

Call to Order The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: David Fall, Deb Hepp, Linda Jennings, Joseph Lawrence, Anne Ochs, and Susan Shippy. Lisa Durgin was excused, and Anne Ochs joined the meeting during the executive session.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Dick Erb

Public Comment There were no public comments.

**CONSENT AGENDA** It was moved by Dr. Lawrence and seconded by Mrs. Jennings to approve the following items listed on the consent agenda. The motion carried.

Minutes Minutes of the August 28 regular board meeting and September 6, 2012, special board meetings were approved.

Employee Actions The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT PERSON**

Resignations

Myra Addison	Substitute Bus Driver/Transportation
Heather Binkley	Substitute Bus Driver/Transportation
Carson Cale	Summer Lawn Crew/Maintenance
Ann Cournoyer	Interpreter-Tutor/Pronghorn
Linda Miller	Technology Assistant/CCSH-South
Stefanie Herr	Summer Lawn Crew/Maintenance
Lori Hill Cafeteria	Cook/Nutrition Services
Taylor Holst	Temporary Custodian/Sunflower
Louise Johnson	Maintenance Secretary/Maintenance
Aaron McGee	Summer Lawn Crew/Maintenance
Shane Meyers	Summer Lawn Crew/Maintenance
Laurel Morsett	Behavior Assistant/Paintbrush
Alma Noyola	Custodian/SVJH
Andrew Sisneros	Summer Lawn Crew/Maintenance
Ronda Thompson	Substitute Bus Driver/Transportation
Luigi Venditelli	Bus Mechanic/Transportation
Cameron Williams	Summer Lawn Crew/Maintenance

Terminations

Heather Altenhof	Substitute Bus Driver/Transportation
Lori Bentz	Bus Driver/Transportation
Noemi Chavira	Custodian/TSJH
Kelsey Dewey	Music Teacher Asst./Music Accompanist/CCHS-North
Rick Foley	Custodian/CCHS-North
Steve Gonzalez	Skilled Maint. - General/Maintenance
Christina Pafford	Assistant Cook/Nutrition Services

New Hires - Regular

Sherry Barney	Assistant Cook/Nutrition Services	Replace
Sasha Beck	Instructional Teacher Asst./Lakeview	New
Casey Collier	Building Fitness Coordinator/Paintbrush	Replace
Kacey Cremer	Special Programs Ed. Asst/SVJH	Replace
Helena Danielson	Special Programs Ed. Asst/Twin Spruce Junior High	Replace

Kalee Felton	Technology Asst./CCHS-South	Replace
Jolene Ferrier	Special Programs Ed. Asst/CCHS-North	Replace
Karlene Hallock	Special Programs Ed. Asst/CCHS-South	Replace
Lois Hanson	KinderTots T.A.	Replace
Samantha Heimer	Building fitness Coordinator/Rawhide	Replace
Samantha Johnson	.375 Instructional Teacher Asst./Meadowlark	Replace
Cathy Kizzire	CAT Assistant/Paintbrush	Replace
Sonia Koltiska	ESL Assistant/WJSH	Replace
Heidi Malheim	SPEA for High Needs/CCHS-North	Replace
Christina Pafford	Assistant Cook/Nutrition Services	Replace
Teresa Pike	Instructional Teacher Asst./Meadowlark	Replace
Renee Queen	ISDP Program Director/WJSH	Replace
Ashley Seal	Special Programs Ed. Asst. High Needs/Hillcrest	Replace
April Spaulding	CAT Assistant/Pronghorn	Replace
Deborah Stanley-Chipperfield	Special Programs Education. Asst./Meadowlark	Replace
Kathleen Stephens	Functional Life Skills/CCHS-North	Replace
Sharie Stoner	ED Special Programs Ed. Asst/CCHS-North	Replace
Carie Vodopich	Vocational Job Coach/CCHS-North	Replace
Kendra Voigt	Building Fitness Coordinator/Sunflower	Replace

New Hires - Substitutes/Temporaries

Susan Fortner	Bus Driver in Training/Transportation
Luis Garcia	Student Custodian/CCHS-North
Lindy Geis	Student Custodian/WJSH
Anita Harbarger	Bus Driver in Training/Transportation
Andrea Harvey	Bus Driver in Training/Transportation
Stormy Johnson	Student Custodian/CCHS-North
Bryant "Scott" Knox	Student Custodian/SVJH
Shannon McClure	Bus Driver in Training/Transportation
Barry Peterson	Bus Driver in Training/Transportation
Aspen Richardson	COE Student/Westwood
Shelby Sanborn	Student Custodian/WJSH
Noe Torres-Chacon	Student Custodian/CCHS-North
Dennis Walker	Bus Driver in Training/Transportation
Ryan Walker	Bus Driver in Training/Transportation
Sean Wilkinson	Bus Driver in Training/Transportation

