

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, Dr. David Fall, Deb Hepp, Linda Jennings, Dr. Joseph Lawrence, Anne Ochs, and Susan Shippy.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Larry Reznicek, Human Resources Manager; Frank Stevens, attorney; and Jeaneen Dryden, Administrative Assistant.

Also present: Dick Erb, Dan Lubken, Donna Packard, Heather Kern, Denise Lubken, Robin Baker, Faith Owens, Paige Tuttle, and Ashtyn Weight.

Dr. Fall led the Pledge of Allegiance.

Activity/Athletic Celebrations

Director of Activities Cliff Hill introduced the third place State Spirit Competition dance team from Campbell County High School, led by trainers Angela Hartley and Donna Packard. Trainer Krystal Baysinger was absent. The dancers, in Grades 9-12, said they have placed in the competition every year.

Mr. Hill introduced the Girls Basketball 2013 4A Champions. Head Coach Mitch Holst and Assistant Coaches Kevin Kline and Braidi Lutgen thanked the Board for their support. Players introduced themselves and were congratulated by the Board.

Meadowlark Elementary School Celebration

Dr. Barry Jankord, principal, introduced Guidance Counselor Denise Lubken. Ms. Lubken explained the Watch D.O.G.S. (Dads of Great Students) program. Members Jonathan Gillespie, Travis Hurm, Ron McGinley, Kelly Peters, William Stanley, Trew Tanz, Levi Williams, and several of their children or grandchildren were present to explain the men's role in helping to ensure safety and provide support to students and staff at Meadowlark.

Wagonwheel Elementary School Celebration

Principal Eric Stremcha introduced Mary Wegher, Library/Media Specialist. Ms. Wegher and students Paige Tuttle, Ashtyn Weight, Parker Boultenouse, Nicholas Vonada, Colton Porter, and Hope Newman demonstrated projects which they had completed through collaboration between Ms. Wegher and their teachers Ms. Olson, Ms. Izatt, and Ms. Trainor.

The principals presented academic reports for their schools.

Facilitator Report: Foreign Language

Assistant Superintendent for Curriculum and Assessment Steve Fenton introduced Brandee Mau. Ms. Mau said the Common Core is causing a paradigm shift which will change the way foreign languages will be taught and learned. Ms. Mau explained progress on the continuing search for an instructor of Chinese language.

Public Comment

There were no public comments.

CONSENT AGENDA

A motion was made by Dr. Lawrence and seconded by Dr. Fall to approve the following items listed on the consent agenda. Mrs. Jennings abstained. The motion carried.

Minutes

Minutes of the February 12 and February 26, 2013, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

<u>Resignations</u>	
Sheryl Barker	ED Special Programs Ed. Asst./Paintbrush
Norene Collins	Safety Patrol/ Transportation
Samantha Johnson	.375 Instructional Teacher Asst./Meadowlark
Taylor Jones	Title I Teacher Asst./Rawhide
Amber Patenaude	Bus Assistant/ Transportation

Rebecca Schiffers	ED Special Programs Ed. Asst./Prairie Wind
Melanie Shober	Building Fitness Coordinator/4J
Michelle Sessions	Food Service Assistant/Nutrition Services
Blythe Stanley	Special Programs Ed. Asst./Pronghorn
Triniti Thompson	Assistant Cook/Nutrition Services
Mona Whorley	Bus Assistant/ Transportation

New Hires - Regular

Cynthia Averett	Special Programs Ed. Asst./SVJH	Replace
Moriah Bell	Bus Assistant/Transportation	Replace
Ana Garibay	Custodian/CCHS-North	Replace
Cody Jamtgaard	Building Fitness Coordinator/Meadowlark	Replace
Jerrica Mills	Safety Patrol/Transportation	Replace
Misty Papenfuss	Special Programs Ed. Asst./Wagonwheel	Replace
Tammy Ray	Safety Patrol/ Transportation	Replace
Barbara Shobe	Custodian/CCHS-North	Replace

New Hires - Substitutes/Temporaries

Speed Adams	Driver in Training/Transportation
Moriah Bell	Bus Assistant/Transportation
Jonathan Clarkson	Driver in Training/ Transportation
Judd Richardson	Temporary Custodian/Hillcrest

Transfers

Darlene Burnell	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Crystal Davis	FROM: Substitute/All Schools TO: Title I Teacher Asst/Rozet
Larry Foster	FROM: Substitute Driver/Transportation TO: Bus Driver/Transportation
Heather McClure-Whitney	FROM: Bus Assistant/Transportation TO: Bus Driver/Transportation
Jerrica Mills	FROM: Safety Patrol/ Transportation TO: Bus Assistant/ Transportation
Leslie Temple	FROM: Asst. Head Custodian/CCHS-South TO: Instructional Teacher Asst/Study Hall

Request for Medical Leave of Absence

Cindy Oedekoven was approved a medical leave of absence from March 7 through March 15, 2013.

