April 28, 2009 1 age 1			
Call to Order	Room at the Education Gregg Blikre, Lisa D Pecha, Susan Shippy. Others present: Dr. J Larry Heslep, Associ Associate Superinten	ed to order at 7:00 p.m. by Chairman Fall in the Board hal Services Center with the following Trustees present: burgin, David Fall, Deb Hepp, Linda Jennings, Steve Richard M. Strahorn, Superintendent of Schools; Dr. ate Superintendent for Instruction; Dr. Boyd Brown, dent for Instructional Support; Mr. Larry Reznicek, esources; Mr. Frank Stevens, Board attorney; and Linda	
	Also present: Dick Erb		
Little Powder School Celebration	Principal Laurie Davis introduced 1 <sup>st</sup> and 2 <sup>nd</sup> Grade Teacher Amy Marler and her students who reviewed the Lucy Calkins Writing Unit and poems they wrote. Students were Cody Acord, Beau Kuhbacher, Conner Shatzer, Callie Williams, and Logan Davis.		
Recluse School Celebration	Principal Davis introduced Kindergarten Teacher Terri Schweitzer and her students who demonstrated 'Minute Moves." Students were Travis McBride, Cole Sorenson, and Joe Burtenshaw.		
Academic Reports	Mrs. Davis reviewed PAWS and MAP results for both schools and noted writing improvement is the goal at both schools.		
Public Comment	There were no public comments.		
CONSENT AGENDA	Following removal of Student Expulsions by Dr. Heslep and Policy 5135, <i>Vandalism</i> , by Mrs. Shippy, it was moved by Mrs. Jennings and seconded by Mr. Pecha to approve the following items listed on the consent agenda. The motion carried.		
Employee Actions	The following actions taken by the Human Resources Department were approved:		
CLASSIFIED	Resignations Tom Decker Jolene Ferrier Earline Gifford Tania Szewczyk JJ Wood Recission of Resignat Roger Nilsen <u>New Hires - Regular</u> Carmen Heer Cynthia Leisy Mary McCall	District Engineer/ESC SPEA/CCHS-South Campus Bus Assistant/Transportation SPEA/Paintbrush Jump Start T.A./LLC tion Custodian/Pronghorn Summer School Sec/CCHS SPEA / Rozet Custodian / Lakeview	
	Tiffany Mccann Steve Stryker	Title I TA / Rozet STAR Drill Instructor/CCHS-South Campus	
	<u>Transfers</u> Bruce Holzwarth	FROM: Bus Driver in Training/Transportation TO: Sub Bus Driver/Transportation	
	<u>New Hires-Substitute</u> Connie McKee Scott Hungerford	<u>s/Temporaries</u> Bus Driver in Training/Transportation Bus Driver in Training/Transportation	

