as instructional strategies. The professional development catalog will continue to include a variety of full-credit courses and action labs to support a variety of areas in reading and writing instruction.

3/14/23

- 3.1 - Professional development that supports the expectations in the K-3 Literacy bill as well as best practices from a framework released by the Wyoming Department of Education (WDE) last year, has been completed for grades K-6 and Jr High intervention teachers. Follow-up professional development is being planned to support instructional strategies and application of this learning for the classroom. At the secondary level, professional development will continue to be offered to support instructional strategies identified as areas of needing support aligned to WY-TOPP and ACT data. This includes support for reading and writing across all content areas. ELA teachers in grades 9-12 have also worked to develop consistent instructional cycles that are common and aligned to the standards at each grade level.
- 3.2 - The use of FASTBridge in grades K-10 continues to be supported by the district, with professional development provided to support teachers in analyzing the data and supporting interventions FASTBridge recommends for students. Tiered interventions continue to occur in elementary grades, with progress monitoring being used to support the need for intervention and the effect the intervention is having on students' development of reading and writing skills. At the secondary level, progress monitoring, used within FASTBridge, has been supported at each school. The addition of intervention teachers at the high school level will work to support tiered interventions in reading and writing using data from FASTBridge and district assessments.
- 3.3 - The restructured support provided by the professional development team has provided differentiated support to meet teachers' needs that is based on

observations and analysis of data. This support has included content help as well as support with instructional strategies. The professional development catalog will continue to include a variety of full-credit courses and action labs to support a variety of areas in reading and writing instruction.

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
4.1 Identify and implement best practice instructional strategies.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.2 Develop, validate, and implement a districtwide process for tiered interventions.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.3 Provide differentiated professional development to support district initiatives.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 4.1 - At the elementary level, work to support the continued implementation of Eureka math includes providing instructional resources to support teachers in grades K-6. College Preparatory Mathematics (CPM) training was offered for secondary teachers to support instructional strategies in secondary math classrooms. This professional development will continue this school year with return visits that bring observations to the classroom to provide feedback and support to teachers. The district will provide additional CPM training each summer as support for new teachers or a refresher class for returning teachers.
- 4.2 - The use of FASTBridge in grades K-10 continues to be supported by the district, with professional development provided to support teachers in analyzing the data and supporting interventions FASTBridge recommends for students. Tiered interventions continue to occur in elementary grades, with progress monitoring being used to support the need for intervention and the effect the intervention is having on students' development of math skills. At the secondary level, progress monitoring, used within FASTBridge, will be an area of professional development this school year to support teachers. The addition of intervention teachers at the high school level will work to support tiered interventions in math. The district continues to provide AVMR (Math Recovery) training for all grade-level teachers and intervention teachers. The addition of a fractions course will be added during the 2022/2023 school year to support higher-level math.
- 4.3 - The restructured support provided by the professional development team will provide differentiated support to meet teachers' needs that is based on observations and analysis of data. This professional development will support teachers with content help as well as instructional strategies. The professional development catalog will continue to include a variety of full-credit courses and action labs to support a variety of areas in math instruction.

3/14/23

- 4.1 - Support with instructional strategies aligned to Eureka and AVMR continues to be the focus at the elementary level. AVMR Fractions training has started to support teachers. Follow-up CPM training has occurred with instructional strategies aligned to specific skills in the CPM curriculum. Planning for CPM training and AVMR training over the summer to support new teachers is in place.
- 4.2 - The continued support of AVMR and providing the training for the Fractions Course in AVMR supports a system of intervention at the elementary and middle school level.
- 4.3 - The restructured support provided by the professional development team has provided differentiated support to meet teachers' needs that is based on observations and analysis of data. This support has included content help as well as support with instructional strategies. The professional development catalog will continue to include a variety of full-credit courses and action labs to support a variety of areas of math instruction.

