Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, Joe Lawrence, Anne Ochs, and Susan Shippy.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Joe Lunne

**Public Comment** 

City of Gillette Mayor Tom Murphy thanked the District for the great partnerships that have been formed between the City and District. He said he had recently traveled to China and expressed his appreciation of the District's efforts to begin teaching Mandarin. He also reported that a sister city has been established and invited CCSD to join in the relationship. Mayor Murphy also thanked the District for its efforts to conserve water this summer.

Dr. Fall asked Mr. Murphy his impression of the city council's response to efforts to make Gillette smoke-free to which he replied that a resolution in support from the District would not be offensive.

#### **CONSENT AGENDA**

Following the addition of an HR addendum, Certified Recommendation for Hire, it was moved by Dr. Lawrence and seconded by Mrs. Ochs to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the regular meeting of June 12 and the special board meeting of June 14, 2012, were approved.

**Employee Actions** 

The following actions taken by the Human Resources Department were approved:

# EDUCATIONAL SUPPORT PERSONNEL

# Resignations Valerie Garcia

# Custodian/Wagonwheel

Nicole Hegel	KinderKids TA/Wyoming Family Literacy
Karen Kinnear	SPEA/Pronghorn
Kristin Opsal	Temporary SPEA High Needs/Cottonwood
Annette Sloggett	Secretary to HS Asso. Principal/CCHS-North
Andrea Snyder	Special Programs Paraproessional/Sage Valley
Wanda Whitney	Secretary to JH Asso. Principal/Twin Spruce
Karen Williams	Warehouse Clerk/Warehouse

Terminations

Jennifer Toland Custodian/TSJH Melissa Vold SPEA/Meadowlark

### New Hires - Regular

Trey Barlow	SPEA/Prairie Wind	Replace
Cynthia Beaver	ISDP Prog. Director/WJSH	Replace
Melody Carlson	Data Clerk/TSJH	Replace
Meghan Dupuis	SPEA/Meadowlark	Replace
Erica Killham	SPEA/SVJH	Replace
Melody Estabrook	Attendance Clerk/SVJH	Replace
Jonathan Farrell	Bldg Fitness Coord./ML	Replace
Kelley Greear	Instructional TA/Mea	dowlark Replace
Vanessa Gregson	Data Clerk/SVJH	Replace
Daisy Harris	Instructional TA/Prairie Wind	d New
Carla Kobielusz	SPEA/SVJH	Replace
Elisha Lownds	SPEA/Meadowlark	Replace