Transfers

Alexis Allsman	FROM: Special Programs Ed. Asst./Buffalo Ridge TO: Instructional Teacher Asst./Buffalo Ridge
Sasha Beck	FROM: Instructional T.A./Lakeview TO: Wellness/Tri-Fit Coordinator/District
Brittany Brown	FROM: Bus Driver/Transportation TO: Custodian/TSJH
Amanda Coleman-Koester	FROM: Even Start/Kindertots Teacher Asst. TO: Special Programs Education Asst./Sunflower
Brenda Felsman	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Anita Harbarger	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Amanda Harris	FROM: Bus Driver/Transportation TO: Special Programs Ed. Asst. High Needs/Hillcrest
Shari Henaghan	FROM: SPEA/Students w/High Needs/Rawhide TO: SPEA/Students w/High Needs/CCHS-North
Stefanie Heer	FROM: Campus Supervisor/CCHS-North TO: Attendance Clerk/CCHS-South
LeRoy Keller	FROM: Skilled Maintenance-Grounds/Maintenance TO: Skilled Maintenance-General/Maintenance
Michelle Larson	FROM: Bus Driver/Transportation

TO: Substitute Bus Driver/Transportation  
 Amy Nannemann FROM: Bus Driver/Transportation  
 TO: Substitute Bus Driver/Transportation  
 Tracey Pearce FROM: Attendance Clerk/CCHS-North  
 TO: Campus Supervisor  
 Phyllis Sanchez FROM: Custodian/CCHS-North  
 TO: SPEA/Students w/High Needs/CCHS-North  
 Erica Schumacher FROM: Assistant Cook/Nutrition Services  
 TO: Cafeteria Cook/Nutrition Services  
 Teddi Smothermon FROM: Substitute/All Schools  
 TO: Music Teacher Asst./Music Accompanist/CCHS-North  
 Stephanie Stone FROM: Bus Driver in Training/Transportation  
 TO: Substitute Bus Driver/Transportation  
 Haley Tolman FROM: Substitute/All Schools  
 TO: Instructional Teacher Asst./Lakeview

CERTIFIED

Recommendation for Hire

Krista Hieb	Kindergarten Teacher/CW	New
Ryan Martin	Reading Teacher/TSJH	Replace

Substitute Teacher New Hires

Robert Bentley	Substitute Teacher/All Schools
Susan Briggs	Substitute Teacher/All Schools
Kerri Dewine	Substitute Nurse/All Schools
Sarah Ellsworth	Substitute Teacher/All Schools
Andrea Hespen	Substitute Teacher/All Schools
Michelle Krumberger	Substitute Teacher/All Schools
Katrina Martin	Substitute Teacher/All Schools
Megan Petersen	Substitute Teacher/All Schools
Kyle Posten	Substitute Teacher/All Schools
Tara Reed	Substitute Teacher/All Schools
Lauren Riddle	Substitute Teacher/All Schools
April Sommer	Substitute Teacher/All Schools
Dottie White-Marcus	Substitute Teacher/All Schools
Schelbi Wilson	Substitute Teacher/All Schools
Sarah Wofford	Substitute Teacher/All Schools

Extra Duty Recommendations

Sandra Bott	8A Volleyball/SVJH	Replace
Mike Delancey	Events Co-Coordinator-Fall/CCHS-North	Replace
Jordan Hand	Asst. Speech & Debate Coach/CCHS	Replace
Jimmy Hilliard	CAT Director/Conestoga	Replace
Dominique Jenkins	Asst. Speech & Debate Coach/CCHS	Replace
Arrow Langston	JH Boys Basketball/WJSH	Replace
Dewain Myers	Fall Open Gym/SVJH	Replace
Vanessa Schroeder	Girls Asst. Basketball Coach/WJSH	Replace
Donovan Voigt	8A Boys Basketball/SVJH	Replace
Danelle Wilkerson	Events Co-Coordinator-Fall/CCHS-North	Replace

Transfers

Laura Hegel FROM: Reading Teacher/Twin Spruce  
 TO: Kindergarten/Sunflower

Warrants

Payroll Warrants	191145 - 191512
Combined Funds Warrants	324486 - 325173
Major Maintenance Warrants	5800 - 5826
Nutrition Services Fund Warrants	7251 - 7309
Insurance Fund Warrants	3198 - 3207
Student Activities/Bldg.Sp. Rev.	34454 - 34475
Activity Officials Warrants	4719 - 4742