Strategy 5: Core Science Instruction							
Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
5.1 Identify and implement best practice instructional strategies.	July 1, 2022	June 30, 2027	In Progress	In Progress			
5.2 Develop, validate, and implement a districtwide process for tiered interventions.	July 1, 2022	June 30, 2027	In Progress	In Progress			
5.3 Provide differentiated professional development to support district initiatives.	July 1, 2022	June 30, 2027	In Progress	In Progress			
<u>8/23/22</u>							
5.1 - With the full implementation and assessment of the new science content standards, CCSD will work to analyze WY-TOPP and ACT data to support the need for support with instructional strategies. This will occur by bringing in collaborative teams of teachers to work with content facilitators and professional development staff.							
5.2 - Tiered intervention support will be developed based on the results from the state assessment and the district assessments in science.							
5.3 - The professional development team and content facilitators will work to develop differentiated professional development that helps support the science content in other content areas such as reading and writing. PD will be provided to support the integration of science content into reading and writing classes as well as opportunities to explore science concepts with hands-on activities and learning opportunities.							
<u>3/14/23</u>							
5.1 - Science content teams have analyzed data and worked collaboratively to share instructional strategies to support areas needing addressed based off of assessment data.							
5.2 - The addition of the Interim and Modular Science WY-TOPP assessments has provided additional data to support interventions.							
5.3 - The professional development team and content facilitators will work to develop differentiated professional development that helps support the science content in other content areas such as reading and writing. PD will be provided to support the integration of science content into reading and writing classes as well as opportunities to explore science concepts with hands-on activities and learning opportunities.							
Measurable Objective 3: The district graduation rate will exceed the state graduation rate.							
Measures: WDE reported graduation rates							
<u>8/23/22</u>							
2022 State graduation rate data will not be released until January, 2023.							

3/14/23

CCSD has met Measurable Objective #3.

2022 Graduation Rates	2022	2021	2020
State	81.8%	82.4%	82.3%
District	83.9%	83.9%	84.3%
CCHS	79.2%	83.2%	85.3%
TBHS	89.3%	90.9%	92.9%
Westwood	80.8%	78.0%	68.3%
WJSHS	90.9%	92.6%	82.5%

Strategy 1: Early Warning Indicators

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
1.1 Utilize Performance Matters to track and analyze academic performance.	July 1, 2022	June 30, 2027	In Progress	In Progress			
1.2 Utilize Multi-Tiered Systems of Support (MTSS).	July 1, 2022	June 30, 2027	In Progress	In Progress			
1.3 Provide summer school and extended day opportunities.	July 1, 2022	June 30, 2027	In Progress	In Progress			
1.4 Monitor 9 th -grade credit attainment.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 1.1 - All secondary schools have been trained to use Performance Matters, a program that is utilized to organize and sort relevant data, such as attendance, credit attainment, and discipline referrals. Building administrators will utilize the program to identify trends and respond with appropriate interventions. Administrators will also utilize the program at the individual student level to monitor at-risk status.
- 1.2 - Each secondary school has established a Multi-Tiered System of Support based on the needs of their students.
- 1.3 - Secondary summer school was offered to 9-12 students at the conclusion of the 2022 spring semester. The session included 16 student contact days, with 251 students participating to recover credit, which is an all-time high. Students successfully passed 295 classes out of 387 attempted for a success rate of 76.2%. Summer school continues to be a valuable opportunity for students to get back on track for graduation.
- 1.4 - Ninth-grade credit attainment is a strong predictor of success in earning a high school diploma. District high schools will monitor ninth-grade credit

attainment each semester and will adjust programming as necessary. Ninth-grade credit attainment will be reported in each update of this document beginning in the spring of 2023.

3/14/23

- 1.1 - All secondary schools continue to utilize Performance Matters to identify students at risk of dropping out of school. The system is used to track attendance, discipline, and academic progress to establish each student’s “at-risk” status and the need for specific interventions.
- 1.2 - Each secondary school has established an MTSS structure based on the needs of their students.
- 1.3 - Planning for summer school 2023 is underway. Information will be sent to parents and students this spring.
- 1.4 - The following is the percentage of 9th-grade students earning the maximum of 3.5 credits in the fall of 2022.
 - CCHS 75.1%**
 - TBHS 76.3%**
 - WW 100%**
 - WJSHS 85.0%**
 - District 76.1%**

Strategy 2: Student Involvement

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
2.1 Monitor student attendance.	July 1, 2022	June 30, 2027	In Progress	In Progress			
2.2 Provide academic and athletic activities.	July 1, 2022	June 30, 2027	In Progress	In Progress			
2.3 Implement Positive Behavior Intervention Systems (PBIS).	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 2.1 - Secondary student attendance is monitored daily in each of the 7 periods offered at the district’s traditional schools. Parents will be notified by the conclusion of each day if their child was absent for one or more periods during the day. Overall attendance rates will be compiled and reported at the end of each quarter. Overall attendance will be reported in each update of this document beginning in the spring of 2023.
- 2.2 - A full slate of activities will continue to be offered to CCSD students. Participation rates will be compiled at the conclusion of each activity. Programming will be evaluated based on student participation. Overall student participation will be reported in each update of this document beginning in the spring of 2023.
- 2.3 - Each secondary school will implement Positive Behavior Intervention Systems (PBIS) to promote ideal behaviors and desired school climate.