John Pafford III	Custodian/Wasanyahaal	Danlaga
Dustine Poppleton	Custodian/Wagonwheel Data Clerk/Twin Spruce	Replace Replace
Courtney Pownall	SPEA/Prairie Wind	Replace
Sam Sundermeyer	Bldg Fitness Coord/PW	Replace
Candice VonEye	Instructional TA/Meadowlar	<u>-</u>
Whitnie Wiewick	SPEA/Prairie Wind	Replace Replace
New Hires - Substitut		Replace
Molly Acosta	Summer School MAR SPEA	/Hillcrest
Sherrie Andregg	Summer Food Service/Nutrit	ion Services
Alane Barthel	Summer School ESY	ASD SPEA/Rawhide
Nikki Belt	Summer School HI ESY SPE	EA/Rawhide
Nikki Belt	Summer Social Skills Camp	SPEA/Pronghorn
Jean Boese	Summer Food Service/Nutrit	_
Isaac Brown	Summer Food Service/Nutrit	ion Services
April Carter	Summer Social Skills Camp	SPEA/Pronghorn
Tracy Carter	Summer Social Skills Camp	_
Deb Chavez	Summer Food Service/Nutrit	ion Services
Rose Cisneros	Summer School ESY ED SP	EA/Prairie Wind
Shawna Cox	Summer Jump Start Teacher	Assistant/Hillcrest
Liz Crislip	Summer School SPEA/Cotto	nwood
Jeana Crosby	Summer School ESY SPEA/	Hillcrest
Erin Curtis	Summer School ESY SPEA/	Hillcrest
Alicia Diekhoff	Summer Food Service/Nutrit	ion Services
Kristine Fairfield	Summer Social Skills Camp/	Pronghorn
Meghan Ferguson	Summer Jump Start Teacher	
Mary Catherine Fiske		
Jeffry Fuller	Summer Social Skills Camp	_
Jerisha Ganske	Summer School MAR SPEA	
Wanda Gelok	Summer Food Service/Nutrit	
Crystal Gouldin	Summer School ESY SPEA/	
Nancy Guernsey	Summer School MAR SPEA	
Carmen Gutierrez Sarah Haines	Summer School Translator/H Summer Food Service/Nutrit	
Cheryl Hart	Summer Food Service/Nutrit	
Cody Hatfield	Summer Food Service/Nutrit	
Shari Henaghan	Summer School ESY ASD S	
Tammy Hess	Summer School ESY ED SP	
Leah Hill	Summer Food Service/Nutrit	
Leslie Hoffman	Summer Social Skills Camp	SPEA/Pronghorn
Heather Hood	Summer School ESY ASD S	PEA/Rawhide
Wanathaya Jirawitaya	akhom Summer Custodian/C	CHS-North
Monique Johnson	Summer School ESY SPEA/	Hillcrest
Kelsey Jordan	Summer School MAI	
Lydia Kelley	Summer School ESY ASD S	
Amy Kirkwood	Summer School Secretary/Hi	
Sarah Kolbach	Summer School Instructional	
Laura Luken	Summer Food Service/Nutrit	
Tracey Maffei Linda Moll	Summer School ESY SPEA/	ASD SPEA/Rawhide
Melissa Nielsen	Summer Food Service/Nutrit	
Shauna Nissen	Summer School ESY SPEA/	
Ellen Odson	Summer Food Service/Nutrit	
Ruth Olson	Summer School HI ESY SPE	
Cindy Reinhardt	Summer Food Service/Nutrit	
Tanya Sabrosky	Summer School ESY SPEA/	
Kelcie Schelling	Summer School Secretary/Pr	
Amy Schock	Summer Enrichment Secretar	
Erica Schumacher	Summer Food Service/Nutrit	•
Brittany Simque	Summer Social Skills Camp	
Stacey Skinner	Summer School ESY ED SP	_
Natalie Sparks	Summer Social Skills Camp	SPEA/Pronghorn

> Kylee Stai Summer School ESY SPEA/Prairie Wind Amber Starr Summer Food Service/Nutrition Services Brenda Tessmer Summer Food Service/Nutrition Services Summer School Instructional TA/Hillcrest Brandi Tomer Laurie Updike Summer School ESY SPEA/Prairie Wind Tiffany Waters Summer Food Service/Nutrition Services

