

Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Joe Lawrence, Anne Ochs, and Susan Shippy. Linda Jennings was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Steve Fenton, Assistant Superintendent for Curriculum and Assessment; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Dick Erb

Westwood High School
Celebration

Principal Kelly Morehead introduced English Teacher Kim Ferguson and her students who explained and previewed their "infomercials" for an alternative school. Students were Chase Nuzum, Sam Ray, Morghan Schmidt, Leah Bundtrock, and Rachael Muhlbauer.

Arts Symposium Recognition

CCSD Art Teachers were present to recognize students who participated in the Arts Symposium. Highlights were that 177 pieces received ribbons, 5 pieces were chosen for the 3D Congressional display, 5 were chosen for the 2D display, 6 students received University of Wyoming scholarships, the Rocky Mountain College of Art scholarship was awarded to Miranda Knapp, and Will Lopez received the WSAE Art Teacher Scholarship. Many students were present to share their art.

Academic Report

Mrs. Morehead provided a report summarizing the success of the four-day schedule at Westwood High School and the positive affect upon number of absences, the drop out rate, improved honor roll numbers, earned credits, and average quarterly enrollment.

Facilitator Report - Art

Mr. Fenton presented Art Facilitator J.J. Hanson who previewed a DVD with various pieces demonstrating aspects of visual art. Mrs. Hanson also reviewed the current state of the curriculum.

Master School Board Member

Dr. Fall presented Lisa Durgin with a Master School Board Member certificate from Wyoming School Boards Association.

Public Comment

There were no public comments.

CONSENT AGENDA

Following removal of Human Resources Actions - Certified - Recommendation for Hire by Mrs. Ochs and Policy 5132, Student Appearance, by Mrs. Shippy, it was moved by Mrs. Durgin and seconded by Mrs. Ochs to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the April 12 and 26, 2011, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT
PERSONNEL**

Resignations

Nellie Chapell

Behavior Assistant/Rozet

Faith Rubis

ESL TA/Cottonwood

Terminations

Tamra Bennett

Assistant Cook/Nutrition Services

Michelle LaBlance

Bus Driver/Transportation

Pamela Robertson

Bus Driver/Transportation

Wayne Thorne

Bus Driver/Transportation

Recommendation for Re-Hire for 2011-2012 School Year

Bryan Young Supervisor of Nutrition Services/Nutrition Services

New Hires – Substitutes/Temporaries

Jason Borchgrevink Summer Lawn Crew
Carson Cale Summer Lawn Crew
Kendra Fischer Summer Lawn Crew
Ramona Fischer Summer Lawn Crew
Ryan Haefele Summer Lawn Crew
Jennifer Hammill Summer Lawn Crew
Stefanie Heer Summer Lawn Crew
Jacque Holden Summer Water Monitor
Tiffany McCann Summer Lawn Crew
Aaron McGee Summer Lawn Crew
Cynthia Meier Summer Lawn Crew
Shane Meyers Summer Lawn Crew
Staci Miller Summer Lawn Crew
Kelly Nedved Summer Lawn Crew
Amber Parsons Summer Lawn Crew
Alex Sisneros Summer Lawn Crew
Amanda Tamez Summer Lawn Crew

CERTIFIED

Resignations

Ryan Mader Business Education/TSJH 06/03/2011
Mary Ann Williamson Speech & Language Pathologist/Rozet

Substitute Teacher New Hires

Kelly Nedved Substitute/All Schools

2011-2012 Winter Sports Extra Duty Recommendations

Tom Seamans CCHS Head Wrestling Coach
Steve Hill CCHS Assistant Wrestling Coach
Scot Allerdings CCHS Assistant Wrestling Coach
Andy Richert CCHS Assistant Wrestling Coach
Todd Allerdings CCHS Assistant Wrestling Coach
Lico Sifuentes CCHS Assistant Wrestling Coach

Mitch Holst CCHS Head Girls Basketball Coach
Kevin Kline CCHS Assistant Girls Basketball Coach
Braidt Lutgen CCHS Assistant Girls Basketball Coach

Mike Curry CCHS Head Boys Basketball Coach
Bubba Hladky CCHS Assistant Boys Basketball Coach
Jim Hinshaw CCHS Assistant Boys Basketball Coach

Phil Rehard CCHS Head Boys Swim & Diving Coach
Adam Miller CCHS Assistant Boys Swim & Diving Coach
Josh Bott CCHS Assistant Boys Swim & Diving Coach

Krys Park CCHS Head Speech & Debate Coach
Miles Brindley CCHS Assistant Speech & Debate Coach
Kari Berntson CCHS Assistant Speech & Debate Coach
Sarah Bessette CCHS Assistant Speech & Debate Coach

Mark Kelting CCHS Head Indoor Track & Field Coach
Ron Kline CCHS Assistant Indoor Track & Field Coach
Steve Mischke CCHS Assistant Indoor Track & Field Coach
Tom Krogman CCHS Assistant Indoor Track & Field Coach
Steve Oldenburg CCHS Assistant Indoor Track & Field Coach