3/14/23

2.1 - The attendance rate for each secondary school is as follows:

School	1st Quarter	2nd Quarter	Fall 2022 Semester
CCHS	90.61%	87.05%	88.83%
TBHS	91.52%	88.41%	89.97%
Westwood	84.06%	84.48%	84.27%
WJSHS	93.87%	89.33%	91.60%

2.2 - The percentage of students engaged in at least one school-sponsored activity in the fall/winter seasons is as follows;

- SVJH- 308/665 = **46.3%**
- TSJH- 303/657 = **46.1%**
- WJSHS- 116/188 = **82.2%**
- CCHS- 531/1118 = **47.5%**
- TBHS- 536/1181= **50.1%**
- Total= 1794/3809= 47.1%**

*WW students have the opportunity to participate in CCHS/TBHS activities.

2.3 - Secondary schools continue to implement PBIS strategies to promote positive behaviors.

Strategy 3: Post-Secondary Readiness

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
3.1 Support ACT preparation.	July 1, 2022	June 30, 2027	In Progress	In Progress			
3.2 Monitor CTE and Concurrent/Dual Course Enrollment.	July 1, 2022	June 30, 2022	In Progress	In Progress			
3.3 Monitor secondary counselor and principal engagement with students.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 3.1 - Each CCSD high school is responsible for developing and implementing an ACT preparation program. Both stand-alone and embedded preparation is expected.
- 3.2 - Career Technical Education (CTE) and college (dual/concurrent) course enrollment will be tabulated at each high school/district level. New courses will be considered based on student interest and community need. CTE and college course enrollment will be reported in each update of this document beginning in the spring of 2023.
- 3.3 - All secondary students will be assigned to the same principal/counselor for the duration of their schooling at each level of schooling (JH/HS). It is expected each principal/counselor will have a non-disciplinary conference with each student a minimum of twice each semester.

3/14/23

- 3.1 - An ACT Committee has been created to address ACT preparation at CCSD high schools. Wright Junior Senior High School and Westwood High School will utilize alternative calendars to integrate ACT preparation during scheduled intervention times. CCHS and TBHS will incorporate an elective ACT prep course into the 2023-24 class schedule.
- 3.2 - Career Technical Education (CTE) and college (dual/concurrent) course enrollment for 2022-23 is as follows: For the first semester of the 2022/2023 school year, CCSD students were enrolled in **1,602 dual/concurrent courses**. Several students enrolled in more than one dual/concurrent class during the first semester. CCSD students in grades 9-12 were enrolled in **2,665 CTE courses** in the fall of 2022.
- 3.3 - Secondary principals/counselors continue to monitor academic progress and well-being. Sage Valley, Wright Junior Senior High School, and Westwood were able to meet the new initiative of two non-disciplinary contacts with each student in the fall semester. Twin Spruce, Campbell County High School, and Thunder Basin High School will continue to work toward this goal, including improving methods of tracking student interactions.

Goal 2: Support Student and Employee Well-Being

Measurable Objective 1: The district will provide evidence-based programs and services to support students’ physical and mental well-being.

Measures: Mid-continent Research for Education and Learning (McREL) Referral Tracking System; McREL National Outcome Measures (NOM) data; Prevention Needs Assessment (PNA) data; Disciplinary Office Referral Form; CCSD Student Behavioral Health Survey; Student attendance; Social Academic Emotional Behavior Risk Screener (SAEBRS)

Strategy 1: Positive Social Norming Campaign

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
1.1 Engaging students utilizing: Social media blitzes, radio ads, texting, and print media.	July 1, 2022	June 30, 2025	In Progress	In Progress			
1.2 Engaging parents utilizing: Social media and parent engagement nights.	July 1, 2022	June 30, 2025	In Progress	In Progress			

8/23/22

- 1.1 - Sylvestri Customization developed a Back-To-School campaign with the help of Student Support Services. Four different posters were developed to highlight CCSD students choosing not to use substances and focusing on school and sports performance. Posters were printed and distributed to all secondary schools. The new National Suicide Prevention and Crisis Lifeline is now 988. Individuals are now able to call and text in Spanish and English to the new 988 to receive support during emotional distress or suicidal crisis. Student Support Services, through the district print shop, printed and distributed posters of the new number to all secondary schools. Cards were printed and sent to every counselor in the district.
- 1.2 - Sylvestri Customization and the Project Aware Manager developed magnets with mental wellness resources. The magnet also provides information on future parent engagement nights. Parents will have access to events such as Back-To-School routines to calm the chaos, ask-a-cop night, suicide prevention training, ask-a-professional night, and college/career ready.