Transfers

Ann Wise

Marcy Bowman FROM: Office Clerk/CCHS-North

TO: Secretary to HS Asso. Principal/CCHS-North

Summer Social Skills Camp SPEA/Pronghorn

Mary Catherine Fiske FROM: Instructional TA/Recluse

TO: Instructional TA/Meadowlark

Erin Curtis FROM: ED SPEA/Sage Valley

TO: ED SPEA/Paintbrush

Kim Fischer FROM: Assistant Supervisor/Nutrition Services

TO: Assistant Cook/Nutrition Services

Tammy Leegaard FROM: Data Clerk/Twin Spruce

TO: Secretary to JH Asso. Principal/Twin Spruce

Replace

Replace

Jamie Provost FROM: Data Clerk/Twin Spruce

TO: Office Clerk/Twin Sprucer

Natalie Sparks FROM: SPEA/Prairie Wind

TO: SPEA High Needs/Prairie Wind

Nancy Williams FROM: Office Clerk/Twin Spruce

> TO: Library Media TA/Twin Spruce FROM: CAT Director/Paintbrush

Jennifer Winkler

TO: Library Media TA/Paintbrush

Resource Room/CCHS-South

#### **CERTIFIED** Recommendation for Hire

Karly Cheney Vocal Music/Rawhide & Recluse Replace Megan Diede Second Grade/Prairie Wind Replace Roxanne Everhard Library Media Spclst/TechTeacher/LV Replace Shelby Gill Junior Kindergarten/Rawhide Replace Melissa Hadorn Replace English Teacher/Westwood Nicole Hepburn Counselor/CCHS-South Replace Samantha Johnson Replace .5 Fifth Grade/Meadowlark Carmyn Lubken Kindergarten/Sunflower Replace Replace Hallie McCool Kindergarten/Prairie Wind School Nurse/Lakeview Replace Suzanne McFadden Joe Moerkerke Counselor/CCHS-South Replace Kris Newman Tech Ed-Small Engines/CCHS-So Replace Whitney Oltmanns Third Grade/Prairie Wind Replace Ryan Senef Physical Education/SF Replace Stephanie Stout .5 Math/SVJH Replace Instrumental Music/SVJH Jesse Strauch Replace

Resignations

Rachel Trythall

**Emily Bishop** 

Beth Carew-Berntson Assistive Technology Teacher/SSC

Third Grade/Prairie Wind

Pam Kane Library Media Specialist

## Extra Duty Recommendations

Lucille Acuna Summer School Teacher/Prairie Wind Lori Allegreto Summer School Nurse/Hillcrest Misty Austin Jump Start Teacher/Hillcrest Summer School Teacher/Prairie Wind Tammera Bourne Summer School Teacher/Prairie Wind Brian Brandon Joni Brisson Summer Enrichment Teacher/Paintbrush

Rene Burgess Summer School Teacher/Prairie Wind
Peg Chaney Summer Enrichment Teacher/Paintbrush
Renee Conklin Summer Enrichment Teacher/Paintbrush
Brenda Cormaney Summer School Teacher/Cottonwood

Samantha Crawford ESY HI Exceptional Child Specialist/Cottonwood

Brandon Crosby Summer School Teacher/Hillcrest Rose Curtis Summer School Teacher/Hillcrest

Janaye Danko Summer School Teacher/Hillcrest Michael Delancey Summer School PE Teacher/Prairie Wind

Sarah DeShaw Summer School Teacher/Hillcrest
Diane Dillard Summer School Teacher/Hillcrest
Miranda Duffy Social Skills Camp Teacher/Pronghorn

Myralee Duffy Jump Start Teacher/Hillcrest

Jim Dutcher Summer Enrichment Teacher/Paintbrush
Mishia Eldridge-Hilliard Summer School Teacher/Prairie Wind

Darla England ESY Occupational Therapy/Hillcrest & Prairie Wind

Lorna Fitzgerald Summer School Teacher/Prairie Wind
Amber Frei Summer School Teacher/Hillcrest
Nicholas Gallagher Summer School Teacher/Prairie Wind
Jenni Gilson Summer Enrichment Teacher/Paintbrush
Tamara Guesanburu Summer School Teacher/Prairie Wind

Misti Hard ESY Exceptional Child Specialist/Prairie Wind Donna Hardy MAR Exceptional Child Specialist/Hillcrest

Terri Hart

Summer School Teacher/Hillcrest

Summer School PE Teacher/Hillcrest

Summer School Teacher/Prairie Wind

Summer School Teacher/Prairie Wind

Summer School Teacher/Prairie Wind

Mary Haugen

Social Skills Camp Teacher/Pronghorn

Charity Hayden

Summer School Teacher/Hillcrest

Glende Hebestreet ESY Exceptional Child Specialist/Hillcrest Jimmy Hilliard Summer Social Skills Camp Teacher/Pronghorn

Robert Hoffman Summer School Teacher/Hillcrest

Mitch Holst
Nancy Holst
Summer Enrichment Teacher/Paintbrush
Summer Enrichment Teacher/Paintbrush
Summer Enrichment Teacher/Paintbrush
Summer Enrichment Teacher/Paintbrush

Cindi Hood Summer School Teacher/Hillcrest

Jami Howe Summer Enrichment Teacher/Paintbrush

Valerie Hurm ESY Exceptional Child Specialist/Prairie

Wind

Annessa Hyttinen
Fred Isaack
Heather Ivory
Meagan Jeffery

Summer School Nurse/Prairie Wind
ESY Exceptional Child Specialist/Hillcrest
Social Skills Camp Teacher/Pronghorn
Social Skills Camp Teacher/Pronghorn

