The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Linda Jennings, Joe Lawrence, Anne Ochs, and Susan Slappy. Deb Hepp was excused.

Others present: Dr. Richard M. Strauborn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Kathy Brown

Public Comment
There were no public comments.

CONSENT AGENDA
It was moved by Mrs. Ochs and seconded by Dr. Fall to approve the following items listed on the consent agenda. The motion carried.

Minutes
Minutes of the July 17, 2013, Board of Trustees meetings were approved.

Employee Actions
The following actions taken by the Human Resources Department were approved:

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<th>EDUCATIONAL SUPPORT PERSONNEL</th>
<th>Resignations</th>
<th>New Hires - Regular</th>
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Troy Akins SPEA/High Needs/CCHS-North Replace
Rebecca Anderson Bus Driver in Training/Transportation Replace
Sarah Appiah SPEA/High Needs/CCHS-North Replace
Gina Baumann-Banks Bus Driver/Transportation Replace
Jessica Bolton S.P.E.A./Meadowlark Replace
Justina Brinkerhoff Safety Patrol/Transportation Replace
Amy Christensen At-Risk Secretary/Westwood Replace
Deborah Christopherson Bus Driver/Transportation Replace
Tama Clapper Instructional Teacher Asst./Wagonwheel Replace
Noreene Collins Safety Patrol/Transportation Replace
Michael Dragseth S.P.E.A./Meadowlark Replace
Lluvia Enriquez Rodriguez Junior K Teacher Asst./Meadowlark Replace
Jeanie Franzen Emot. Dis. Special Programs Asst./TSJH Replace
Flor Garcia Food Service Asst./Nutrition Services Replace
Dawn Gatlin At Risk Secretary/Westwood Replace
Keely Geer Technology Asst./Buffalo Ridge Replace
Tara Golden S.P.E.A./Pronghorn Replace
Stacey Hill S.P.E.A./Lakeview Replace
Holley Kimbrell Instr. T. A./TSJH Replace
Kelly Jandreau Asst. Head Custodian/CCHS-North Replace
Katrina Jares Finance Clerk/Educational Services Center Replace
Denise Jensen S.P.E.A./Lakeview Replace
Darlene Jones Safety Patrol/Transportation Replace
JoAnne Klein Library Media Teacher Asst./TSJH Replace
Jessica Lechner Library Media Teacher Asst./WW Replace
Angela Martin Fiscal Services Secretary/ESC Replace
Savannah Martinson Title I Teacher Asst./Meadowlark Replace
Allen Merrill Library Media TA/SVJH Replace
Nekla Mills S.P.E.A./Pronghorn Replace
Caitlin Moore Building Fitness Coordinator/Hillcrest Replace
Kimberly Moreland S.P.E.A. High Needs/Prairie Wind New
Amanda Morrison Custodian/CCHS-North Replace
Amy Myers Bus Assistant/Transportation Replace
Shatana Nissen Instructional Teacher Asst./Sunflower Replace
Elizabeth Perrone Bus Assistant/Transportation Replace
Elizabeth Peterson Bus Driver in Training/Transportation Replace
Rebecca Pirnie Bus Assistant/Transportation Replace
Allison Packett Emot. Dis. Special Programs Asst./TSJH Replace
Carmen Rodriguez Program Interpreter/Wyo. Fam. Literacy Replace
Andrew Rose Emot. Dis. Special Programs Asst./TSJH Replace
Jennifer Scott Bus Assistant/Transportation Replace
Cynthia Sheppard Bus Driver in Training/Transportation Replace
Sonya Short Assistant Cook/Nutrition Services Replace
Kayla Sisel Special Programs Ed. Asst./CCHS-North Replace
Amy Souder Food Service Assistant/Nutrition Services Replace
Teresa Tabor E.D. S.P.E.A./Paintbrush Replace
Malori Teigen Building Fitness Coordinator/Cottonwood Replace
Brenda Tessmer Assistant Cook/Nutrition Services Replace
Angela Weinzierl S.P.E.A./Wagonwheel Replace
Ella Wilson S.P.E.A./Wagonwheel Replace
Kayla Wilson S.P.E.A./Meadowlark Replace

New Hires - Substitutes/Temporaries
Brandon Okray COE-Marketing/CCHS-North Replace
Madeline Stolpe COE-Guidance/CCHS-North Replace

Transfers
Lori Bentz FROM: Bus Driver/Transportation
TO: Substitute Bus Driver/Transportation
Meghan Dupuis FROM: S.P.E.A./Meadowlark
TO: ED S.P.E.A./Conestoga
Sharon Evans FROM: Dispatcher/Transportation
TO: Bus Driver/Transportation
Ramona Fischer FROM: Instructional Teacher Asst./Wagonwheel
TO: Title I Teacher Asst./Wagonwheel
Amanda Geer  FROM: S.P.E.A./Twin Spruce
  TO: .25 Bldg Fit Coordr .625/ Instructional Teacher Assistant/4J