3/14/23

- 1.1 - Project AWARE and Sylvestri Customization developed a social marketing campaign with floor decals at the secondary schools to provide additional resources to students who need mental health support. This team is currently developing events for Mental Health Awareness Month and Prom.
- 1.2 - Project AWARE and Sylvestri Customization developed community events this Fall. The first event was called “Under the Big Tent”, where a booth was set up at the TBHS/CCHS football game. It was a circus-themed event with games for students to participate in, that included a survey with questions regarding substance use/mental health data from their own pers, as well as positive social norming statistics displayed while playing the games. There were over 500 student encounters during that event. The second event, “Ask a Cop Night”, was a virtual townhall with three CCSD Student Resource Officers. Our community and students were invited to submit questions prior to the event, and the questions were answered during the live event. The third event is a Vaping Prevention effort. A QR code that links to a 30-second video on vaping has been posted around the secondary schools. When students click the QR code and watch the video, they are provided a digital coupon for free popcorn during basketball games.

Strategy 2: Targeted Support for Students Requiring Interventions

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
2.1 Develop, validate, and implement a districtwide process for tiered behavior interventions.	July 1, 2022	June 30, 2027	In Progress	In Progress			
2.2 Provide referrals as appropriate for mental health services.	July 1, 2022	June 30, 2027	In Progress	In Progress			
2.3 Provide referrals as appropriate for substance abuse services.	July 1, 2022	June 30, 2027	In Progress	In Progress			
2.4 Provide referrals as appropriate for primary care services.	July 1, 2022	June 30, 2027	In Progress	In Progress			
2.5 Provide transportation to the Kid Clinic for students needing interventions.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 2.1 - Tiers of intervention are a useful way of identifying the group of students that may benefit from a given intervention, from all students (tier 1) to students at-risk or showing signs of behavior difficulty (tier 2), to students with chronic or intense behavior needs (tier 3). CCSD will be using Multi-tiered Systems of Support, Response to Intervention, and Positive Behavioral Interventions and Support to provide different tiered levels of support.
- 2.2 - CCSD will be referring students who have a need for long-term mental health counseling, crisis counseling, threat assessments, and group counseling to our partner agencies.
- 2.3 - CCSD will be referring to the YES House and Kid Clinic for substance abuse assessments and individual drug and alcohol counseling.
- 2.4 - CCSD counselors and nurses will be referring students with illnesses and injuries to the Kid Clinic for primary care services. The Kid Clinic now has two primary care providers on staff.
- 2.5 - CCSD will provide transportation to and from the schools to the Kid Clinic for primary care and mental health services. CCSD anticipates transporting between 50 and 70 kids per week.

3/14/23

- 2.1 - The district continues to work through the three tiers of intervention as a way of identifying groups of students that may benefit from a given intervention. The first level is a universal approach for all students (tier 1), students at-risk or showing signs of behavior difficulty (tier 2), to students with chronic or intense behavior needs (tier 3). CCSD will be using Multi-tiered Systems of Support, Response to Intervention, and Positive Behavioral Interventions and Support to provide different tiered levels of intervention and support.
- 2.2 - Due to the overwhelming number of students who are being referred to the Kid Clinic, the district has partnered with five other local agencies for mental health and substance abuse services.
- 2.3 - The District continues to refer students to the YES House and Kid Clinic for substance abuse assessments and individual drug and alcohol counseling. First semester of 2023, the district referred 16 students for services in this category following waiver meetings.
- 2.4 - The Kid Clinic primary care providers see, on average, 530 kids a month.
- 2.5 - The District continues to provide transportation to and from the schools to the Kid Clinic for primary care and mental health services. The District is currently transporting on average, 60 students per week to the Kid Clinic. In addition, transportation to The Counseling Center was added in October, and there are 5-10 per week being transported there.

Strategy 3: School-based Health Care Center (Kid Clinic)

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
3.1 Collaborate with outside agencies in support of the Advancing Wellness and Resiliency in Education (AWARE) Grant.	July 1, 2022	June 30, 2025	In Progress	In Progress			
3.2 Use the existing referral process by: month, connection rate, school, grade, and source.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 3.1 - The district is currently partnering with six outside agencies to meet the demand for professional counseling services: Behavioral Health Services, Kid Clinic, Yes House, Summit Counseling, Free Indeed, and the Counseling Center. Each agency brings a different level of intervention to the district.
- 3.2 - Through funding provided by the AWARE grant, the district, and the AWARE Cohort have developed a referral process that allows CCSD counselors to refer to any of the partnering agencies through a single portal. This process allows the district to access standardized data for better analysis, collection procedures, and monitor the services provided by the agencies.