Denise Jensen Summer Enrichment Teacher/Paintbrush

Lorri Johnson ESY Exceptional Child Specialist/Prairie

Wind

Shari Johnson

Summer School Teacher/Prairie Wind

Joleen Jones

Summer Enrichment Teacher/Paintbrush

Colleen King

ESY Exceptional Child Specialist/Prairie Wind

Summer Enrichment Teacher/Paintbrush

Kevin Kline Summer Enrichment Teacher/Paintbrush

Mary L'Esperance ESY Speech/Prairie Wind

Julie Lang

Summer Enrichment Nurse/Paintbrush

Arrow Langston

Deb Lanthier

Summer Enrichment Nurse/Paintbrush

Summer School Teacher/Cottonwood

Summer Enrichment Teacher/Paintbrush

Lyndie Larsen Summer School Physical Activity

Teacher/Cottonwood

Traci Larson ESY HI Exceptional Child Specialist/Prairie Wind

Clint Linneman Summer School Teacher/Prairie Wind

Gayle Lobdell ESY ASD Exceptional Child Specialist/Rawhide

Amy Marler Summer School Teacher/Hillcrest

Angelique McDougald Summer School Teacher/Hillcrest

> Laura McGregor Summer School Teacher/Prairie Wind Angela McKenney Summer School Teacher/Hillcrest Kari McLaughlin Summer School Teacher/Hillcrest Cristin Miller Summer School Teacher/Prairie Wind Michelle Miller ESY Exceptional Child Specialist/Hillcrest Summer Enrichment Teacher/Paintbrush Danise Newell Social Skills Camp Teacher/Pronghorn Paula O'Connell Summer School Teacher/Cottonwood Barbara Olson Summer Enrichment Teacher/Paintbrush Allison Oltmanns Teresa O'Neal Summer School Teacher/Hillcrest Martha Palmer-Krein Summer Enrichment Teacher/Paintbrush **Bobbie Patz** Summer School Teacher/Cottonwood Summer Enrichment Nurse/Paintbrush Paula Petry Chris Rashleigh Summer School Teacher/Hillcrest Lois Reynolds Summer School Teacher/Prairie Wind Sheila Rives Social Skills Camp Teacher/Pronghorn ESY Exceptional Child Specialist/Prairie Wind Marsha Rose Cathy Schroeder Summer School Teacher/Prairie Wind Wendy Schwartz Social Skills Camp Teacher/Pronghorn Traci Shrum Summer School Teacher/Hillcrest Laura Sickler Summer School Nurse/Cottonwood Mary Lou Smart Social Skills Camp Teacher/Pronghorn Jennifer Stavely Summer School Teacher/Hillcrest Melissa Stevenson Summer Enrichment Teacher/Paintbrush Carla Strong Summer Enrichment Teacher/Paintbrush Barbara Sundermeyer Summer School Teacher/Prairie Wind Carmen Toole Summer Enrichment Teacher/Paintbrush Summer Enrichment Teacher/Paintbrush Cliff Toole Tammy Trouchon Summer Enrichment Teacher/Paintbrush Paul Waldum Summer Enrichment Teacher/Paintbrush Konnie Wayne ESY Exceptional Child Specialist/Prairie Wind Jessica Werries Social Skills Camp Teacher/Pronghorn Susan Werries Social Skills Camp Teacher/Pronghorn Melissa Wight ESY Exceptional Child Specialist/Hillcrest Mary Williams MAR Exceptional Child Specialist/Hillcrest Summer School Teacher/Prairie Wind Mary Ann Wilson Kelsey Wojciechowski Summer School Teacher/Hillcrest Melissa Zipperian Summer Enrichment Teacher/Paintbrush Lee Zuck Summer School Teacher/Hillcrest

Mark Kelting CCHS Head Boys Track Coach CCHS Head Girls Track Coach Marcy Deaton Shelly Stremcha **CCHS Assistant Track Coach** Tom Holm **CCHS Assistant Track Coach** Tom Krogman **CCHS Assistant Track Coach** Steve Oldenburg CCHS Assistant Track Coach Ron Kline **CCHS Assistant Track Coach** Steve Mischke **CCHS Assistant Track Coach** Kevin Germann **CCHS Assistant Track Coach** CCHS Head Boys Soccer Coach **Grant Senef** CCHS Assistant Boys Soccer Coach Mike Miller Saber Garcia CCHS Assistant Boys Soccer Coach Bertine Bahige **CCHS Assistant Boys Soccer Coach** CCHS Head Girls Soccer Coach Carl Matson