	Recommendation for Re-Hire 2009-2010 SCHOOL YEAR		
	SUPERVISORS/MA		
	Rhea Betts Keith Chrans	Accounting Manager/ESC	
	Jackie DeWine	Supervisor of Transportation/Transportation Printing Department Manager/ESC	
	Don Dihle	Supervisor of Information Systems & Fiscal	
	Don Dinic	Services/ESC	
	Carl Fox	Purchasing Manager/ESC	
	Shelly Haney	Fiscal/Budget Manager/ESC	
	Sue Harter	Supervisor of Nutrition Services/Nutrition Services	
	Tammy Hoffman	Assistant Supervisor of Transportation/Transportation	
	Helen Mathes	Even Start Program Coordinator/ESC	
	Andy Mravlja	Supervisor of Buildings and Grounds/Maintenance	
	Larry Reznicek	Human Resources Manager	
	Sherry Sessions	Assistant Supervisor of Nutrition Services/Nutrition Services	
	Angie Sinner	Assistant Transportation Shop	
	C	Manager/Transportation	
CERTIFIED	Recommendation for	·Hire	
	Tana Dally	Summer School A+/CCHS	
	Kristen Dinsmoor	Career Academy Director/CCHS South Campus	
	Karter Kleeman	First Grade Teacher / Rawhide	
	LuAnn Miller	Summer School Nurse	
	Christina Schmid	Case Manager/SSC	
	Carla Strong	Kindergarten Teacher/Conestoga	
	Brittany Weaver	FACS/WJSHS	
	Resignations		
	Danielle Arp	First Grade Teacher / Paintbrush	
	Brenda Clauson	Math/CCHS-SC	
	Marci Holte	Jump Start Teacher/LLC	
	Boni Kuhbacher	Math/TSJH	
	Linda Mischke	Kindergarten Teacher / Hillcrest	
	Karen Reynolds	School Nurse / Rozet	
	Tom Schrupp	PE/TSJH	
	Andrew Whitlock	Foreign Lang Teacher/TSJH/SVJH	
	Request for Leave of	Absence	
	Robbie Holdeman	Speech Pathologist/Rawhide-LP-RE	
	Tuonafara		
	<u>Transfers</u> Grant Senef	FROM: 7 <sup>th</sup> Grade Health/TSJH	
	Grant Sener	TO: $9^{\text{th}}$ Grade P.E./TSJH	
	Shawn Wendt	FROM: 7B Girls Basketball/TSJH	
	Shawn wendt	TO: 7A Girls Basketball/TSJH	
	New Hires - Substitu		
	Kelly Harty	Substitute Teacher/All	
	Katherine LaCour	Substitute Teacher/All	
	Sheryl Sprietzer	Temporary Custodian/SVJH	
	James Cundall Linda Crouse	Substitute Teacher/All Substitute Teacher/All	
	Request to Serve		
		approved six professional days during the 2009-2010	
	Association.	as the Director of the Campbell County Education	
	ASSOCIATION.		

Association.

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Extra Duty Recomm	endations
Tanner Kelting	TSJH 7/8 Asst Track Coach/TSJH