3/14/23

- 3.1 - The District is currently partnering with five outside agencies to meet the demand for professional counseling services: Behavioral Health Services, Kid Clinic, Yes House, Free Indeed, and The Counseling Center. Each agency brings a different level of intervention to the district, between crisis, individual and group mental health, and substance abuse services.
- 3.2 - The referral process developed through the AWARE grant has provided a seamless system for school district counselors to refer students requiring Tier two and Tier three services. In addition, the District has valuable data it can use to direct programs and interventions in the school to help support students and their mental health needs. This data is reviewed quarterly by the AWARE Grant steering committee, called the Learning Collaborative.

Data from August-December 2022

of Referrals by Elementary and Secondary Schools:

Elementary referrals: 209

Secondary referrals: 181

of Referrals by Month (tend to wane a little during holiday and summer months):

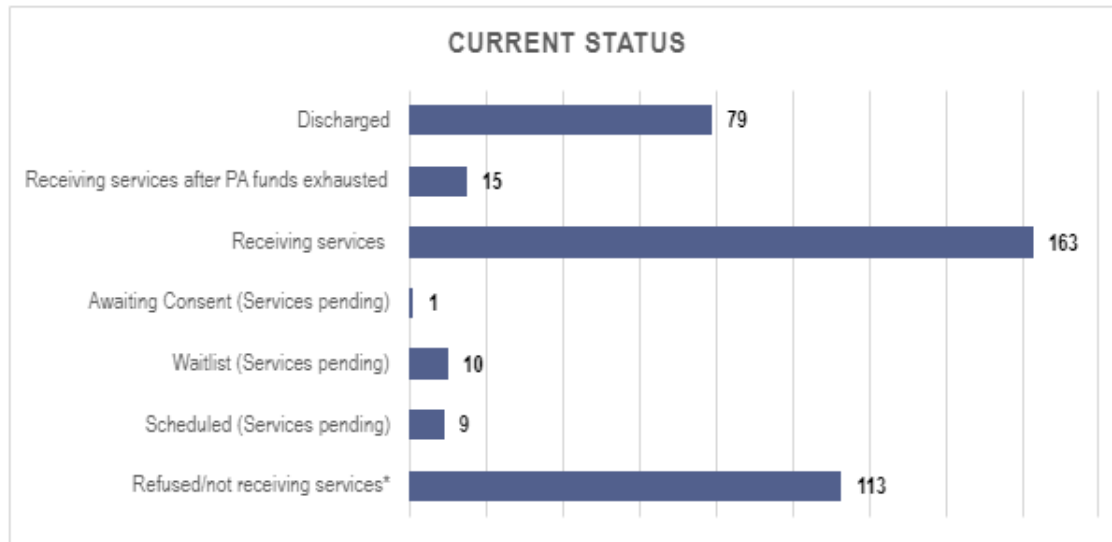
August: 72 students were referred for service, 9 (13%) refused service, 88% connection rate, 12.5 days between referral and initial service

September: 108 students were referred for service, 22 (20%) refused service (includes 1 going to other agency), 79% connection rate, 18.8 days between referral and initial service

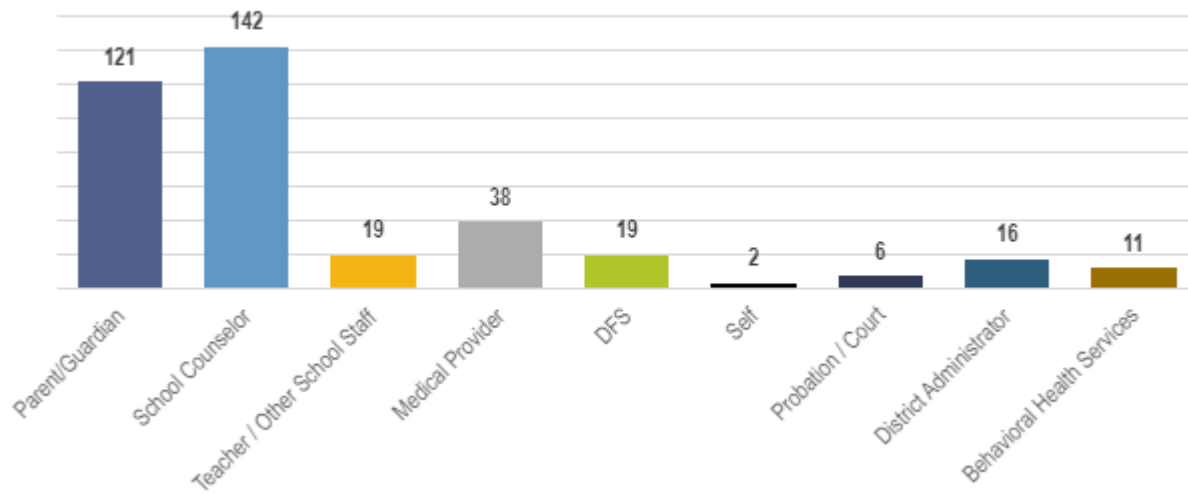
October: 98 students were referred for service, 34 (35%) refused service (includes 5 going to other agency), 62% connection rate, 35 days between referral and initial service