Raegin Duvall CCHS Assistant Soccer Coach
OPEN CCHS Assistant Soccer Coach

CCHS Assistant Soccer Coach

Micah Christensen CCHS Weight Program - Fall Erik Shepherd CCHS Weight Program - Winter

Stephanie Stuber

> CCHS Weight Program – Spring Micah Christensen

Vic Wilkerson CCHS Weight Program - Summer - North

**OPEN** CCHS Weight Program - Summer - South

Mike Curry CCHS Open Gym - Fall CCHS Open Gym – Winter **Grant Senef** CCHS Open Gym – Spring Toni Hladky

**CCHS Fall Events Coordinator OPEN** 

**CCHS Winter Events Coordinator** Vic Wilkerson Vic Wilkerson **CCHS Spring Events Coordinator** 

Dewain Myers **SVJH Track Facilitator** Nate Cina SVJH Assistant Track Coach Jason Gill SVJH Assistant Track Coach **Dewain Myers** SVJH Assistant Track Coach SVJH Assistant Track Coach Mel Boyce SVJH Assistant Track Coach Danelle Wilkerson Joe Deaton SVJH Assistant Track Coach Jim Hilliard SVJH Assistant Track Coach

**SVJH Soccer Facilitator** Robert Hill Robert Hill SVJH Assistant Soccer Coach **OPEN** SVJH Assistant Soccer Coach SVJH Assistant Soccer Coach John Guernsey SVJH Assistant Soccer Coach **OPEN** 

Daniel Hawker SVJH Assistant Soccer Coach SVJH Assistant Soccer Coach

Conrad Damori

Scott Arthun

SVJH Weight Room - Fall Eric Trauger Robert Hill SVJH Weight Room – Winter Mike Daniel SVJH Weight Room – Spring **OPEN** SVJH Open Gym – Fall SVJH Open Gym – Winter John Bayles SVJH Open Gym - Spring Eric Trauger Mike Daniel SVJH .5 Events Coordinator

**TSJH Track Facilitator** Tanner Kelting **Tanner Kelting** TSJH Assistant Track Coach Gary Senef TSJH Assistant Track Coach TSJH Assistant Track Coach Micah Christensen

SVJH .5 Events Coordinator

**Eric Stoneking** TSJH Assistant Track Coach

Kevin Kline TSJH Assistant Track Coach TSJH Assistant Track Coach James Sarvey Karter Kleeman TSJH Assistant Track Coach

Jannie Miller **TSJH Soccer Facilitator** TSJH Assistant Soccer Coach Ken Cornacchio Darcy Gillaspy TSJH Assistant Soccer Coach Jannie Miller TSJH Assistant Soccer Coach Jay Mahylis TSJH Assistant Soccer Coach

Lico Sifuentes TSJH Assistant Soccer Coach

Kyle Tew TSJH Assistant Soccer Coach

Steve Hill TSJH Weight Room - Fall Jeff Wagoner TSJH Weight Room – Winter Gary Senef TSJH Weight Room – Spring TSJH .5 Events Coordinator Jeff Wagoner Jill Borchers TSJH .5 Events Coordinator