Winter Coaching Recommendations 2009/2010

Tom Seamans CCHS Head Wrestling Coach/CCHS Steve Hill CCHS Assistant Wrestling Coach/TSJH Scot Allerdings CCHS Assistant Wrestling Coach/CCHS Andy Richert CCHS Assistant Wrestling Coach/CCHS Todd Allerdings CCHS Assistant Wrestling Coach/Rawhide Lico Sifuentes CCHS Assistant Wrestling Coach/CCHS Mitch Holst CCHS Head Girls Basketball Coach/CCHS CCHS Assistant Girls Basketball Coach/Conestoga Kevin Kline Mike Curry CCHS Head Boys Basketball Coach/CCHS Bubba Hladky CCHS Assistant Boys Basketball Coach/CCHS Jim Hinshaw CCHS Assistant Boys Basketball Coach/TSJH Teresa Michael **CCHS Head Gymnastics Coach/Hillcrest** Janelle Michael CCHS Assistant Gymnastics Coach/Out of District Alice King CCHS Head Speech & Debate Coach/CCHS Kathy Miller CCHS Assistant Speech & Debate Coach/CCHS Brian Knox CCHS Assistant Speech & Debate Coach/CCHS Sasha Davidson CCHS Assistant Speech & Debate Coach/CCHS Mark Kelting CCHS Head Indoor Track Coach/CCHS CCHS Assistant Indoor Track Coach/TSJH Ron Kline Steve Mischke CCHS Assistant Indoor Track Coach/TSJH CCHS Assistant Indoor Track Coach/CCHS Tom Krogman Steve Oldenburg CCHS Assistant Indoor Track Coach/TSJH Mark Miessler TSJH Boys Basketball Facilitator/TSJH Mark Miessler TSJH Boys Basketball 9A Assistant Coach/TSJH Grant Senef TSJH Boys Basketball 9B Assistant Coach/SVJH Gary Senef TSJH Boys Basketball 8A Assistant Coach/TSJH Jannie Miller TSJH Boys Basketball 8B Assistant Coach/TSJH Shawn Huffman TSJH Boys Basketball 7A Assistant Coach/TSJH Chuck Vega TSJH Boys Basketball 7B Assistant Coach/TSJH Shelly Stremcha TSJH Girls Basketball Facilitator/CCHS Shelly Stremcha TSJH Girls Basketball 9A Assistant Coach/CCHS Eric Stoneking TSJH Girls Basketball 9B Assistant Coach/TSJH Bradi Lutjen TSJH Girls Basketball 8A Assistant Coach/TSJH Erika Haker TSJH Girls Basketball 8B Assistant Coach/TSJH Shawn Wendt TSJH Girls Basketball 7B Assistant Coach/TSJH TSJH Wrestling Facilitator/TSJH Jeff Wagoner Jeff Wagoner TSJH Wrestling 7-8 Assistant Coach//TSJH **Bill** Catlin TSJH Wrestling 7-8 Assistant Coach/Paintbrush Tom Thorne TSJH Wrestling 7-8 Assistant Coach/TSJH Shawn Huffman TSJH Wrestling 7-8 Assistant Coach/TSJH TSJH Cheerleading 7-8/TSJH **Robin Balderas Rory Williams** SVJH Boys Basketball Facilitator/Paintbrush **Rory Williams** SVJH Boys Basketball 9A Assistant Coach/Paintbrush John Bayles SVJH Boys Basketball 8A Assistant Coach/CCHS Nick Rasse TSJH Boys Basketball 8B Assistant Coach/TSJH Shawn Huffman TSJH Boys Basketball 7A Assistant Coach/TSJH Chuck Vega TSJH Boys Basketball 7B Assistant Coach/TSJH Shelly Stremcha **TSJH Girls Basketball Facilitator/CCHS** Shelly Stremcha TSJH Girls Basketball 9A Assistant Coach/CCHS TSJH Girls Basketball 9B Assistant Coach/TSJH Eric Stoneking Bradi Lutjen TSJH Girls Basketball 8A Assistant Coach/TSJH Erika Haker TSJH Girls Basketball 8B Assistant Coach/TSJH Shawn Wendt TSJH Girls Basketball 7B Assistant Coach/TSJH Jeff Wagoner TSJH Wrestling Facilitator/TSJH Jeff Wagoner TSJH Wrestling 7-8 Assistant Coach//TSJH **Bill** Catlin TSJH Wrestling 7-8 Assistant Coach/Paintbrush Tom Thorne TSJH Wrestling 7-8 Assistant Coach/TSJH