November: 73 students were referred for service, 31 (42%) refused service (includes 14 going to other agency), 38% connection rate (long wait lists, 14 are pending service), 62.9 days between referral and initial service

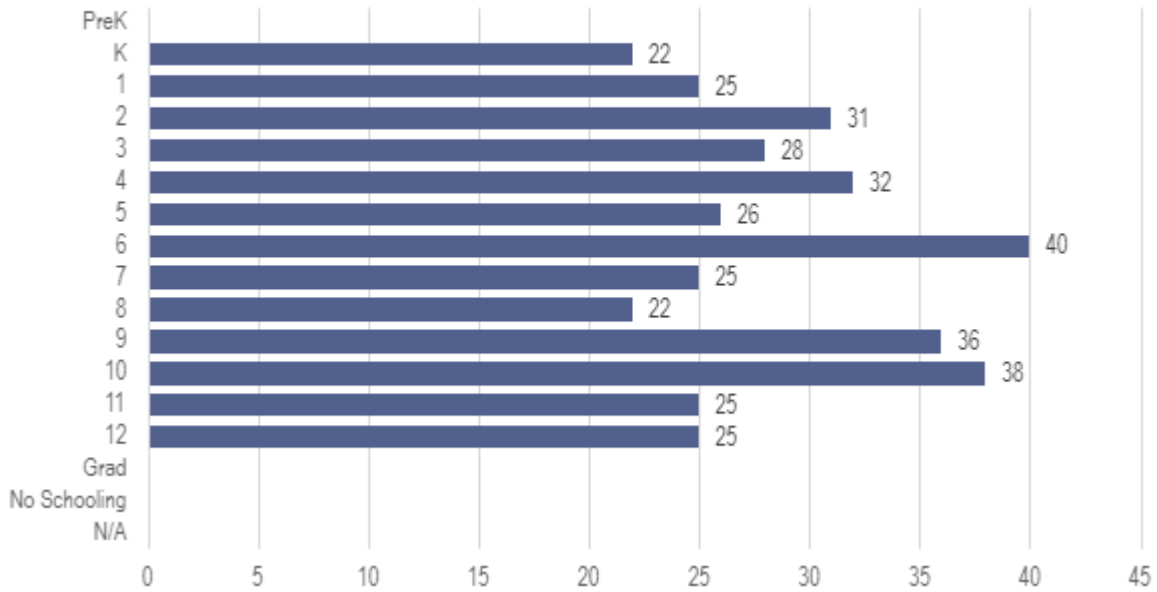
December: 39 students were referred for service, 17 (44%) refused service (includes 5 going to other agency), 51% connection rate, 45.9 days between referral and initial service



REFERRAL SOURCE



GRADE



Strategy 4: Suicide Prevention

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
4.1 Comply with Jason Flatt Act.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.2 Conduct annual screening of all students in Grades 7-12 for depressive symptoms using the Signs of Suicide (SOS) prevention screener.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.3 Provide interventions for at-risk students by partnering with local mental health agencies.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.4 Provide annual suicide awareness and prevention training for all staff.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.5 Implement a peer-to-peer program (Hope Squad) in all schools.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.6 Provide a certified Question-Persuade-Refer (QPR) instructor in all schools.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.7 Develop and implement a youth mental health first aid program.	July 1, 2022	June 30, 2027	In Progress	In Progress			
4.8 Develop and implement Acute Childhood Experiences (ACES) program across the District.	July 1, 2022	June 30, 2027	In Progress	In Progress			