Policies	<p>Policy 2120, <i>Superintendent - Duties and Powers</i>, was approved on first and final reading with revision to include WSBA Leadership Governance training roles and responsibilities.</p> <p>Policy 8110.2, <i>Duties of the Board</i>, was approved on first and final reading with revision to include WSBA Leadership Governance training roles and responsibilities and a number change to 8115.</p>
Affirmation Bids	<p>The following bids were affirmed according to the Resolution to Conduct Business adopted September 6, 2012:</p> <ol style="list-style-type: none"><li>1. Buffalo Ridge FF&amp;E Package #9 to Virco in the total amount of \$7,542.33; to School Speciality in the total amount of \$5,261.33; Powder River Office Supply in the total amount of \$2,093.34; Office Shop in the total amount of \$255.00; Teacher Direct in the total amount \$2,926.35; Haggerty's Musicworks in the total amount of \$725.00; Norco in the total amount of \$9,990.00; and to Universal Athletics in the total amount of \$3,374.00.</li><li>2. Buffalo Ridge FF&amp;E Package #10 - Ash Dumpster to Beaverbuilt Inc. in the total amount of \$5,700.00.</li><li>3. CCHS North Track Repairs to Hellas Construction in the total amount of \$15,330.00.</li><li>4. Activities Drug Testing Provider to Employment Testing Services with a total projected cost of \$11,275.00.</li><li>5. GM Specialized Electronic Trainer to High County Consultants, Inc. in the total amount of \$20,033.65 as the sole source provider.</li></ol>
Contracts	<p>Contracts were approved as follows:</p> <ol style="list-style-type: none"><li>1. Stocktrail Demolition Architect with CTA Architecture in conjunction with Wyoming School Facilities Department.</li><li>2. Architectural Agreement with J.G.A. Architects in conjunction with Wyoming School Facilities Department.</li></ol>
WGIF Representative	<p>Dr. Alex Ayers was appointed as the District's representative to the WGIF Board of Directors.</p>
Change of Board Meeting	<p>The change of the October 9, 2012, board meeting to the Wright Junior-Senior High School Cafeteria at 7:00 p.m. was noticed and will be published.</p>
Student Expulsion	<p>Student #1 for the 2012-13 school year was expelled for the remainder of the 2012-13 school year with early readmittance under strict probation and subject to terms and conditions of building administration.</p>
Surplus of Maintenance Stockroom Obsolete Items and Non-Profit Requests	<p>Items were declared surplus and non-profit entities requests for surplus items were approved.</p>
Isolation	<p>Isolation requests from Justin and Heather Edwards, Misty Killian, Robert and Julie Apodaca, and Sonja and Jerry Geer were approved.</p>
<b>CONSENT AGENDA ENDS</b>	
Strategic Plan Review - Values	<p>Dr. Strahorn explained that each month one of the values included in the Strategic Plan will be reviewed at various meetings throughout the District as a means to integrate the values into the culture of the District. Some included meeting are the leadership team meeting, faculty meetings, and board meetings. Participants will be invited to share how the value applies from a district to a personnel level. The trustees commented on how accountability applies to each of them as a board member and as an individual.</p>
Junior High Choir Invitations	<p>Dr. Brown reviewed an invitation from the Powder River Symphony Orchestra for the junior high choirs to join in a program on December 9, a Sunday. He explained that because the event is on a Sunday, board approval of participation</p>

is prudent but that attendance would not be compulsory nor would it impact the students' grades. Following discussion, Dr. Lawrence moved to approve allowing the junior high choir students to participated on a voluntary basis with no grade dependent upon attendance. Mrs. Hepp seconded, and the motion carried.

#### Facilities Report

Dr. Ayers reported that the Westwood High School project is moving ahead well with completion of the charette and the final design meeting. He projects the building to be ready for occupancy in the fall of 2014.

He also reported that the Lakeview Elementary architect contract, presented for approval as the next item on the agenda, moves this project along. He noted that the land purchase for the project is nearing completion.

The purchase of the North properties (near the Sophomore parking lot at North Campus) has been concluded, and activities are underway to dispose of one of the empty houses with the other still occupied for some period of time.

The summer work on HVAC projects at the junior highs has been completed as planned.

The Stocktrail demolition contract was approved on the consent agenda, and he presumes the project will move ahead.

The fencing and field work at South Campus has gone well and is nearing completion with signage and parking designations ongoing.

Dr. Ayers noted the Fire Department request for acreage at the south Enzi Drive property will require some study, and he will pursue that information.

He noted that the School Facilities Department (SFD) capacity study has resulted in confusing information and further efforts will be made to clarify several districts' situations. Dr. Ayers will serve on the interview committee to hire a consultant through the SFD.

Dr. Ayers reviewed two draft bills, prepared for the select committee on education. 13LSO-0080.W1 maintains a utilization factor of 85% for middle and high school buildings and 95% for elementary schools, a positive situation for school districts. 13LSO-0116.W2 would return some measure of local control to local districts in school construction, also a positive influence for districts.

#### School Facilities Department Agreement - Lakeview Elementary

Dr. Ayers explained that the document requests SFD recognize the enhancement planned for Lakeview in the form of additional square footage; essentially, the commons area that has been added to the District's recently constructed schools. Dr. Lawrence moved to approve the agreement, Mrs. Shippy seconded, and the motion carried. The cost will be budgeted through the general fund.

#### WSBA Call for Resolutions, Golden Bell Award, and Certificate of Commendation

Dr. Fall asked for any resolutions in preparation for the annual WSBA convention in November. He also requested any award nominations be forwarded to him.

#### Executive Session

Mrs. Hepp moved to recess to executive session to discuss a personnel issue at 7:30 p.m. Dr. Lawrence seconded, and the motion carried. The regular meeting reconvened at 7:50 p.m.

#### Adjournment

With no other business before the Board, the meeting was adjourned at 7:50 p.m.