Kelsey Dewey CCHS Head Winter Cheerleading Coach

Nicole Sargent	CCHS Assistant Winter Cheerleading Coach
Mark Miessler	TSJH Boys Basketball Facilitator
Mark Miessler	TSJH Boys Basketball 9A Assistant Coach
Ryan Mader	TSJH Boys Basketball 9B Assistant Coach
Gary Senef	TSJH Boys Basketball 8A Assistant Coach
Jannie Miller	TSJH Boys Basketball 8B Assistant Coach
Grant Senef	TSJH Boys Basketball 7A Assistant Coach
James Sarvey	TSJH Boys Basketball 7B Assistant Coach
Shawn Wendt	TSJH Girls Basketball Facilitator
Shawn Wendt	TSJH Girls Basketball 9A Assistant Coach
Cassie Drinkwalter	TSJH Girls Basketball 9B Assistant Coach
Eric Stoneking	TSJH Girls Basketball 8A Assistant Coach
Amy Gorsuch	TSJH Girls Basketball 8B Assistant Coach
Kayla Hughes	TSJH Girls Basketball 7A Assistant Coach
Tanner Kelting	TSJH Girls Basketball 7B Assistant Coach
Jeff Wagoner	TSJH Wrestling Facilitator
Jeff Wagoner	TSJH Wrestling 7-8 Assistant Coach
Bill Catlin	TSJH Wrestling 7-8 Assistant Coach
Tom Thorne	TSJH Wrestling 7-8 Assistant Coach
Levi Krehmeyer	TSJH Wrestling 7-8 Assistant Coach
Robyn Balderas	TSJH 9 Cheerleading
Kylee Stai	TSJH 7-8 Cheerleading
Dewain Myers	SVJH Girls Basketball Facilitator
Dewain Myers	SVJH Girls Basketball 9A Assistant Coach
Jason Gill	SVJH Girls Basketball 9B Assistant Coach
Cindy Myers	SVJH Girls Basketball 8A Assistant Coach
Brandon Preston	SVJH Girls Basketball 8B Assistant Coach
Danelle Wilkerson	SVJH Girls Basketball 7A Assistant Coach
Thor Gunderson	SVJH Girls Basketball 7B Assistant Coach
Rory Williams	SVJH Boys Basketball Facilitator
Rory Williams	SVJH Boys Basketball 9A Assistant Coach
Cliff Toole	SVJH Boys Basketball 9B Assistant Coach
Eric Trauger	SVJH Boys Basketball 8A Assistant Coach
Brian Miller	SVJH Boys Basketball 8B Assistant Coach
Brandon Preston	SVJH Boys Basketball 7A Assistant Coach
Gary Preston	SVJH Boys Basketball 7B Assistant Coach
Dirk Pinon	SVJH Wrestling Facilitator
Dirk Pinon	SVJH Wrestling 7-8 Assistant Coach
Gary Preston	SVJH Wrestling 7-8 Assistant Coach
Nick Rasse	SVJH Wrestling 7-8 Assistant Coach
Robby Hill	SVJH Wrestling 7-8 Assistant Coach
Rhonda Nile	SVJH 9 Cheerleading
Alexis Hedrick	SVJH 7-8 Cheerleading
Josh Bott	Assistant Junior High Swimming Coach
Adam Miller	Assistant Junior High Swimming Coach
Holly Campbell	Assistant Junior High Swimming Coach
Larry Yeradi	WJSH Head Wrestling Coach
Ryan Martin	WJSH Assistant Wrestling Coach
Brenner Flatten	WJSH Assistant Wrestling Coach
Ryan Martin	WJSH Assistant Jr. High Wrestling Coach
Brenner Flatten	WJSH Assistant Jr. High Wrestling Coach

Pat Neely	WJSH Head Boys Basketball Coach
Cooper Jones	WJSH Assistant Boys Basketball Coach
Brandon West	WJSH Assistant Boys Basketball Coach
Janeen Bissey	WJSH Assistant Boys Jr. High Boys Basketball Coach
Arrow Langston	WJSH Assistant Boys Jr. High Boys Basketball Coach

OPEN	WJSH Head Girls Basketball Coach
Melissa Kosters	WJSH Assistant Girls Basketball Coach
Laura Buckingham	WJSH Assistant Girls Basketball Coach
Janeen Bissey	WJSH Assistant Jr. High Girls Basketball Coach
Traci Schladweiler	WJSH Assistant Jr. High Girls Basketball Coach

OPEN	Little Powder/Recluse Boys Basketball Coach
Shawna McIlInay	Little Powder/Recluse Girls Basketball Coach

Medical Leave of Absence

A request for medical leave of absence from L. Michael Beck, Associate Junior High Principal/SVJH, was approved for May 18, 2011 to August 26, 2011.