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Shawn Huffman	TSJH Wrestling 7-8 Assistant Coach/TSJH
Robin Balderas	TSJH Cheerleading 7-8/TSJH
Rory Williams	SVJH Boys Basketball Facilitator/Paintbrush
Rory Williams	SVJH Boys Basketball 9A Assistant Coach/Paintbrush
John Bayles	SVJH Boys Basketball 8A Assistant Coach/CCHS
Eric Trauger	SVJH Boys Basketball 8B Assistant Coach/SVJH
Brandon Preston	SVJH Boys Basketball 7A Assistant Coach/CCHS
Gary Preston	SVJH Boys Basketball 7B Assistant Coach/TSJH
Dewain Myers	SVJH Girls Basketball Facilitator/SVJH
Dewain Myers	SVJH Girls Basketball 9A Assistant Coach/SVJH
Jason Gill	SVJH Girls Basketball 9B Assistant Coach/SVJH
Cindy Myers	SVJH Girls Basketball 8A Assistant Coach/SVJH
Brandon Preston	
	SVJH Girls Basketball 8B Assistant Coach/CCHS
Danelle Wilkerson	SVJH Girls Basketball 7A Assistant Coach/SVJH
Thor Gunderson	SVJH Girls Basketball 7B Assistant Coach/CCHS
Dirk Pinon	SVJH Wrestling Facilitator/SVJH
Dirk Pinon	SVJH Wrestling 7-8 Assistant Coach/SVJH
Nick Rasse	SVJH Wrestling 7-8 Assistant Coach/SVJH
Gary Preston	SVJH Wrestling 7-8 Assistant Coach/TSJH
Robby Hill	SVJH Wrestling 7-8 Assistant Coach/SVJH
Rhonda Nile	SVJH Cheerleading 9
Josh Bott	Assistant Junior High Swimming Coach/Aquatic Center
Lisa Nowack	Assistant Junior High Swimming Coach/Aquatic
Lisu i to waak	Center
Anne Ochsner	Assistant Junior High Gymnastics Coach/Out of
	District
Janelle Michael	Assistant Junior High Gymnastics Coach/Out of
Junene Witchael	District
Larry Yeradi	WJSH Head Wrestling Coach/WJSH
Ryan Martin	WJSH Assistant Wrestling Coach/WJSH
Brenner Flatten	WJSH Assistant Wrestling Coach/WJSH
Ryan Martin	WJSH Assistant Wresting Coach/WJSH WJSH Assistant Jr. High Wrestling Coach/WJSH
Brenner Flatten	WJSH Assistant Jr. High Wrestling Coach/WJSH
	<b>e e</b>
Pat Neely	WJSH Head Boys Basketball Coach/WJSH
Tim Albin	WJSH Assistant Jr. High Boys Basketball
Ctaulan is No de	Coach/WJSH
Stephanie Neely	WJSH <sup>1</sup> / <sub>2</sub> Assistant Jr. High Boys Basketball
	Coach/WJSH
Janeen Bissey	WJSH <sup>1</sup> / <sub>2</sub> Assistant Jr. High Boys Basketball
	Coach/WJSH
Melissa Kosters	WJSH Assistant Girls Basketball Coach/WJSH
Traci Schladweiler	WJSH Assistant Jr. High Girls Basketball
	Coach/WJSH
Laura Brubaker	WJSH Assistant Jr. High Girls Basketball Coach/WJSH
Michelle Tarver	Little Powder/Recluse Boys Basketball/Little Powder
Michelle Tarver	Little Powder/Recluse Girls Basketball/Little Powder
Payroll Warrants	171555 - 171592
•	
Combined Funds Wa	
Major Maintenance V	
Lunch Fund Warrant	
Insurance Fund Warr	
Student Activities/Bl	
Activity Officials Wa	arrants
The following bids w	vere awarded:
	and Hardware Replacement to Tolhurst Construction
in the amount of \$69	-

Bids

Warrants

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Habitual Truant

BOCHES Mill Levy

CCCPRD Mill Levy

Gillette Campus Lease

Policies

Grant of Temporary Construction Easement and Quit Claim for Widening of Sixth Street

Recommendation for Financial Management - Payroll- Human Resource Software

## CONSENT AGENDA ENDS

Policy 5131.5, Vandalism

Staff Communicators' Assembly Presentations

Construction Manager Proposal

Short Recess

2. Fire Alarm Inspection to Collins Communications in the amount of \$3,520.00 and to SimplexGrinnell in the amount of \$9,820.00.

HB, KB, JS, and ZS were declared habitually truant.

The Board of Cooperative Higher Education Services request to continue the one-half  $(\frac{1}{2})$  mill levy was approved.

The Campbell County Community Public Recreation Board request to continue to one (1) mill levy was approved.

The lease with Gillette College for the Vo-Tech North Building was approved.

Policy 5135, *Student Suspension and Expulsion*, was approved on first and final reading with the regulation incorporated into the policy and with changes to align with state statutes and current practices. Regulation 5135-R will be deleted.

Policy 5135.1, *Parking Lots*, was approved on first and final reading with a number change to 5133 to be consistent with the current policy numbering system and to align the policy with current practice.

The board approved a request from the City of Gillette for a temporary construction easement and for a quitclaim to approximately .004 acres involved in the widening of Sixth Street.

The board approved the purchase of Infinite Visions K-12 Financial and Human Resources Management Software and associated supporting software to replace current core software.