8/23/22

- 4.1 - All certified staff are required to complete 8 hours of suicide prevention training every four years of employment. All staff must complete 2 hours of training during their first year of employment.
- 4.2 - In the fall of 2022, Student Support Services will facilitate the Signs of Suicide presentation/screening at all CCSD high schools and junior high schools.
- 4.3 - CCSD expanded at-risk intervention/mental health services, partnering with The Counseling Center, Summit Counseling, and Free Indeed Counseling, along with a continued partnership with the Kid Clinic.
- 4.4 - Close to one hundred new staff were trained in suicide prevention in August of 2022. Nutrition, maintenance, and transportation staff will receive training in the fall of 2022-spring of 2023.
- 4.5 - Buffalo Ridge, Sunflower, and Rozet elementaries are adding HOPE Squads to their schools in the fall of 2022. Fourteen CCSD schools now facilitate HOPE Squads within their buildings.
- 4.6 - Building QPR instructors are in training for individual CCSD schools.
- 4.7 - CCSD has two certified Mental Health First Aid trainers offering training to staff in the fall of 2022.
- 4.8 - Adverse Childhood Experiences training will be provided to staff in the fall of 2022.

3/14/23

- 4.1 - All certified teachers/administrators are required to complete 8 hours of suicide prevention training every four years of employment. All staff must complete 2 hours of training during their first year of employment.
- 4.2 - Fall 2022 Student Support Services facilitated our mental health screening program at all district junior high schools and high schools in order to determine a baseline for students needing services. The number of students who elected to visit with a counselor during the screenings was 319.
- 4.3 - The district expanded at-risk intervention/mental health services, partnering with The Counseling Center, YES House, and Free Indeed Counseling. Partnership with the Kid Clinic continues.
- 4.4 - Approximately 100 new staff were trained in suicide prevention in August of 2022. 46 Nutrition staff, 25 maintenance staff, and 27 transportation staff received training in the Fall of 2022.
- 4.5 - Sunflower, Rozet, and Pronghorn elementaries added HOPE Squads to their buildings in Fall of 2022. Fourteen CCSD schools now facilitate HOPE Squads within their buildings.
- 4.6 - Building QPR instructors are now available in all individual district schools. FALL 2022 - 339 staff members were trained within their building. Additional buildings will complete their QPR refresher training in Spring 2023.
- 4.7 - The district has two certified Mental Health First Aid trainers. Two trainings, with a total of 27 attendees, were completed in February 2023.
- 4.8 - Fall 2022 (ACES) Adverse Childhood Experiences training was provided for 99 staff members.

Strategy 5: Physical Well-being Opportunities

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
5.1 Offer various physical education and health courses to meet graduation requirements in addition to electives.	July 1, 2022	June 30, 2027	In Progress				
5.2 Promote involvement in various activities, athletics, and clubs.	July 1, 2022	June 30, 2027	In Progress				
5.3 Support continued nutrition opportunities by working with federal grants, state organizations, and local organizations.	July 1, 2022	June 30, 2027	In Progress				
5.4 Provide well-child checks and sports physicals at the Kid Clinic.	July 1, 2022	June 30, 2027	In Progress				

8/23/22

- 5.1 - Current Physical Education and Health Standards are in the standard review process. Work will be done this year to collect stakeholder input on these proposed standards.
- 5.2 - School clubs and activities will continue to recruit and build their memberships in order to give students a multitude of opportunities for development and enjoyment outside of the classroom.
- 5.3 - CCSD will continue to work with the Blessings in a Backpack program to provide 800 to 1,000 backpacks for students and their families on the weekends. CCSD nutrition services will be providing the Fresh Fruit and Veggie program this fall. In addition, CCSD will continue to provide the standard breakfast and school lunch program.
- 5.4 - The two primary care practitioners at the Kid Clinic provided sports physicals this summer/fall and well-child checks throughout the year.

3/14/23

- 5.1 - Current Physical Education and Health Standards are in the standard review process. Once these are approved, staff will work to align courses and assessments to meet standards.
- 5.2 - School clubs and activities will continue to recruit and build their memberships in order to give students a multitude of opportunities for development and enjoyment outside of the classroom.
- 5.3 - CCSD will continue to work with the Blessings in a Backpack program to provide 800 to 1,000 backpacks for students and their families on the weekends. CCSD nutrition services will be providing the Fresh Fruit and Veggie program this fall. In addition, CCSD will continue to provide the standard breakfast and school lunch program.
- 5.4 - The primary care practitioners at the Kid Clinic continue to provide well-child checks throughout the year.

Measurable Objective 2: The district will provide programs to support employees’ physical and mental well-being.