Tim Albin Sarah Glasser Doug Schrader OPEN	WJSH Head Track Coach WJSH Assistant Track Coach, 9-12 WJSH Assistant Track Coach, 9-12 WJSH Assistant Track Coach, 9-12	
Larry Yeradi Eric Robb	WJSH Assistant Track Coach, 7-8 WJSH Assistant Track Coach, 7-9	
Larry Yeradi Larry Yeradi	WJSH Weight Room – Fall WJSH Weight Room – Winter	
Larry Yeradi	WJSH Weight Room – Spring	
Larry Yeradi	WJSH Weight Room - Summer AM	
Larry Yeradi	WJSH Weight Room – Summer PM	
Pat Neely	WJSH Events Coordinator	
Larry Yeradi	WJSH Events Coordinator	
Gary Senef	TSJH Football Facilitator	
Tanner Kelting	TSJH 9th Grade Assistant Football	
Gary Senef	TSJH 9th Grade Assistant Football	
Karter Kleeman	TSJH 9th Grade Assistant Football	
Tom Thorne	TSJH 8th Grade Assistant Football	
Bret Benson	TSJH 8th Grade Assistant Football	
Dan Hays	TSJH 8th Grade Assistant Football	
Kyle Tew	TSJH 8th Grade Assistant Football	
Steve Hill	TSJH 7th Grade Assistant Football	
Shawn Wendt	TSJH 7th Grade Assistant Football	
Lico Sifuentes Grant Senef	TSJH 7th Grade Assistant Football TSJH 7th Grade Assistant Football	
Grant Schol	13311 /til Glade Assistant Pootban	
<u>Transfers</u>		
Melanie Barnes	FROM: Substitute/All Schools Replaces. Child Spec. Resource Room/Prairie Win	
Melanie Barnes	FROM: Substitute/All Schools	Replac
Tyloramo Barnes	Titom: Sassituto/Titi Solicols	e
TO: I	Exc. Child Spec. Resource Room/Prairie Win	nd
Emily Bishop	FROM: Interpreter/Tutor Repla	ace
TO: I	Exc. Child Spec. Resource Room/CCHS-Sou	th
Jeremy Brenner	FROM: Substitute/All Schools	Replac
	TO A //P 1	e
C-11 C:-	TO: Art/Pronghorn	D1
Sally Craig	FROM: School Counselor/CCHS-South 1 TO: School Counselor/Westwood/4-J	Replace
Irene Bucher Daly	FROM: Family and Consumer Science/CC	
	TO: Technology Teacher//Westwood	
Cindy M. Myers	FROM: .5 Math/SVJH5 Tech Specia	alist-LLC
	Replace	
	TO: Math/SVJH	
Traci Morris	FROM: Substitute/All Schools	Replac
	TO, C.1 1 No. 1/C C	e
Chamic Ctuan 1	TO: School Nurse/Sunflower	D1
Sherrie Strand	FROM: Substitute/All Schools	Replac e
	TO: .4 Exc. Child Spec & .2 Elem. Multip	_
Request to Serve		
,		

## Request to Serve

Renee Schultz was approved permission to serve as President of the National High School Athletic Coaches Association with eight to nine days of professional leave.

adopted June 12, 2012:

Payroll Warrants
Combined Funds Warrants
Major Maintenance Warrants
Nutrition Services Fund Warrants
Insurance Fund Warrants
Student Activities/Bldg.Sp. Rev.
Activity Officials Warrants

190318 - 190813
322963 - 323649
7175 - 7211
3169 - 3179
34395 - 34444
4718

Resolution to Conduct Business The following resolution was adopted:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorized administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of July 18 and August 28, 2012;

AND, that Richard M. Strahorn and Alex Ayers be authorized to accept or reject bids during the same period;

AND, that the actions of the administration will be confirmed by the Board of Trustees during their scheduled meeting of August 28, 2012;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 18th day of July, 2012, and will be effective from July 18, 2012.

Affirmation of Bids

The following bids were affirmed according to the Resolution to Conduct Business adopted June 12, 2012:

- 1. Buffalo Ridge FF&E Bid Package #7 to Lakeshore Learning Materials in the amount of \$332.05; Powder River Office in the amount of \$4,616.00; School Health in the amount of \$439.95; School Speciality Supply in the amount of \$16,038.26; Source Office Products in the amount of \$610.76; Virco Corp. in the amount of \$39,984.15; Wenger Corp. in the amount of \$7,348.00; Western Stationers in the amount of \$2,729.28; and William Peterson & Assoc. in the amount of \$16,691.36.
- 2. FY13 Light Bulbs and Flourescent Lighting to Border States Electric in the amount of \$295.54 and to Crum Electric in the amount of \$137.93.
- 3. FY13 Concrete Projects to Hladky Construction in the amount of \$62,207.00.
- 4. Maintenance Staff Vehicles 2 SUV's to White's Energy Motors in the total amount of \$44,491.00.
- 5. Buffalo Ridge Document Cameras to Troxell Communications Inc. in the total amount of \$19,475.00.