Kelly Hand  FROM: Substitute Bus Driver/Transportation
  TO: Bus Driver/Transportation

Leah Hill  FROM: Custodian/ Aquatic Center
  TO: Custodian/ TSHJ

Thomas Hurley  FROM: Substitute Bus Driver/Transportation
  TO: Bus Driver/Transportation

Cody Jamtgaard  FROM: Building Fitness Coordinator/ Meadowlark
  TO: Building Fitness Coordinator/ Paintbrush

Lynda Johnston  FROM: Bus Driver/Transportation
  TO: Substitute Bus Driver/Transportation

Michael Johnston  FROM: Custodian/ Recluse
  TO: Science Center Technician/ Science Center

William Kaupp  FROM: Substitute Bus Driver/Transportation
  TO: Bus Driver/Transportation

Michelle Larson  FROM: Substitute Bus Driver/Transportation
  TO: Bus Driver/Transportation

Kimberly Lawrence  FROM: .5 Title I Teacher Asst./ Wagonwheel
  TO: Instructional Teacher Asst./ Sunflower

Melissa Nielsen  FROM: Assistant Cook/ Nutrition Services
  TO: Cafeteria Cook/ Nutrition Services

Judd Richardson  FROM: Temporary Custodian/ Hillcrest
  TO: Custodian/ Hillcrest

Nicholas Saunders  FROM: Bus Driver/Transportation
  TO: Substitute Bus Driver/Transportation

Bridget Smith  FROM: Substitute Bus Driver/Transportation
  TO: Bus Driver/Transportation

Loraine Thorne  FROM: Substitute Bus Driver/Transportation
  TO: Bus Driver/Transportation

Dennis Walker  FROM: Bus Driver/Transportation
  TO: Substitute Bus Driver/Transportation

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CERTIFIED

Recommendation for Hire

Brenna Chafee  Art/ Rozet  Replace
Sarah Ellsworth  Fourth Grade/ Buffalo Ridge  Replace
Abby Field  Fifth Grade/ Sunflower  Replace
Jeriisha Ganske  Exc. Child Specialist/ WSJH  Replace
Lindsey Keyes  Exc. Child Specialist/ Buffalo Ridge  Replace
Nathalyyn Lepchitz  Career Academy Director  Replace
Janet Smith  Family & Consumer Science/ WJSH  Replace
Jennifer Smith  Fifth Grade/ Buffalo Ridge  Replace
Paul Stevens  Transitional Teacher  Replace
Sadie Wilson  Kindergarten/ Conestoga  Replace

Resignations

Kayla Donley  Elementary Multiple/ Recluse
Karter Kleeman  Sixth Grade/ Sunflower
Denise Miller  .5 GATE & .5 Technology/ Meadowlark
Linda Murphy  Exceptional Child Specialist/ WJSH
Brittany West  Family and Consumer Science/ WJSH

Terminations

Patricia Whitteman  Family & Consumer Science/ Sage Valley Junior High

Substitute Teacher New Hires

April Espich  Substitute Teacher/ All Schools
Kalee Felton  Substitute Teacher/ All Schools
Kimberly Harding  Substitute Teacher/ All Schools
Janet Hofer  Substitute Teacher/ All Schools
Lindsey Niessink  Substitute Teacher/ All Schools
Felicia Sams  Substitute Teacher/ All Schools
Davina Smith  Substitute Nurse/ All Schools
Michelle Snook  Substitute Teacher/ All Schools
Shawna Welter  Substitute Nurse/ All Schools
Extra Duty Recommendations
John Bayles Assistant Volleyball Coach/CCHS Replace
Jordan Bayunagara Fall & Winter Cheerleading/TSJH Replace
Jennifer Betts 7A Volleyball Coach/SVJH Replace
Andrew Burch 7th Grade Football Coach/TSJH Replace
Allen Merrill 7th Grade Football Coach/SVJH Replace
Lico Sifuentes 9th Grade Football Coach/TSJH Replace
Sherri Hunsaker 9A Volleyball Coach/SVJH Replace
Devin Scott 7B Volleyball Coach/SVJH Replace

Transfers
Dawn Dale FROM: Fifth Grade/Meadowlark TO: .5 GATE / .5 Technology/Meadowlark
Stacy Vaughn FROM: Exc. Child Specialist/Conestoga TO: Elementary Multiple/Recluse
Catherine Welch FROM: .5 Sixth Grade/Paintbrush TO: Exc. Child Specialist/Conestoga

Affirmation of Warrants
Payroll Warrants 196151 - 196498
Combined Funds Warrants 332376 - 333207
Major Maintenance Warrants 5966 - 6004
Nutrition Services Fund Warrants 7788 - 7821
Insurance Fund Warrants 3342 - 3354
Student Activities/Bldg.Sp. Rev. 34829 - 34840
Activity Officials Warrants

Approval of Contracts/Agreements
The Activities Drug Testing contract was approved to Employment Testing Services with a yearly cost of approximately $11,275.00.