Measures: Participation percentages; Reaching the Discounted Health Insurance Goal

Strategy 1: Staff and Spouse Participation in the Know Your Numbers (KYN) program

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
1.1 Present wellness updates to all buildings and departments.	July 1, 2022	June 30, 2027	In Progress				
1.2 Provide orientation to all new employees.	July 1, 2022	June 30, 2027	In Progress				
1.3 Encourage participation in District blood draws.	July 1, 2022	June 30, 2027	In Progress				
1.4 Provide incentives for KYN 1 and KYN 2.	July 1, 2022	June 30, 2027	In Progress				

8/23/22

- 1.1 - This fall we will start with a marketing campaign to educate existing staff at building meetings with the Know Your Numbers Wellness Plans.
- 1.2 - This will be incorporated into the existing orientation for Educational Support Staff (ESP). Teacher Orientation was completed on August 10, 2022, with 98 certified staff.
- 1.3 - There will be ongoing marketing and education on incentives for the blood draws. KYN1 had 90% participation last spring.
- 1.4 - KYN2 will launch this fall. This program is for those not on our health insurance and is scheduled for October 1 through November 30, 2022. It will be a no-cost blood draw.

3/14/2023

- 1.1 - Quarterly wellness meetings were held this fall with building/department Wellness Representatives. Zoom meetings were implemented and have succeeded in increasing participation of our representatives in helping to disseminate information to their colleagues. The focus of these meetings is to update representatives on their roles, increase participation in wellness challenges, prepare for community events, and educate them on our wellness incentives.
- 1.2 - This is ongoing, as orientation of new Educational Support Personnel is held every Thursday morning. The focus of these sessions is to educate new employees of the reduction in health insurance premiums by participation in the blood draws (Know Your Numbers 1). For those who do not elect our

health insurance, an option to participate in a free blood draw is explained (Know Your Numbers 2).

1.3 - Because we have two different options regarding blood draws based on those on our health insurance and those not on our health insurance, we market one in the fall and one in the spring. Know Your Numbers 1 is held every spring for approximately three months. Currently, this springs dates run from Feb. 27-May 13, 2023. If the district reaches 85% participation, a 4% discount on our health insurance is granted by our insurance trust. Know Your Numbers 2 was held this last fall, and 70 individuals participated and were granted a free blood draw. This information can be shared with their health care professional.

1.4 - Know Your Numbers 1 (health insurance participants) provides a \$75 monthly reduction in premiums for our employees. Spouses who are on our insurance are also eligible to participate. Individual savings result in an annual reduction of \$900 and \$1800 if spouses participate. If an 85% participation is reached in this blood draw, a reduction of 4% in our health insurance rate can be achieved. Know your Numbers 2 allows employees to receive a free blood draw. This information can be shared with their healthcare provider. This is valuable information for individuals to monitor their health.

Strategy 2: District Health and Wellness Programs

Activity	Begin Date	End Date	Status 8/23/22	Status 3/14/23	Status	Status	Status
2.1 Offer districtwide health and wellness opportunities.	July 1, 2022	June 30, 2027	In Progress				
2.2 Support building level health and wellness opportunities.	July 1, 2022	June 30, 2027	In Progress				
2.3 Support employee mental well-being through the employee assistance program.	July 1, 2022	June 30, 2027	In Progress				

8/23/22

- 2.1 - New building Wellness Representatives will be assigned at the first meeting scheduled for September 7, 2022.
- 2.2 - Wellness representatives will choose wellness challenges for each quarter and encourage individual building challenges. A Pink Out “Breast Cancer Awareness” event is scheduled for October 3-7, 2022, and the Jingle Bell Run is scheduled for December 3, 2022.
- 2.3 - Our ongoing fall wellness campaign will begin on October 1, 2022.

3/14/2023

- 2.1 - Assigned building representatives were available to help with the fall’s push for Know Your Numbers 2. Representatives were also able to help disseminate information on each quarter’s wellness challenges. Three challenges have been completed. Each challenge focuses on fitness, nutrition, and healthier life choices. Flu Vaccination clinics were held in October. Disease management care was shared with representatives.
- 2.2 - Wellness representatives were able to initiate building level fitness and weight loss challenges. Wellness representatives also encouraged their colleagues to participate in two community events to raise money for breast cancer research and to help the local Gillette Abuse Refuge Foundation (GARF).
- 2.3 - A concerted effort was made to share information regarding our program through Magellan Health Services by sending information to representatives, counselors, nurses, and Leadership. This information was distributed through newsletters with a different focus on mental health and well-being. September’s topic was mental health resources and availability, November’s subject was stress relief, and January’s theme is on Lifestyle Coaching and setting reasonable goals.