Warrants

Payroll Warrants	182625 - 182900
Combined Funds Warrants	312259 - 312720
Major Maintenance Warrants	5546 - 5550
Lunch Fund Warrants	6519 - 6528
Insurance Fund Warrants	2969
Student Activities/Bldg.Sp. Rev.	33924 - 33941
Activity Officials Warrants	4180 - 4505

Mil Levy Requests

Mil levies were approved as follows:

1. Board of Cooperative Higher Education Services (BOCHES) - .5 mil
2. Campbell County Community Public Recreation District - 1 mil

Bids

The following bids were awarded:

1. Boiler Cleaning to Air Solutions, LLC in the amount of \$32,640.00.
2. Boiler Stack Replacement to Powder River Heating & AC Inc. in the amount of \$101,552.00.
3. CCHS Drum Line Equipment to Taylor Music in the amount of \$12,197.66.
4. Food Service Vans to Thunder Basin Ford in the amount of \$90,110.00 with trade-ins.
5. District-wide Flooring to Performance Flooring in the amount of \$29,973.00 for Mondo Flooring and to Quality Floor Covering in the amount of \$37,973.00 for carpet and vinyl flooring.
6. Modular Re-Roofs to The Remodel Shop in the amount of \$57,790.00.
7. Septic Tank & Grease Trap Cleaning to Big D Sanitation in the amount of \$13,600.00.
8. String Instruments to Hill Music in the amount of \$4,130.00; to Shar Music in the amount of \$20,490.00; and to Southwest Strings in the amount of \$11,173.80.
9. Wagonwheel Fire Line System Upgrades to DRM Inc. in the amount of \$87,804.75.
10. Woodwind Instruments to Hill Music in the amount of \$55,147.00; to Interstate Music in the amount of \$46,210.00; and to Taylor Music in the amount of \$34,626.00.

Surplus Declaration

A list of items from the Planetarium were declared surplus.

Student Expulsion

Student #45 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

CONSENT AGENDA ENDS

Human Resource Actions

Mrs. Durgin moved to approve, Mrs. Hepp seconded, and the motion carried

Recommendation for Hire

Camron Davis	Kindergarten Teacher/Wagonwheel	Replace
Andrea Driskell	Exceptional Child Specialist/CCHS	Replace
Kirby Eisenhauer	Summer School Principal/CCHS	Replace
Darcy Gillaspay	7th Grade Science/TSJH	Replace
Michelle Gramling	Fourth Grade/Lakeview	New
Kayla Griffis	9th Grade P.E./SVJH	Replace
Abby Haiar	Exceptional Child Specialist/CCHS	New
Barry Jankord	Summer School Principal/Hillcrest	Replace
Hal Johnson	Summer School Principal/WJSHS	Replace
Brian Knox	Summer School Principal/Prairie Wind	Replace
Lindsey Lundvall	Third Grade/Sunflower	Replace
Michelle Miller	Exceptional Child Specialist-ED/CCHS	Replace
Misti Moon-McMackin	First Grade/Wagonwheel	Replace
Natalie Prosenick	Summer School Principal/Cottonwood	Replace
Melanie Sylte	Summer School Principal/Enrichment	Replace

Policy 5132, *Student Appearance*

Mrs. Shippy suggested she would prefer stronger language be included in the policy for item b. Following discussion and suggestions for resolution, Dr. Lawrence moved to lay aside the policy temporarily, Mrs. Ochs seconded, and the motion carried. The policy will be brought back to a future meeting.

Salary and Benefit Recommendation

Dr. Strahorn reviewed recommendations for salaries and benefits for FY 2012. Following discussion including application of "new money," percentage of budget for salaries and benefits, and recapture payments, Dr. Lawrence moved to approve the recommendations, Mrs. Ochs seconded, and the motion carried. Included in the recommendations were allow movement on all salary schedules, provide two months of employee health insurance premiums increase for July 1 through August 31, 2011, and provide a one-time stipend of 1.5% for all employees for 2011-2012.

Preliminary Budget

Following a short break, Dr. Ayers presented the FY2012 preliminary budget. He noted the general fund target is \$124,358,180.57 and the all funds budget target is \$210,866,600.35. Following his review and explanation, Mrs. Ochs made a motion to approve, Mrs. Shippy seconded, and the motion carried.

Health Insurance Rates

Mr. Reznicek reviewed and summarized a proposal for rates and plans for next year including an increase in rates; elimination of Plan 2; rebalancing of percentage cost split to 82.5% (employer) and 17.5% (employee); and continued contribution by the District to HSA's at the same amount. Following discussion of a tier network of providers, Mrs. Hepp moved to approve the rates, Mrs. Shippy seconded, and the motion carried.

Adjournment

With no other business before the Board, the meeting was adjourned at 9:30 p.m.

Chairman

Clerk