CERTIFIED

Recommendation for Re-Hire

ASSISTANT

SUPERINTENDENTS

Lyla Downey	Assistant Superintendent for Technology Education
Steve Fenton	Assistant Superintendent for Curriculum & Assessment

DIRECTORS

Kip Farnum	Director of Student Support Services
Roger Humphrey	Director of Staff Development/Title I Coordinator
Cliff Hill	Director of Activities
Phil Rehard	Director of Aquatic Center/Assoc. Dir. of Activities
Doug Rose	Director of Special Programs

ADMINISTRATORS

Steve Anderson	Conestoga Principal
Derek Barnhurst	Cottonwood Principal
Mitch Burgess	CCHS Associate Principal
Nate Cassidy	Rozet Principal
Clay Cates	Pronghorn Principal
Troy Claycomb	Sunflower Principal
Laurie Davis	Little Powder/Campbell County Virtual School Prin.
Kirby Eisenhauer	CCHS Principal
Dave Foreman	TSJH Principal
Jason Garman	CCHS Associate Principal

Jm Howard	CCHS Associate Principal
Dr. Barry Jankord	Meadowlark Principal
Hal Johnson	WJHS Principal
Brian Knox	Paintbrush Principal
Dana Lyman	TSJH Associate Principal
Coi Morehead	4-JRecluse Principal
Kelly Morehead	Westwood Principal
Tom O'Boyle	SVJH Associate Principal
Kathy Quinn	Prairie Wind Principal
Terry Quinn	SVJH Principal
Kevin Sinclair	Buffalo Ridge Principal
Eric Stremcha	Wagonwheel Principal
Doug Van Alfen	Lakeview Principal
Jeff Wasserburger	TSJH Associate Principal
Brad Winter	Hillcrest Principal
Stephanie Zickefoose	Rawhide Principal
Troy Zickefoose	SVJH Associate Principal

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COORDINATORS

Jodi Crago-Wyllie	Coordinator of Science Center
Patricia Kearnes	Coordinator of Library/Media
Mike Miller	Coordinator of Healthy Schools

Recommendation for Hire

Brandon Crosby	ESY Principal/District	Replace
Amanda J Hanson	Third Grade/Rawhide	Replace
Kayla Hutchison	Exc. Child Specialist Resource Room/Rawhide	Replace

Resignations

Nancy Fenton	Second Grade/Meadowlark
Rita Lewis	Art Teacher/SVJH
Samantha Johnson	.5 Fifth Grade/Meadowlark
Courtney Smith	Counselor/Paintbrush
Belle Temple	Fifth Grade/Pronghorn

Substitute Teacher New Hires

Andrew Borgialli	Substitute/Student Teacher/CCHS
Matracia Edeler	Substitute Teacher/All Schools
Troy Nellerroe	Substitute Teacher/All Schools
Heather Prosenick	Substitute Nurse/All Schools

Warrants

Payroll Warrants	193975 - 194215
Combined Funds Warrants	328750 - 329088
Major Maintenance Warrants	5890
Nutrition Services Fund Warrants	7552 - 7576
Insurance Fund Warrants	3237 - 3268
Student Activities/Bldg.Sp. Rev.	34653 - 34680
Activity Officials Warrants	4842 - 4856

Bids

The following bids were awarded:

1. District Herbicide Application to Griswold Spraying Inc. in the total amount of \$13,334.00.
2. District Lawn Care Maintenance to Wyoming Lawn Pro for \$4,418.00 per mowing at 20 locations with the estimated amount of \$25,000.00.
3. Sunflower Elementary Irrigation Project to CJs Landscaping in the amount of \$35,000.00.
4. HVAC Upgrade for Transportation Department to Air-Tech and Air Conditioning Inc. in the total amount of \$5,610.00.

Contracts/Agreements

The following agreement was approved: Lakeview Additional Infrastructure Agreement

CONSENT AGENDA ENDS

Value – Respect

Dr. Strahorn discussed the seventh value – Respect: Honoring opinions and diversity while treating each other with dignity. He said respect involves treating someone as you would want to be treated. Dr. Strahorn explained that following the presentation at the Board meetings, the values are discussed at the Leadership Team meetings and are then taken to the schools for review. He commended Meadowlark Elementary for leading a meaningful discussion on a previous value, saying he had read in a recent newsletter some of the thoughts the students had internalized and written about the subject: Honesty.

Middle Cities Enrollment
Projection Report

Don Dihle, Supervisor of Information Systems and Fiscal Services, presented an enrollment projection report. He explained the cohort survival methodology used by the Middle Cities Education Association. Dr. Ayers said he agrees with Mr. Dihle's statement, "If you believe the past is a predictor of the future, this is what we can expect." The Trustees discussed various facilities and staffing scenarios.

Educational Support Personnel
Evaluation System

Human Resources Manager Larry Reznicek explained that Goal 3, Measurable Objective 4, Strategy 1 of the Strategic Plan is to implement a new educational support personnel evaluation system. He provided copies of the existing form, as well as a sample of the proposed forms. The new process would be electronic, job specific, and more meaningful to the employee and the supervisor. A motion was made by Ms. Durgin and seconded by Dr. Lawrence to approve implementation of the proposed evaluation system for educational support personnel. The motion carried.

Comments from Trustees

Dr. Lawrence commended administration for their work in improving operational processes.

Executive Session

A motion was made by Ms. Hepp and seconded by Dr. Lawrence to recess to executive session to discuss personnel and litigation. The motion carried. The Board recessed to executive session at 9:26 p.m. and reconvened at 10:00 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 10:00 p.m.

Chairman

Clerk