Policies

Policy 6147, *Controversial Speakers*, was reviewed with no changes. Policy 6165, *Student Projects Requested by the Public*, was reviewed with no changes. Regulation 6165-R was changed to align with district practice. Regulation 5070-R, *Special Programs-Building Intervention Team*, was revised editorially.

Regulation 5200-R, *Student Health*, was revised to align with best practice. Regulation 5210-R, *Communicable Diseases, Immunizations, and Throat Cultures*, was revised to reflect current protocols.

Policy 8380, *By-Laws - Rules of Practice Governing Hearings*, was approved on second and final reading in accordance with publication requirements and to align with current legislation with the title changed to delete "By-Laws." Regulation 8380-R was revised to align with legislative requirements.

Affirmation of Contracts

The contract with PD 360 and the Observation 360 Agreement were approved.

Contracts

The Solution Tree Host Contract was approved.

**CONSENT AGENDA ENDS** 

Organizational Assessment/ Strategic Plan "Placement" and Policy 8110.1, *Mission* and Philosophy As Dr. Strahorn reviewed the "placemat," he reported that it has been vetted and revised. He suggested the name of the document be changed to "Strategic Plan." In response to questions regarding grammatical form, he stated that the final version will be corrected. Policy 8110.1 was presented for approval on first and final reading with modification to reflect the new mission, vision, and values and a change in the title to drop the .1 extension. Dr. Strahorn also reviewed the monitoring document, noted that it will be studied by the Leadership Team and corrected as needed, and will be brought to the August 28 board meeting for final approval. Dr. Lawrence moved to approve changes to Policy 8110 and to adopt the policy on first and final reading and to adopt the new Strategic Plan document as guiding element for the District. Mrs. Ochs seconded, and the motion carried.

**Recess for Public Hearings** 

Dr. Fall recessed the meeting at 8:00 p.m. to hold budget hearings. Dr. Ayers reviewed the District budget with a total all funds budget of \$226,309,800.09. Mr. Dihle explained cash reserve balances. There was no public input. Hearings for BOCHES and the Campbell County Community Public Recreation District were also held. Dr. Fall reconvened the meeting at 9:05 p.m.

FY2013 Budget Approval

Mrs. Ochs moved to approve the budget, Mrs. Shippy seconded, and the motion carried.

Facility Update

Dr. Ayers updated the trustees about current projects including:

- 1. Buffalo Ridge is nearing final inspection with completion of Tanner Drive being intrinsic to final occupancy and expected to be done by August 1.
- 2. An architect has been chosen for Westwood High School with expected opening in Fall, 2014.
- 3. Dr. Ayers reported progress on Lakeview Elementary as JGA Architects has been chosen to provide the prototype plans similar to Hillcrest, Prairie Wind, and Buffalo Ridge, but he was cautious about whether the school will be ready in 2014.
- 4. The HVAC projects at the junior highs are going well.
- 5. The demolition of Stocktrail is dragging on with no firm plans.
- 6. The District has supported a reduction in water usage this summer.
- 7. Completion of the fence and surround at the South Campus soccer field is going well and will continue into September.
- 8. At a meeting of the School Facilities Department scheduled for the next day, Dr. Ayers said he would request funding for the Wagonwheel media remodel.

Land Acquisition

Dr. Ayers recommended the purchase of real estate at 1121 East Twelfth Street and 1125 East Twelfth Street, with approval and funding by the School Facilities Commission. Dr. Lawrence moved to approve the purchase, Mrs. Ochs seconded, and the motion carried.

**Trustee Comments** 

Mrs. Durgin asked the Board to consider making it a first priority to hire certified staff for coaching positions in the future, and, in cases where certified staff are unavailable, to make it a requirement to post positions every year. Mrs. Ochs concurred. Dr. Fall directed Dr. Strahorn to work with Mr. Hill regarding the issue.

Adjournment

With no other business before the Board, the meeting was adjourned at 9:28 p.m.

Minutes to Regular Meeting	
Campbell County School District	
Board of Trustees	
July 18, 2012 Page 10	
Chairman	Clerk