Affirmation of Bids
The following bids were affirmed according to the Resolution to Conduct Business adopted July 17, 2013:
1. Asphalt Overlays to Simon Contractors in the total amount of $221,613.65.
2. Asphalt Repairs to Simon Contractors in the total amount of $45,000.00.
3. Asphalt Seal Coating and Painting to Design Construction in the total amount of $63,693.00.
4. 4-J Boiler Addition to Powder River Heating & Air in the total amount of $133,598.00.
5. New Westwood Alternative School to Van Ewing Construction in the total amount of $7,725,617.00.
6. District Concrete Repairs to Hladky Construction in the total amount of $18,970.00.
7. New Westwood Testing & Inspection to Strata in the total amount of $76,508.00.
8. Playground Equipment to Made in the Schade in total amount of $16,991.00 and to Churchich Recreation in the total amount of $57,042.00.
9. Rawhide and Wagonwheel Boilers to Powder River Heating & Air in the total amount of $233,289.00.
10. Sage Valley Dust Collector Replacement to Powder River Heating and Air in the total amount of $105,277.00.
11. Sage Valley Grease Trap Replacement to Long’s Plumbing and Heating in the total amount of $10,753.00.
12. Stockroom Supplies, estimated, to Powder River Office Supply, Inc. in the total amount of $75,776.22; to Quill in the total amount of $6,664.48; to Pyramid School Products in the total amount of $113,513.74; to School Speciality in the total amount of $2,686.50; and to Norco in the total amount of $4,194.02.

Affirmation/Ratification of Contracts
The following contracts were affirmed/ratified according to the Resolution to Conduct Business adopted July 17, 2013:
1. Bas-A-Vis-X
2. Asphalt Overlay at Maintenance and South Campus
3. Asphalt Repairs & Overlay at Rozet & Central Warehouse
4. District Asphalt Repairs and Overlay
5. District Asphalt Seal Coating and Painting
6. District Concrete Repairs
7. District Floor Covering  
8. Fire Sprinkler System Repairs  
9. Indirect Waste Disposal Systems  
10. Lakeview Materials Testing  
11. Rawhide Boiler Replacement  
12. Sage Valley Dishwasher Replacement  
13. Sage Valley Dust Collector  
14. Sage Valley Grease Trap Replacement  
15. Twin Spruce Water Main Testing  
16. Wagonwheel Boiler Replacement  
17. Westwood Construction-Van Ewing

Policies  
Policy 6131, District Goals, approved on first and final reading with changes to reflect current information included in the Strategic Plan.  
New Policy 4219, Post-Offer Pre-Employment Physical Testing, was approved on second and final reading.  
Regulation 5027-R was included for information following an editorial change requested by the auditor.

External Bus Route  
A request from Sheridan County School District #3 to enter Campbell County School District to provide bus transportation to students in the northern part of the county, in concurrence with Chapter 20 Rules for Student Transportation in the Block Grant, was approved.

Surplus Requests and Declarations  
Requests to declare various items surplus were approved:  
1. Surplus Basketball Uniforms  
2. Surplus Tennis Uniforms  
3. Transfer of Chairs and Tables to Gillette College TEC Center

Isolation  
Isolation requests from Sonja and Jerry Geer, Brian and Stasi Shippy, and Heather Edwards were approved.

CONSENT AGENDA ENDS

Strategic Plan Monitoring Process  
Dr. Strathorn explained to the trustees that the Strategic Plan monitoring will be reported twice a year, during the fall semester and spring semester. The dates will be determined with the board. Trustees will determine what they want to know from presenters, and the values will also be reviewed with half being reviewed at each update.

Facilities Report  
Dr. Ayers reported that the groundbreaking for the new Westwood High School will be September 10 with a bus provides from ESC at 2:30 p.m. He thanked the board for the special resolution which gave him the opportunity to finish Rozet, move the Westwood and Lakeview construction forward, and efficiently complete other projects.

Executive Session  
Mrs. Ochs moved to recess to executive session for personnel and litigation at 7:13 p.m. Dr. Lawrence seconded, and the motion carried. The meeting was 8:10 p.m.

Adjournment  
With no other business before the Board, the meeting was adjourned at 8:10 p.m.


c