Mrs. Shippy moved that the policy be approved on first and final reading with a name and number change to 5134 to be consistent with the current policy numbering system and to align the policy with legal requirements and current practice following removal of redundant language contained in the draft policy. Mr. Blikre seconded and the motion carried.

Dr. Strahorn invited co-chairs to present salary and benefit proposals for next year. Educational Support Personnel proposals were made by Todd Archer to include adding 3% to the base pay and increasing the step by 3% for eligible employees.

The Certified presentation, made by Dave Mills, Stevie Wilson, and Krista Pearson, included raising the base by \$3,000 from \$43,000 to \$46,000, maintaining the educational advancement step of \$1,200, the experience step at \$1,100, and allowing those not on the top step to advance. Historical raises were discussed, and administration thanked those presenting for their work. Dr. Strahorn noted the salary structure is intended to make the District competitive.

Dr. Strahorn spoke to the need to assist Dr. Brown in the area of construction of building as the District experiences the next years of growth and expansion. He suggested the creation of a position of construction manager to be hired while buildings are being constructed over the next several years. Mr. Blikre made a motion to approve the recommendation, Mrs. Shippy seconded, and the motion carried.

Dr. Fall recessed the meeting briefly at 7:56 to 8:00 p.m. and called the public hearing to order at 8:00 p.m.

Minutes to Regular Meeting Campbell County School District Board of Trustees April 28, 2009 Page 6 Budget Amendment Hearing Dr. Brown reviewed the budget amendment. There was no public input. **Budget Amendment Approval** Dr. Fall resumed the regular meeting at 8:07 p.m. Mr. Pecha made a motion to approve the following budget amendment, Mrs. Jennings seconded, and the motion carried. WHEREAS Campbell County School District Number One is a non-profit political subdivision of the State of Wyoming formed to provide public education in grades K-12 for persons residing within its boundaries; and WHEREAS the Board of Trustees wishes to set the budget for the "Q" Rebated Recapture Special Revenue Fund at \$11,700,000, which will provide for an operating transfer to the General Fund up to said amount; and WHEREAS the Board of Trustees wishes to increase the General Fund by \$11,700,000 to account for the operating transfer coming in to the General Fund from the "Q" Rebated Recapture Fund and budget for an operating transfer from the General Fund to the "D" Depreciation Fund up to said amount. BE IT THEREFORE RESOLVED that the Board of Trustees, Campbell County School District Number One, Gillette, Wyoming, this 28th day of April 2009, hereby approves the budget amendment as stated above. Fiscal Data Award Mr. Fred Hansen of the Wyoming Department of Education presented the Finance Department with the Fiscal Data Award for excellence in preparing and submitting fiscal reports. Staff members Don Dihle, Shelly Haney, Lyla Downey, Jodi Wiley and JeriLyn Martinson were congratulated. Mr. Hansen also spoke about the school funding model and stimulus plans by the state. Student Support Services Mr. Kip Farnum introduced Student Assistance Coordinator Charlotte Carr Office Report who explained efforts to utilize social networking sites to connect with students and relay information about social norming. She explained that social norming is presenting positive community norms and has had an effect at the city level. Mr. Farnum noted that the district program was recognized by Communication Coach Online for these efforts. EMS Study Results Mr. Reznicek introduced Mr. Fred Corn of EMS who reviewed results of a recalibration/market study of the educational support personnel salary schedule and several specific jobs that the District has had difficulty filling. Following Mr. Reznicek's recommendation to change the name of the High School Office Clerk to Wright Junior-Senior High School Guidance Secretary/Registrar and to adjust the classification of Technology Assistant to the recommended range 9; Wright Junior-Senior High School Guidance Secretary/Registrar to range 11; Westwood Secretary to range 12; Benefits Specialist to range 16; and Human Resources Specialist to range 16, Mrs. Jennings made a motion to approve the recommendation, Mrs. Shippy seconded, and the motion carried. Adjournment With no other business before the Board, the meeting was adjourned at 9:12 p.m.